

RESOLUTION NO. 2023-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE EXECUTIVE COMPENSATION PLAN AND EXECUTIVE SALARY SCHEDULE.

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on March 21, 2023, the City Council adopted Resolution No. 2023-28, establishing new job classifications and revising the pay ranges for job classifications in the Executive Salary Schedule; and

WHEREAS, the City Council desires to amend Resolution No. 2023-28 to revise the pay range for the Parks and Community Services Director; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

SECTION 1. The Costa Mesa City Council previously established the Executive Compensation Plan to: 1) promote maximum commitment by City executives to objectives and standards of the City Council and City Manager; 2) establish a system in which compensation serves as an effective device for promoting better job performance; 3) foster the identification of an executive employee group and recognize the distinct character of executive jobs; and, 4) improve the City’s ability to attract and retain outstanding executives.

SECTION 2. The following pay range and monthly rates of pay for the identified job classification are hereby established and placed under the Executive Salary Schedule, are hereby revised to reflect the salary range and monthly rates of pay specified, effective the pay period that includes September 10, 2023. The rate of pay for individual executives may be anywhere within the monthly minimum and maximum salary steps.

Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
0306	Parks & Community Services Director	735	\$13,058	\$13,711	\$14,397	\$15,117	\$15,873	\$16,667	\$17,500	Monthly
			\$156,696	\$164,532	\$172,764	\$181,404	\$190,476	\$200,004	\$210,000	Annual
			\$75.33	\$79.10	\$83.06	\$87.21	\$91.58	\$96.16	\$100.96	Hourly

SECTION 3. Except as modified by this Resolution, Resolution No. 2023-28 shall remain in full force and effect.

PASSED AND ADOPTED this 5th day of September, 2023.

John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

Brenda Green, City Clerk

Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2023-XX and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 5th day of September, 2023, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 6th day of September, 2023.

Brenda Green, City Clerk