

RESOLUTION NO. 2024-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, AMENDING RESOLUTION NO. 2022-71 TO REVISE THE PAY RANGES FOR VARIOUS CLASSIFICATIONS OF EMPLOYEES REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION.

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on November 15, 2022, the City Council adopted Resolutions No. 2022-69, 2022-70, and 2022-71 revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association; and

WHEREAS, on March 21, 2023, the City Council adopted Resolution 2023-15 amending Resolutions No. 2022-69, 2022-70, and 2022-71 approving updates to various classifications; and

WHEREAS, on June 6, 2023, the City Council adopted Resolution 2023-27 to establish the new job classifications of Animal Services Supervisor and Cyber Security Analyst and to establish the pay ranges for the new classifications; and

WHEREAS, on June 20, 2023, the City Council adopted Resolution 2023-37 approving updates to various classifications; and

WHEREAS, on September 19, 2023, the City Council adopted Resolution 2023-45 to establish the new job classification of Code Enforcement Officer I and to establish the pay ranges for the new classification and approving updates to various classifications; and

WHEREAS, on April 16, 2024, the City Council adopted Resolution 2024-13 to establish the new job classification of Animal Services Coordinator, to establish the pay ranges for the new classification and approving updates to various classifications; and

WHEREAS, the City Council further desires to amend Resolution 2022-71 to review the pay ranges for the classifications specified herein.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

Class Code	Class Title	Salary Plan	Grade	Step							
				1	2	3	4	5	6	7	
0703	Community Services Specialist	CMC	582	\$5,356	\$5,624	\$5,905	\$6,200	\$6,510	\$6,836	\$7,178	Monthly
				\$64,272	\$67,488	\$70,860	\$74,400	\$78,120	\$82,032	\$86,136	Annual
				\$30.90	\$32.45	\$34.07	\$35.77	\$37.56	\$39.44	\$41.41	Hourly
0465	Crime Scene Investigator	CMC	638	\$6,280	\$6,594	\$6,924	\$7,270	\$7,633	\$8,015	\$8,416	Monthly
				\$75,360	\$79,128	\$83,088	\$87,240	\$91,596	\$96,180	\$100,992	Annual
				\$36.23	\$38.04	\$39.95	\$41.94	\$44.04	\$46.24	\$48.55	Hourly

0101	Engineering Technician I	CMC	591	\$5,438	\$5,710	\$5,996	\$6,296	\$6,611	\$6,942	\$7,289	Monthly
				\$65,256	\$68,520	\$71,952	\$75,552	\$79,332	\$83,304	\$87,468	Annual
				\$31.37	\$32.94	\$34.59	\$36.32	\$38.14	\$40.05	\$42.05	Hourly
0102	Engineering Technician II	CMC	853	\$6,071	\$6,375	\$6,694	\$7,029	\$7,380	\$7,749	\$8,136	Monthly
				\$72,852	\$76,500	\$80,328	\$84,348	\$88,560	\$92,988	\$97,632	Annual
				\$35.03	\$36.78	\$38.62	\$40.55	\$42.58	\$44.71	\$46.94	Hourly
0116	Engineering Technician III	CMC	632	\$6,673	\$7,007	\$7,357	\$7,725	\$8,111	\$8,517	\$8,943	Monthly
				\$80,076	\$84,084	\$88,284	\$92,700	\$97,332	\$102,204	\$107,316	Annual
				\$38.50	\$40.43	\$42.44	\$44.57	\$46.79	\$49.14	\$51.59	Hourly
0440	Equipment Mechanic I	CMC	570	\$4,863	\$5,106	\$5,361	\$5,629	\$5,910	\$6,205	\$6,515	Monthly
				\$58,356	\$61,272	\$64,332	\$67,548	\$70,920	\$74,460	\$78,180	Annual
				\$28.06	\$29.46	\$30.93	\$32.48	\$34.10	\$35.80	\$37.59	Hourly
0441	Equipment Mechanic II	CMC	851	\$5,818	\$6,109	\$6,414	\$6,735	\$7,072	\$7,426	\$7,797	Monthly
				\$69,816	\$73,308	\$76,968	\$80,820	\$84,864	\$89,112	\$93,564	Annual
				\$33.57	\$35.24	\$37.00	\$38.86	\$40.80	\$42.84	\$44.98	Hourly
0445	Equipment Mechanic III	CMC	856	\$6,270	\$6,583	\$6,912	\$7,258	\$7,621	\$8,002	\$8,402	Monthly
				\$75,240	\$78,996	\$82,944	\$87,096	\$91,452	\$96,024	\$100,824	Annual
				\$36.17	\$37.98	\$39.88	\$41.87	\$43.97	\$46.17	\$48.47	Hourly
0446	Lead Equipment Mechanic	CMC	869	\$7,069	\$7,422	\$7,793	\$8,183	\$8,592	\$9,022	\$9,473	Monthly
				\$84,828	\$89,064	\$93,516	\$98,196	\$103,104	\$108,264	\$113,676	Annual
				\$40.78	\$42.82	\$44.96	\$47.21	\$49.57	\$52.05	\$54.65	Hourly
0003	Office Specialist	CMC	525	\$3,806	\$3,996	\$4,196	\$4,406	\$4,626	\$4,857	\$5,100	Monthly
				\$45,672	\$47,952	\$50,352	\$52,872	\$55,512	\$58,284	\$61,200	Annual
				\$21.96	\$23.05	\$24.21	\$25.42	\$26.69	\$28.02	\$29.42	Hourly
0004	Office Specialist I	CMC	545	\$4,207	\$4,417	\$4,638	\$4,870	\$5,113	\$5,369	\$5,637	Monthly
				\$50,484	\$53,004	\$55,656	\$58,440	\$61,356	\$64,428	\$67,644	Annual
				\$24.27	\$25.48	\$26.76	\$28.10	\$29.50	\$30.98	\$32.52	Hourly
0005	Office Specialist II	CMC	845	\$4,533	\$4,760	\$4,998	\$5,248	\$5,510	\$5,786	\$6,075	Monthly
				\$54,396	\$57,120	\$59,976	\$62,976	\$66,120	\$69,432	\$72,900	Annual
				\$26.15	\$27.46	\$28.83	\$30.28	\$31.79	\$33.38	\$35.05	Hourly

SECTION 6. The following pay ranges and monthly rates of pay for the identified job classifications are hereby revised and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2024. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

SECTION 7. Except as modified by this Resolution, Resolutions No. 2022-69, 2022-70, 2022-71, 2023-15, 2023-27, 2023-37, 2023-45 and 2024-13 shall remain in full force and effect.

PASSED AND ADOPTED this 4th day of June, 2024.

John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

Brenda Green, City Clerk

Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2024-XX and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 4th day of June, 2024, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 5th day of June, 2024.

Brenda Green, City Clerk

(SEAL)