

Four-Year Personnel Summary by Department From Fiscal Year 2020-2021 Through Fiscal Year 2023-2024

| | FY 20-21 Adopted | FY 21-22 Adopted | FY 22-23 Adopted | FY 22-23 Amended | FY 23-24 Proposed |
|---|---------------------|---------------------|---------------------|---------------------|----------------------|
| City Council | | | | | |
| Council Member | 7.00 | 7.00 | 7.00 | 7.00 | 7.00 |
| Executive Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Management Analyst//Chief of Staff0* | 1.00 | 1.00 | 1.00 | 1.00 | - |
| Management Aide* | | | | 1.00 | |
| Management Analyst* | - | 1.00 | 1.00 | 1.00 | - |
| Total City Council | 9.00 | 10.00 | 10.00 | 11.00 | 8.00 |

*Constituent services staff moved to City Manager's Office

| | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|
| City Manager's Office | | | | | |
| City Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant City Manager | 1.00 | 2.00 | 2.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.00 | - | - | 1.00 | 1.00 |
| Assistant to the City Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Central Services Supervisor | 1.00 | 1.00 | 1.00 | - | - |
| City Clerk | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Community Outreach Worker | - | - | 2.00 | 2.00 | 2.00 |
| Community Outreach Supervisor | - | - | 1.00 | 1.00 | 1.00 |
| Deputy City Clerk | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Deputy City Manager | - | - | - | 1.00 | 1.00 |
| Executive Assistant to the City Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Executive Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Graphics Designer | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Human Resources Administrator | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 |
| Human Resources Analyst | 4.00 | 3.00 | 4.00 | 4.00 | 4.00 |
| Human Resources Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Human Resources Office Specialist II | 1.00 | - | - | - | - |
| Human Resources Assistant | - | 1.00 | 1.00 | 1.00 | 1.00 |
| Human Resources Technician | - | 1.00 | 1.00 | 1.00 | 1.00 |
| Management Aide | - | - | - | - | 1.00 |
| Management Analyst | 1.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Neighborhood Improvement Manager | - | - | 1.00 | 1.00 | 1.00 |
| Office Specialist II | - | 1.00 | 1.00 | 1.00 | 1.00 |
| Principal Human Resources Analyst | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Public Affairs Manager | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Real Property Manager | | | | 1.00 | 1.00 |
| Senior Management Analyst | 1.00 | 1.00 | 1.00 | 1.00 | 3.00 |
| Senior Code Enforcement Officer | - | - | 1.00 | 1.00 | 1.00 |
| Video Production Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Video Production Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 2.00 |
| Website Coordinator/ Programmer Analyst I | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total City Manager's Office | 27.00 | 30.00 | 37.00 | 38.00 | 42.00 |

*Constituent service staff moved in City Manager's Office

Four-Year Personnel Summary by Department From Fiscal Year 2020-2021 Through Fiscal Year 2023-2024

| | FY 20-21 Adopted | FY 21-22 Adopted | FY 22-23 Adopted | FY 22-23 Amended | FY 23-24 Proposed |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|
| Finance Department | | | | | |
| Finance Director | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Accountant | 2.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Accounting Specialist I | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Accounting Specialist II | 3.00 | 3.00 | 4.00 | 4.00 | 4.00 |
| Accounting Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Finance Director | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Budget and Purchasing Manger | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Budget Analyst | 2.00 | 2.00 | - | - | - |
| Business License Inspector | | | | - | 1.00 |
| Buyer | 3.00 | 3.00 | 3.00 | 2.00 | 2.00 |
| Executive Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Financial Analyst | - | 1.00 | 1.00 | 2.00 | 2.00 |
| Finance Manager | - | - | - | 1.00 | 1.00 |
| Management Analyst | 1.00 | - | - | - | - |
| Payroll Coordinator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Payroll Supervisor | - | 1.00 | 1.00 | 1.00 | 1.00 |
| Permit Processing Specialist | 1.00 | 2.00 | 1.00 | 1.00 | 1.00 |
| Purchasing Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Revenue Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Accountant | - | - | 1.00 | 1.00 | 1.00 |
| Senior Budget Analyst | - | - | 2.00 | 2.00 | 2.00 |
| Senior Management Analyst | - | 1.00 | 1.00 | | |
| Treasury Specialist | 1.00 | - | - | - | - |
| Total Finance Department | 22.00 | 23.00 | 24.00 | 24.00 | 25.00 |
| Parks And Community Services Department | | | | | |
| Parks and Community Services Director | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Arts Specialist | - | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Recreation Supervisor | 3.00 | 3.00 | 3.00 | | |
| Community Outreach Worker | 2.00 | 2.00 | - | 1.00 | 1.00 |
| Executive Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Fairview Park Administrator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Maintenance Worker | - | 1.00 | 1.00 | 1.00 | 1.00 |
| Management Analyst | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Neighborhood Improvement Manager | 1.00 | 1.00 | - | - | - |
| Office Specialist II | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Recreation Coordinator | 4.00 | 4.00 | 5.00 | 5.00 | 5.00 |
| Recreation Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Recreation Specialist | - | - | - | 3.00 | 3.00 |
| Recreation Supervisor | 2.00 | 2.00 | 2.00 | 3.00 | 7.00 |
| Senior Code Enforcement Officer | 1.00 | 1.00 | - | - | - |
| Senior Recreation Supervisor | 2.00 | 2.00 | - | 2.00 | 2.00 |
| Total Parks and Community Svcs Department | 19.00 | 21.00 | 18.00 | 22.00 | 26.00 |

Four-Year Personnel Summary by Department From Fiscal Year 2020-2021 Through Fiscal Year 2023-2024

| | FY 20-21 Adopted | FY 21-22 Adopted | FY 22-23 Adopted | FY 22-23 Amended | FY 23-24 Proposed |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|
| Information Technology Department | | | | | |
| Information Technology Director | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Information Technology Manager | 1.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Computer Operations & Networking Sup. | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Cyber Security Analyst | - | - | - | - | 1.00 |
| Executive Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Management Analyst | - | - | 1.00 | 1.00 | 1.00 |
| Network Administrator | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| Office Specialist II | - | - | - | 1.00 | 1.00 |
| Programmer Analyst II | 2.00 | 3.00 | 4.00 | 4.00 | 4.00 |
| Senior Programmer Analyst | 3.00 | 3.00 | 4.00 | 4.00 | 4.00 |
| Systems & Programming Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Information Technology Department | 15.00 | 17.00 | 20.00 | 21.00 | 22.00 |
| Police Department | | | | | |
| Police Chief | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Deputy Police Chief | - | - | - | 1.00 | 1.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Animal Control Officer | 2.00 | 2.00 | 2.00 | 2.00 | 3.00 |
| Civilian Investigator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Communications Installer | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Communications Officer | 11.00 | 11.00 | 11.00 | 11.00 | 11.00 |
| Communications Supervisor | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Community Services Specialist | 6.00 | 6.00 | 7.00 | 7.00 | 7.00 |
| Court Liaison | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Crime Analyst | 1.00 | 1.00 | 1.00 | 1.00 | 2.00 |
| Crime Prevention Specialist | - | 1.00 | 1.00 | 1.00 | 1.00 |
| Crime Scene Investigation Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Crime Scene Specialist | 3.00 | 3.00 | 4.00 | 4.00 | 4.00 |
| Custody Officer | - | - | - | 10.00 | 10.00 |
| Custody Supervisor | - | - | - | 1.00 | 1.00 |
| Electronics Technician | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Emergency Services Administrator | 1.00 | 1.00 | - | - | - |
| Executive Assistant | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Emergency Services Manager * | - | - | 1.00 | 0.50 | 0.50 |
| Management Analyst | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Office Specialist II | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Park Ranger | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| Police Captain | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Police Lieutenant | 6.00 | 7.00 | 7.00 | 7.00 | 7.00 |
| Police Officer | 102.00 | 105.00 | 107.00 | 107.00 | 107.00 |
| Police Records Administrator | 1.00 | 1.00 | - | - | - |
| Police Records Bureau Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Police Records Shift Supervisor | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Police Records and Property & Evidence Manager | - | - | 1.00 | 1.00 | 1.00 |

Four-Year Personnel Summary by Department From Fiscal Year 2020-2021 Through Fiscal Year 2023-2024

| | FY 20-21 Adopted | FY 21-22 Adopted | FY 22-23 Adopted | FY 22-23 Amended | FY 23-24 Proposed |
|--------------------------------------|---------------------|---------------------|---------------------|---------------------|----------------------|
| Police Department (Continued) | | | | | |
| Police Sergeant | 23.00 | 21.00 | 22.00 | 22.00 | 22.00 |
| Police Training Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Property Evidence Specialist | 1.00 | 1.00 | 1.00 | 1.00 | 2.00 |
| Property Evidence Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Public Affairs Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Range Master | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Communications Officer | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| Senior Communications Supervisor | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Police Officer | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Senior Police Records Technician | 16.00 | 16.00 | 16.00 | 16.00 | 16.00 |
| Telecommunications Manager * | - | - | 0.50 | 0.50 | 0.50 |
| Total Police Department | 213.00 | 216.00 | 221.50 | 233.00 | 236.00 |

* Emergency Services Manager & Telecommunications Manager shared between Police Department and Fire and Rescue Department

| | | | | | |
|---|--------------|--------------|--------------|--------------|--------------|
| Fire And Rescue Department | | | | | |
| Fire Chief | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Fire Chief/Operations - sworn | - | - | - | - | 1.00 |
| Assistant Fire Chief/Community Risk Reduction - non sworn | - | - | - | - | 1.00 |
| Assistant Fire Marshal | - | - | 1.00 | 1.00 | 2.00 |
| Fire Marshal | 1.00 | 1.00 | 1.00 | 1.00 | - |
| Code Enforcement Officer | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Division Chief - Administration | 1.00 | 1.00 | 1.00 | 1.00 | - |
| Battalion Chief | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Emergency Medical Services Coordinator | - | 1.00 | 1.00 | 1.00 | 1.00 |
| Emergency Services Manager * | - | - | - | 0.50 | 0.50 |
| Executive Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Fire Captain | 18.00 | 18.00 | 18.00 | 18.00 | 18.00 |
| Fire Captain - Administration/Training/PIO | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Fire Captain - Administration/EMS | - | - | 1.00 | 1.00 | 1.00 |
| Fire Engineer | 18.00 | 18.00 | 18.00 | 18.00 | 18.00 |
| Fire Protection Specialist | 2.00 | 5.00 | 4.00 | 4.00 | 4.00 |
| Firefighter | 42.00 | 42.00 | 42.00 | 42.00 | 42.00 |
| Management Analyst | 1.00 | 1.00 | 1.00 | - | - |
| Office Specialist II | - | 1.00 | 1.00 | - | - |
| Senior Manager Analyst | - | - | - | 1.00 | 1.00 |
| Telecommunications Manager * | - | - | 0.50 | 0.50 | 0.50 |
| Total Fire Department | 90.00 | 95.00 | 96.50 | 96.00 | 97.00 |

* Emergency Services Manager & Telecommunications Manager shared between Police Department and Fire and Rescue Department*

| | | | | | |
|--|------|------|------|------|------|
| Development Services Department | | | | | |
| Economic & Development Services Director | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Development Services Director | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Assistant Planner | 2.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Associate Planner | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |

Four-Year Personnel Summary by Department From Fiscal Year 2020-2021 Through Fiscal Year 2023-2024

| | FY 20-21 Adopted | FY 21-22 Adopted | FY 22-23 Adopted | FY 22-23 Amended | FY 23-24 Proposed |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|
| Building/Combination Bldg. Inspector | 5.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Development Services Department (Continued) | | | | | |
| Building Official | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Building Technician II | 2.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Chief of Code Enforcement | - | - | - | 1.00 | 1.00 |
| Chief of Inspection | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Chief Plans Examiner | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Code Enforcement Officer | 7.00 | 9.00 | 9.00 | 7.00 | 8.00 |
| Community Improvement Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Economic Development Administrator | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Executive Assistant | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Grant Administrator | - | 1.00 | 1.00 | 1.00 | 1.00 |
| Management Analyst | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Office Specialist II | 1.00 | - | 1.00 | 1.00 | 1.00 |
| Permit Processing Specialist | 2.00 | 2.00 | 3.00 | 3.00 | 2.00 |
| Planning and Sustainable Development | - | - | - | 1.00 | 1.00 |
| Plan Checker | 1.00 | 2.00 | 1.00 | - | - |
| Plan Check Engineer | 1.00 | 1.00 | 2.00 | 3.00 | 3.00 |
| Principal Planner | 1.00 | 1.00 | 2.00 | 2.00 | 2.00 |
| Senior Code Enforcement Officer | 1.00 | 1.00 | 1.00 | 2.00 | 2.00 |
| Senior Combination Inspector | - | 1.00 | 1.00 | 1.00 | 1.00 |
| Senior Management Analyst | 1.00 | 1.00 | 1.00 | - | 1.00 |
| Senior Planner | 1.00 | 1.00 | 1.00 | 2.00 | 2.00 |
| Zoning Administrator | 1.00 | 1.00 | - | - | - |
| Total Development Services Department | 40.00 | 46.00 | 48.00 | 49.00 | 50.00 |
| Public Works Department | | | | | |
| Public Works Director | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Active Transportation Coordinator | - | 1.00 | 1.00 | 1.00 | 1.00 |
| Administrative Assistant | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Assistant Engineer | 4.00 | 4.00 | 4.00 | 4.00 | 4.00 |
| Assistant City Engineer | - | - | - | 1.00 | 1.00 |
| Associate Engineer | 4.00 | 5.00 | 7.00 | 7.00 | 8.00 |
| City Engineer | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Construction Inspector | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Contract Administrator | 1.00 | 1.00 | - | - | - |
| Deputy Director of Public Works | - | - | - | 1.00 | 1.00 |
| Energy and Sustainability Service Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Engineering Technician II | - | 1.00 | 1.00 | 1.00 | 1.00 |
| Engineering Technician III | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| Equipment Mechanic I | - | - | - | - | 1.00 |
| Equipment Mechanic II | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Equipment Mechanic III | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Executive Assistant | 2.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Facilities Maintenance Technician | 2.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Lead Facilities Maintenance Technician | - | - | 2.00 | 2.00 | 2.00 |
| Lead Maintenance Worker | 6.00 | 6.00 | 6.00 | 7.00 | 7.00 |

Four-Year Personnel Summary by Department From Fiscal Year 2020-2021 Through Fiscal Year 2023-2024

| | FY 20-21 Adopted | FY 21-22 Adopted | FY 22-23 Adopted | FY 22-23 Amended | FY 23-24 Proposed |
|--|---------------------|---------------------|---------------------|---------------------|----------------------|
| Lead Equipment Mechanic | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Public Works Department (Continued) | | | | | |
| Maintenance Assistant | - | 1.00 | 1.00 | 1.00 | 1.00 |
| Maintenance Services Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Maintenance Superintendent | 3.00 | 3.00 | 3.00 | 3.00 | 3.00 |
| Maintenance Supervisor | 5.00 | 5.00 | 5.00 | 5.00 | 5.00 |
| Maintenance Worker | 6.00 | 6.00 | 4.00 | 4.00 | 4.00 |
| Management Analyst | 1.00 | 1.00 | 1.00 | - | 1.00 |
| Office Specialist II | 1.00 | 2.00 | 2.00 | 2.00 | 2.00 |
| Principal Civil Engineer | 1.00 | 1.00 | 1.00 | - | - |
| Senior Engineer | 3.00 | 3.00 | 3.00 | 4.00 | 4.00 |
| Senior Maintenance Technician | 1.00 | 1.00 | 1.00 | - | - |
| Senior Maintenance Worker | 6.00 | 6.00 | 6.00 | 6.00 | 6.00 |
| Senior Management Analyst | - | 1.00 | 1.00 | 2.00 | 2.00 |
| Storekeeper | - | - | 2.00 | 2.00 | 2.00 |
| Transportation Services Manager | 1.00 | 1.00 | 1.00 | 1.00 | 1.00 |
| Total Public Works Department | 67.00 | 72.00 | 75.00 | 77.00 | 80.00 |
| Total Full-time Employees | 502.00 | 530.00 | 550.00 | 571.00 | 586.00 |
| Part-Time Employees FTE's (Full-Time Equivalents) | | | | | |
| City Council | 1.50 | 0.50 | 0.50 | - | - |
| City Manager's Office | 9.00 | 7.88 | 10.95 | 9.82 | 9.07 |
| Parks and Community Services | 76.67 | 75.73 | 70.16 | 66.70 | 63.82 |
| Information Technology Department | 0.50 | 0.50 | 0.50 | - | - |
| Police Department | 21.96 | 20.36 | 18.86 | 18.86 | 16.86 |
| Fire and Rescue Department | 5.00 | 2.25 | 2.25 | 2.25 | 2.25 |
| Development Services Department | 8.04 | 6.64 | 5.34 | 5.34 | 5.34 |
| Public Works Department | 9.50 | 8.00 | 6.25 | 6.25 | 5.50 |
| Total Part-time FTEs | 132.17 | 121.86 | 114.81 | 109.22 | 102.84 |
| Total Citywide FTEs | 634.17 | 651.86 | 664.81 | 680.22 | 688.84 |