

SUMMARY OF PROPOSED CMCEA UPDATES

Classification	Current Monthly Max Salary	% Below Market	Proposed Monthly Max Salary*
Code Enforcement			
Code Enforcement Officer I (New classification)	N/A	Based on internal alignment	7,400
Code Enforcement Officer II (Former Code Enforcement Officer)	7,400	-12.63%	8,335
Senior Code Enforcement Officer	7,952	Based on internal alignment	8,956
Chief of Code Enforcement	8,940	Based on internal alignment	10,069
Community Improvement Manager	11,349	Based on internal alignment	12,636
Police Records			
Police Records Technician	5,320	-12.24%	5,971
Senior Police Records Technician	5,731	Based on internal alignment	6,432
Police Records Shift Supervisor	6,758	Based on internal alignment	7,585
Maintenance			
Maintenance Assistant	5,245	Based on internal alignment	5,688
Maintenance Worker	5,796	-8.44%	6,285
Senior Maintenance Worker	6,308	Based on internal alignment	6,840
Lead Maintenance Worker	7,663	Based on internal alignment	8,310
Senior Lead Maintenance Worker	8,346	Based on internal alignment	9,050
Construction Inspection			
Construction Inspector	8,055	-12.29%	9,045
Fairview Park			
Fairview Park Administrator	11,208	N/C**	11,876

*Proposed monthly salary based on combination market survey results and internal alignment

**No or minimal comparable positions in survey market. Proposed adjustment based on internal alignment to the Associate Engineer classification as has historically been the case.