

RESOLUTION NO. 2025-22**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION PURSUANT TO THE 2025 AGREEMENT.**

WHEREAS, on November 15, 2022, the City Council adopted Resolutions No. 2022-69, 2022-70 and 2022-71 revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association; and

WHEREAS, the City Council subsequently adopted Resolutions No. 2023-15, 2023-27, 2023-37, 2023-45, 2024-13, 2024-35 and 2024-41 approving updates to various classifications; and

WHEREAS, the City Council desires to repeal and replace Resolutions 2022-71, 2023-15, 2023-27, 2023-37, 2023-45, 2024-13, 2024-35, and 2024-41, to revise the pay ranges for the classifications specified herein; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

SECTION 1. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2025. The monthly rates of pay may also be in increments between the monthly minimum and maximum pay steps.

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0062	Accountant	CMC	644	\$7,187	\$7,546	\$7,923	\$8,319	\$8,735	\$9,172	\$9,631	Monthly
				\$86,244	\$90,552	\$95,076	\$99,828	\$104,820	\$110,064	\$115,572	Annual
				\$41.46	\$43.53	\$45.71	\$47.99	\$50.39	\$52.92	\$55.56	Hourly
0061	Accounting Specialist I	CMC	577	\$4,542	\$4,769	\$5,007	\$5,257	\$5,520	\$5,796	\$6,086	Monthly
				\$54,504	\$57,228	\$60,084	\$63,084	\$66,240	\$69,552	\$73,032	Annual
				\$26.20	\$27.51	\$28.89	\$30.33	\$31.85	\$33.44	\$35.11	Hourly
0060	Accounting Specialist II	CMC	606	\$5,248	\$5,510	\$5,786	\$6,075	\$6,379	\$6,698	\$7,033	Monthly
				\$62,976	\$66,120	\$69,432	\$72,900	\$76,548	\$80,376	\$84,396	Annual
				\$30.28	\$31.79	\$33.38	\$35.05	\$36.80	\$38.64	\$40.58	Hourly
0107	Active Transportation Coordinator	CMC	732	\$9,662	\$10,145	\$10,652	\$11,185	\$11,744	\$12,331	\$12,948	Monthly
				\$115,944	\$121,740	\$127,824	\$134,220	\$140,928	\$147,972	\$155,376	Annual
				\$55.74	\$58.53	\$61.45	\$64.53	\$67.75	\$71.14	\$74.70	Hourly

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Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0013	Administrative Assistant	CMC	590	\$5,334	\$5,601	\$5,881	\$6,175	\$6,484	\$6,808	\$7,148	Monthly
				\$64,008	\$67,212	\$70,572	\$74,100	\$77,808	\$81,696	\$85,776	Annual
				\$30.77	\$32.31	\$33.93	\$35.63	\$37.41	\$39.28	\$41.24	Hourly
0469	Animal Control Officer	CMC	617	\$5,948	\$6,245	\$6,557	\$6,885	\$7,229	\$7,590	\$7,970	Monthly
				\$71,376	\$74,940	\$78,684	\$82,620	\$86,748	\$91,080	\$95,640	Annual
				\$34.32	\$36.03	\$37.83	\$39.72	\$41.71	\$43.79	\$45.98	Hourly
0470	Animal Services Supervisor	CMC	734	\$8,924	\$9,370	\$9,838	\$10,330	\$10,847	\$11,389	\$11,958	Monthly
				\$107,088	\$112,440	\$118,056	\$123,960	\$130,164	\$136,668	\$143,496	Annual
				\$51.48	\$54.06	\$56.76	\$59.60	\$62.58	\$65.71	\$68.99	Hourly
0307	Arts Specialist	CMC	733	\$7,455	\$7,828	\$8,219	\$8,630	\$9,062	\$9,515	\$9,991	Monthly
				\$89,460	\$93,936	\$98,628	\$103,560	\$108,744	\$114,180	\$119,892	Annual
				\$43.01	\$45.16	\$47.42	\$49.79	\$52.28	\$54.89	\$57.64	Hourly
0106	Assistant City Engineer	CMC	726	\$11,777	\$12,366	\$12,984	\$13,633	\$14,315	\$15,031	\$15,783	Monthly
				\$141,324	\$148,392	\$155,808	\$163,596	\$171,780	\$180,372	\$189,396	Annual
				\$67.94	\$71.34	\$74.91	\$78.65	\$82.59	\$86.72	\$91.06	Hourly
0103	Assistant Engineer	CMC	672	\$7,429	\$7,800	\$8,190	\$8,599	\$9,029	\$9,480	\$9,954	Monthly
				\$89,148	\$93,600	\$98,280	\$103,188	\$108,348	\$113,760	\$119,448	Annual
				\$42.86	\$45.00	\$47.25	\$49.61	\$52.09	\$54.69	\$57.43	Hourly
0217	Assistant Fire Marshal	CMC	897	\$8,855	\$9,298	\$9,763	\$10,251	\$10,764	\$11,302	\$11,867	Monthly
				\$106,260	\$111,576	\$117,156	\$123,012	\$129,168	\$135,624	\$142,400	Annual
				\$51.09	\$53.64	\$56.33	\$59.14	\$62.10	\$65.20	\$68.46	Hourly
0151	Assistant Planner	CMC	889	\$6,861	\$7,204	\$7,564	\$7,942	\$8,339	\$8,756	\$9,194	Monthly
				\$82,332	\$86,448	\$90,768	\$95,304	\$100,068	\$105,072	\$110,328	Annual
				\$39.58	\$41.56	\$43.64	\$45.82	\$48.11	\$50.52	\$53.04	Hourly
0808	Assistant Storekeeper	CMC	571	\$4,533	\$4,760	\$4,998	\$5,248	\$5,510	\$5,786	\$6,075	Monthly
				\$54,396	\$57,120	\$59,976	\$62,976	\$66,120	\$69,432	\$72,900	Annual
				\$26.15	\$27.46	\$28.83	\$30.28	\$31.79	\$33.38	\$35.05	Hourly
0104	Associate Engineer	CMC	699	\$9,310	\$9,776	\$10,265	\$10,778	\$11,317	\$11,883	\$12,477	Monthly
				\$111,720	\$117,312	\$123,180	\$129,336	\$135,804	\$142,596	\$149,724	Annual
				\$53.71	\$56.40	\$59.22	\$62.18	\$65.29	\$68.56	\$71.98	Hourly
0152	Associate Planner	CMC	649	\$7,890	\$8,284	\$8,698	\$9,133	\$9,590	\$10,070	\$10,573	Monthly
				\$94,680	\$99,408	\$104,376	\$109,596	\$115,080	\$120,840	\$126,876	Annual
				\$45.52	\$47.79	\$50.18	\$52.69	\$55.33	\$58.10	\$61.00	Hourly
0132	Building Inspector I	CMC	643	\$6,976	\$7,325	\$7,691	\$8,076	\$8,480	\$8,904	\$9,349	Monthly
				\$83,712	\$87,900	\$92,292	\$96,912	\$101,760	\$106,848	\$112,188	Annual
				\$40.25	\$42.26	\$44.37	\$46.59	\$48.92	\$51.37	\$53.94	Hourly
0138	Building Inspector II	CMC	866	\$7,325	\$7,691	\$8,076	\$8,480	\$8,904	\$9,349	\$9,816	Monthly
				\$87,900	\$92,292	\$96,912	\$101,760	\$106,848	\$112,188	\$117,792	Annual
				\$42.26	\$44.37	\$46.59	\$48.92	\$51.37	\$53.94	\$56.63	Hourly
0130	Building Technician I	CMC	581	\$5,459	\$5,732	\$6,019	\$6,320	\$6,636	\$6,968	\$7,316	Monthly
				\$65,508	\$68,784	\$72,228	\$75,840	\$79,632	\$83,616	\$87,798	Annual
				\$31.49	\$33.07	\$34.73	\$36.46	\$38.28	\$40.20	\$42.21	Hourly

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Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0131	Building Technician II	CMC	613	\$6,407	\$6,727	\$7,063	\$7,416	\$7,787	\$8,176	\$8,584	Monthly
				\$76,884	\$80,724	\$84,756	\$88,992	\$93,444	\$98,112	\$103,012	Annual
				\$36.96	\$38.81	\$40.75	\$42.78	\$44.93	\$47.17	\$49.52	Hourly
0088	Business License Inspector	CMC	850	\$5,250	\$5,512	\$5,788	\$6,077	\$6,381	\$6,700	\$7,035	Monthly
				\$63,000	\$66,144	\$69,456	\$72,924	\$76,572	\$80,400	\$84,420	Annual
				\$30.29	\$31.80	\$33.39	\$35.06	\$36.81	\$38.65	\$40.59	Hourly
0051	Buyer	CMC	857	\$5,995	\$6,295	\$6,610	\$6,940	\$7,287	\$7,651	\$8,034	Monthly
				\$71,940	\$75,540	\$79,320	\$83,280	\$87,444	\$91,812	\$96,408	Annual
				\$34.59	\$36.32	\$38.13	\$40.04	\$42.04	\$44.14	\$46.35	Hourly
0035	Central Services Supervisor	CMC	655	\$6,587	\$6,916	\$7,262	\$7,625	\$8,006	\$8,406	\$8,826	Monthly
				\$79,044	\$82,992	\$87,144	\$91,500	\$96,072	\$100,872	\$105,912	Annual
				\$38.00	\$39.90	\$41.90	\$43.99	\$46.19	\$48.50	\$50.92	Hourly
0123	Chief Construction Inspector	CMC	662	\$6,942	\$7,289	\$7,653	\$8,036	\$8,438	\$8,860	\$9,303	Monthly
				\$83,304	\$87,468	\$91,836	\$96,432	\$101,256	\$106,320	\$111,636	Annual
				\$40.05	\$42.05	\$44.15	\$46.36	\$48.68	\$51.12	\$53.67	Hourly
0110	Chief Plans Examiner	CMC	718	\$10,530	\$11,057	\$11,610	\$12,191	\$12,801	\$13,441	\$14,113	Monthly
				\$126,360	\$132,684	\$139,320	\$146,292	\$153,612	\$161,292	\$169,356	Annual
				\$60.75	\$63.79	\$66.98	\$70.33	\$73.85	\$77.54	\$81.42	Hourly
0126	Chief of Code Enforcement	CMC	664	\$7,893	\$8,288	\$8,702	\$9,137	\$9,594	\$10,074	\$10,578	Monthly
				\$94,716	\$99,456	\$104,424	\$109,644	\$115,128	\$120,888	\$126,936	Annual
				\$45.54	\$47.82	\$50.20	\$52.71	\$55.35	\$58.12	\$61.03	Hourly
0128	Chief of Inspection	CMC	681	\$8,863	\$9,306	\$9,771	\$10,260	\$10,773	\$11,312	\$11,878	Monthly
				\$106,356	\$111,672	\$117,252	\$123,120	\$129,276	\$135,744	\$142,536	Annual
				\$51.13	\$53.69	\$56.37	\$59.19	\$62.15	\$65.26	\$68.53	Hourly
0466	Civilian Investigator	CMC	628	\$6,165	\$6,473	\$6,797	\$7,137	\$7,494	\$7,869	\$8,262	Monthly
				\$73,980	\$77,676	\$81,564	\$85,644	\$89,928	\$94,428	\$99,144	Annual
				\$35.57	\$37.34	\$39.21	\$41.18	\$43.23	\$45.40	\$47.67	Hourly
0125	Code Enforcement Officer I	CMC	449	\$5,800	\$6,090	\$6,395	\$6,715	\$7,051	\$7,404	\$7,774	Monthly
				\$69,600	\$73,080	\$76,740	\$80,580	\$84,612	\$88,848	\$93,288	Annual
				\$33.46	\$35.13	\$36.89	\$38.74	\$40.68	\$42.72	\$44.85	Hourly
0120	Code Enforcement Officer II	CMC	626	\$6,535	\$6,862	\$7,205	\$7,565	\$7,943	\$8,340	\$8,757	Monthly
				\$78,420	\$82,344	\$86,460	\$90,780	\$95,316	\$100,080	\$105,084	Annual
				\$37.70	\$39.59	\$41.57	\$43.64	\$45.83	\$48.12	\$50.52	Hourly
0430	Communications Installer	CMC	858	\$5,670	\$5,953	\$6,251	\$6,564	\$6,892	\$7,237	\$7,599	Monthly
				\$68,040	\$71,436	\$75,012	\$78,768	\$82,704	\$86,844	\$91,188	Annual
				\$32.71	\$34.34	\$36.06	\$37.87	\$39.76	\$41.75	\$43.84	Hourly
0611	Community Outreach Supervisor	CMC	900	\$7,190	\$7,550	\$7,927	\$8,323	\$8,739	\$9,176	\$9,635	Monthly
				\$86,280	\$90,600	\$95,124	\$99,876	\$104,868	\$110,112	\$115,620	Annual
				\$41.48	\$43.56	\$45.73	\$48.02	\$50.42	\$52.94	\$55.59	Hourly
0610	Community Outreach Worker	CMC	893	\$5,492	\$5,767	\$6,055	\$6,358	\$6,676	\$7,010	\$7,361	Monthly
				\$65,904	\$69,204	\$72,660	\$76,296	\$80,112	\$84,120	\$88,332	Annual
				\$31.68	\$33.27	\$34.93	\$36.68	\$38.52	\$40.44	\$42.47	Hourly

Attachment 6

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0703	Community Services Specialist	CMC	582	\$5,464	\$5,737	\$6,024	\$6,325	\$6,641	\$6,973	\$7,322	Monthly
				\$65,568	\$68,844	\$72,288	\$75,900	\$79,692	\$83,676	\$87,864	Annual
				\$31.52	\$33.10	\$34.75	\$36.49	\$38.31	\$40.23	\$42.24	Hourly
0801	Computer Programmer	CMC	616	\$6,161	\$6,469	\$6,792	\$7,132	\$7,489	\$7,863	\$8,256	Monthly
				\$73,932	\$77,628	\$81,504	\$85,584	\$89,868	\$94,356	\$99,072	Annual
				\$35.54	\$37.32	\$39.18	\$41.15	\$43.21	\$45.36	\$47.63	Hourly
0121	Construction Inspector	CMC	867	\$7,091	\$7,446	\$7,818	\$8,209	\$8,619	\$9,050	\$9,502	Monthly
				\$85,092	\$89,352	\$93,816	\$98,508	\$103,428	\$108,600	\$114,024	Annual
				\$40.91	\$42.96	\$45.10	\$47.36	\$49.73	\$52.21	\$54.82	Hourly
0100	Contract Administrator	CMC	691	\$8,166	\$8,574	\$9,003	\$9,453	\$9,926	\$10,422	\$10,943	Monthly
				\$97,992	\$102,888	\$108,036	\$113,436	\$119,112	\$125,064	\$131,316	Annual
				\$47.11	\$49.47	\$51.94	\$54.54	\$57.27	\$60.13	\$63.13	Hourly
0706	Court Liaison	CMC	854	\$5,948	\$6,245	\$6,557	\$6,885	\$7,229	\$7,590	\$7,970	Monthly
				\$71,376	\$74,940	\$78,684	\$82,620	\$86,748	\$91,080	\$95,640	Annual
				\$34.32	\$36.03	\$37.83	\$39.72	\$41.71	\$43.79	\$45.98	Hourly
0099	Crime Analyst	CMC	859	\$6,904	\$7,249	\$7,611	\$7,992	\$8,392	\$8,812	\$9,253	Monthly
				\$82,848	\$86,988	\$91,332	\$95,904	\$100,704	\$105,744	\$111,036	Annual
				\$39.83	\$41.82	\$43.91	\$46.11	\$48.42	\$50.84	\$53.38	Hourly
0467	Crime Prevention Specialist	CMC	852	\$6,976	\$7,325	\$7,691	\$8,076	\$8,480	\$8,904	\$9,349	Monthly
				\$83,712	\$87,900	\$92,292	\$96,912	\$101,760	\$106,848	\$112,188	Annual
				\$40.25	\$42.26	\$44.37	\$46.59	\$48.92	\$51.37	\$53.94	Hourly
0189	Crime Scene Investigation Supervisor	CMC	050	\$8,924	\$9,370	\$9,838	\$10,330	\$10,847	\$11,389	\$11,958	Monthly
				\$107,088	\$112,440	\$118,056	\$123,960	\$130,164	\$136,668	\$143,496	Annual
				\$51.48	\$54.06	\$56.76	\$59.60	\$62.58	\$65.71	\$68.99	Hourly
0465	Crime Scene Investigator	CMC	638	\$6,406	\$6,726	\$7,062	\$7,415	\$7,786	\$8,175	\$8,584	Monthly
				\$76,872	\$80,712	\$84,744	\$88,980	\$93,432	\$98,100	\$103,008	Annual
				\$36.96	\$38.80	\$40.74	\$42.78	\$44.92	\$47.16	\$49.52	Hourly
0705	Custody Officer	CMC	854	\$5,948	\$6,245	\$6,557	\$6,885	\$7,229	\$7,590	\$7,970	Monthly
				\$71,376	\$74,940	\$78,684	\$82,620	\$86,748	\$91,080	\$95,640	Annual
				\$34.32	\$36.03	\$37.83	\$39.72	\$41.71	\$43.79	\$45.98	Hourly
0190	Custody Supervisor	CMC	612	\$8,924	\$9,370	\$9,838	\$10,330	\$10,847	\$11,389	\$11,958	Monthly
				\$107,088	\$112,440	\$118,056	\$123,960	\$130,164	\$136,668	\$143,496	Annual
				\$51.48	\$54.06	\$56.76	\$59.60	\$62.58	\$65.71	\$68.99	Hourly
0037	Cyber Security Analyst	CMC	735	\$9,959	\$10,457	\$10,980	\$11,529	\$12,105	\$12,710	\$13,346	Monthly
				\$119,508	\$125,484	\$131,760	\$138,348	\$145,260	\$152,520	\$160,152	Annual
				\$57.46	\$60.33	\$63.35	\$66.51	\$69.84	\$73.33	\$77.00	Hourly
0149	Economic Development Administrator	CMC	898	\$10,433	\$10,955	\$11,503	\$12,078	\$12,682	\$13,316	\$13,982	Monthly
				\$125,196	\$131,460	\$138,036	\$144,936	\$152,184	\$159,792	\$167,784	Annual
				\$60.19	\$63.20	\$66.36	\$69.68	\$73.17	\$76.82	\$80.67	Hourly
0134	Electrical Inspector	CMC	868	\$6,314	\$6,630	\$6,962	\$7,310	\$7,676	\$8,060	\$8,463	Monthly
				\$75,768	\$79,560	\$83,544	\$87,720	\$92,112	\$96,720	\$101,556	Annual
				\$36.43	\$38.25	\$40.17	\$42.17	\$44.28	\$46.50	\$48.83	Hourly

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Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0431	Electronics Technician	CMC	875	\$7,058	\$7,411	\$7,782	\$8,171	\$8,580	\$9,009	\$9,459	Monthly
				\$84,696	\$88,932	\$93,384	\$98,052	\$102,960	\$108,108	\$113,508	Annual
				\$40.72	\$42.76	\$44.90	\$47.14	\$49.50	\$51.98	\$54.57	Hourly
0221	Emergency Medical Services Coordinator	CMC	706	\$8,751	\$9,189	\$9,648	\$10,130	\$10,636	\$11,168	\$11,726	Monthly
				\$105,012	\$110,268	\$115,776	\$121,560	\$127,632	\$134,016	\$140,712	Annual
				\$50.49	\$53.01	\$55.66	\$58.44	\$61.36	\$64.43	\$67.65	Hourly
0096	Emergency Services Administrator	CMC	053	\$9,593	\$10,073	\$10,577	\$11,106	\$11,661	\$12,244	\$12,856	Monthly
				\$115,116	\$120,876	\$126,924	\$133,272	\$139,932	\$146,928	\$154,272	Annual
				\$55.34	\$58.11	\$61.02	\$64.07	\$67.28	\$70.64	\$74.17	Hourly
0234	Emergency Services Training Specialist	CMC	860	\$5,932	\$6,229	\$6,540	\$6,867	\$7,210	\$7,570	\$7,948	Monthly
				\$71,184	\$74,748	\$78,480	\$82,404	\$86,520	\$90,840	\$95,376	Annual
				\$34.22	\$35.94	\$37.73	\$39.62	\$41.60	\$43.67	\$45.85	Hourly
0101	Engineering Technician I	CMC	591	\$5,549	\$5,826	\$6,117	\$6,423	\$6,744	\$7,081	\$7,435	Monthly
				\$66,588	\$69,912	\$73,404	\$77,076	\$80,928	\$84,972	\$89,220	Annual
				\$32.01	\$33.61	\$35.29	\$37.06	\$38.91	\$40.85	\$42.89	Hourly
0102	Engineering Technician II	CMC	853	\$6,194	\$6,504	\$6,829	\$7,170	\$7,528	\$7,904	\$8,299	Monthly
				\$74,328	\$78,048	\$81,948	\$86,040	\$90,336	\$94,848	\$99,588	Annual
				\$35.73	\$37.52	\$39.40	\$41.37	\$43.43	\$45.60	\$47.88	Hourly
0116	Engineering Technician III	CMC	632	\$6,808	\$7,148	\$7,505	\$7,880	\$8,274	\$8,688	\$9,122	Monthly
				\$81,696	\$85,776	\$90,060	\$94,560	\$99,288	\$104,256	\$109,464	Annual
				\$39.28	\$41.24	\$43.30	\$45.46	\$47.73	\$50.12	\$52.63	Hourly
0440	Equipment Mechanic I	CMC	570	\$4,960	\$5,208	\$5,468	\$5,741	\$6,028	\$6,329	\$6,645	Monthly
				\$59,520	\$62,496	\$65,616	\$68,892	\$72,336	\$75,948	\$79,740	Annual
				\$28.62	\$30.05	\$31.55	\$33.12	\$34.78	\$36.51	\$38.34	Hourly
0441	Equipment Mechanic II	CMC	851	\$5,934	\$6,231	\$6,543	\$6,870	\$7,213	\$7,574	\$7,953	Monthly
				\$71,208	\$74,772	\$78,516	\$82,440	\$86,556	\$90,888	\$95,436	Annual
				\$34.23	\$35.95	\$37.75	\$39.63	\$41.61	\$43.70	\$45.88	Hourly
0445	Equipment Mechanic III	CMC	856	\$6,394	\$6,714	\$7,050	\$7,403	\$7,773	\$8,162	\$8,570	Monthly
				\$76,728	\$80,568	\$84,600	\$88,836	\$93,276	\$97,944	\$102,840	Annual
				\$36.89	\$38.73	\$40.67	\$42.71	\$44.84	\$47.09	\$49.44	Hourly
0014	Executive Assistant	CMC	609	\$5,868	\$6,161	\$6,469	\$6,792	\$7,132	\$7,489	\$7,863	Monthly
				\$70,416	\$73,932	\$77,628	\$81,504	\$85,584	\$89,868	\$94,356	Annual
				\$33.85	\$35.54	\$37.32	\$39.18	\$41.15	\$43.21	\$45.36	Hourly
0407	Facilities Maintenance Technician	CMC	589	\$5,544	\$5,821	\$6,112	\$6,418	\$6,739	\$7,076	\$7,430	Monthly
				\$66,528	\$69,852	\$73,344	\$77,016	\$80,868	\$84,912	\$89,160	Annual
				\$31.98	\$33.58	\$35.26	\$37.03	\$38.88	\$40.82	\$42.87	Hourly
0304	Fairview Park Administrator <i>Effective pp incl 7/1/23</i>	CMC	887	\$9,749	\$10,236	\$10,748	\$11,285	\$11,849	\$12,441	\$13,063	Monthly
				\$116,988	\$122,832	\$128,976	\$135,420	\$142,188	\$149,292	\$156,756	Annual
				\$56.24	\$59.05	\$62.01	\$65.11	\$68.36	\$71.78	\$75.36	Hourly
0304	Fairview Park Administrator <i>Effective pp incl 7/1/24</i>	CMC	887	\$10,041	\$10,543	\$11,070	\$11,623	\$12,204	\$12,814	\$13,455	Monthly
				\$120,492	\$126,516	\$132,840	\$139,476	\$146,448	\$153,768	\$161,460	Annual
				\$57.93	\$60.83	\$63.87	\$67.06	\$70.41	\$73.93	\$77.63	Hourly

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Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0304	Fairview Park Administrator <i>Effective pp incl 7/1/25</i>	CMC	887	\$10,240	\$10,752	\$11,290	\$11,855	\$12,448	\$13,070	\$13,724	Monthly
				\$122,880	\$129,024	\$135,480	\$142,260	\$149,376	\$156,840	\$164,688	Annual
				\$59.08	\$62.03	\$65.13	\$68.39	\$71.82	\$75.40	\$79.18	Hourly
0172	Finance Officer	CMC	448	\$9,590	\$10,069	\$10,572	\$11,101	\$11,656	\$12,239	\$12,851	Monthly
				\$115,080	\$120,828	\$126,864	\$133,212	\$139,872	\$146,868	\$154,212	Annual
				\$55.33	\$58.09	\$60.99	\$64.04	\$67.25	\$70.61	\$74.14	Hourly
0057	Financial Analyst	CMC	899	\$8,717	\$9,153	\$9,611	\$10,092	\$10,597	\$11,127	\$11,683	Monthly
				\$104,604	\$109,836	\$115,332	\$121,104	\$127,164	\$133,524	\$140,196	Annual
				\$50.29	\$52.81	\$55.45	\$58.22	\$61.14	\$64.19	\$67.40	Hourly
0218	Fire Protection Analyst	CMC	876	\$7,386	\$7,755	\$8,143	\$8,550	\$8,977	\$9,426	\$9,897	Monthly
				\$88,632	\$93,060	\$97,716	\$102,600	\$107,724	\$113,112	\$118,764	Annual
				\$42.61	\$44.74	\$46.98	\$49.33	\$51.79	\$54.38	\$57.10	Hourly
0215	Fire Protection Specialist	CMC	861	\$6,976	\$7,325	\$7,691	\$8,076	\$8,480	\$8,904	\$9,349	Monthly
				\$83,712	\$87,900	\$92,292	\$96,912	\$101,760	\$106,848	\$112,188	Annual
				\$40.25	\$42.26	\$44.37	\$46.59	\$48.92	\$51.37	\$53.94	Hourly
0065	Grant Administrator	CMC	877	\$7,670	\$8,054	\$8,457	\$8,880	\$9,324	\$9,790	\$10,280	Monthly
				\$92,040	\$96,648	\$101,484	\$106,560	\$111,888	\$117,480	\$123,360	Annual
				\$44.25	\$46.47	\$48.79	\$51.23	\$53.79	\$56.48	\$59.31	Hourly
0029	Graphics Designer	CMC	610	\$5,687	\$5,971	\$6,270	\$6,584	\$6,913	\$7,259	\$7,621	Monthly
				\$68,244	\$71,652	\$75,240	\$79,008	\$82,956	\$87,108	\$91,457	Annual
				\$32.81	\$34.45	\$36.17	\$37.98	\$39.88	\$41.88	\$43.97	Hourly
0446	Lead Equipment Mechanic	CMC	869	\$7,210	\$7,571	\$7,950	\$8,347	\$8,764	\$9,202	\$9,662	Monthly
				\$86,520	\$90,852	\$95,400	\$100,164	\$105,168	\$110,424	\$115,944	Annual
				\$41.60	\$43.68	\$45.87	\$48.16	\$50.56	\$53.09	\$55.74	Hourly
0409	Lead Facilities Maintenance Technician	CMC	863	\$6,514	\$6,840	\$7,182	\$7,541	\$7,918	\$8,314	\$8,730	Monthly
				\$78,168	\$82,080	\$86,184	\$90,492	\$95,016	\$99,768	\$104,760	Annual
				\$37.58	\$39.46	\$41.43	\$43.51	\$45.68	\$47.97	\$50.37	Hourly
0405	Lead Maintenance Worker	CMC	864	\$6,514	\$6,840	\$7,182	\$7,541	\$7,918	\$8,314	\$8,730	Monthly
				\$78,168	\$82,080	\$86,184	\$90,492	\$95,016	\$99,768	\$104,760	Annual
				\$37.58	\$39.46	\$41.43	\$43.51	\$45.68	\$47.97	\$50.37	Hourly
0402	Maintenance Assistant	CMC	550	\$4,459	\$4,682	\$4,916	\$5,162	\$5,420	\$5,691	\$5,976	Monthly
				\$53,508	\$56,184	\$58,992	\$61,944	\$65,040	\$68,292	\$71,712	Annual
				\$25.73	\$27.01	\$28.36	\$29.78	\$31.27	\$32.83	\$34.48	Hourly
0412	Maintenance Superintendent	CMC	881	\$9,670	\$10,153	\$10,661	\$11,194	\$11,754	\$12,342	\$12,959	Monthly
				\$116,040	\$121,836	\$127,932	\$134,328	\$141,048	\$148,104	\$155,508	Annual
				\$55.79	\$58.58	\$61.51	\$64.58	\$67.81	\$71.20	\$74.76	Hourly
0406	Maintenance Supervisor	CMC	670	\$8,007	\$8,407	\$8,827	\$9,268	\$9,731	\$10,218	\$10,729	Monthly
				\$96,084	\$100,884	\$105,924	\$111,216	\$116,772	\$122,616	\$128,748	Annual
				\$46.19	\$48.50	\$50.93	\$53.47	\$56.14	\$58.95	\$61.90	Hourly
0403	Maintenance Worker	CMC	846	\$4,928	\$5,174	\$5,433	\$5,705	\$5,990	\$6,289	\$6,603	Monthly
				\$59,136	\$62,088	\$65,196	\$68,460	\$71,880	\$75,468	\$79,236	Annual
				\$28.43	\$29.85	\$31.34	\$32.91	\$34.56	\$36.28	\$38.09	Hourly

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Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0243	Management Aide	CMC	892	\$6,519	\$6,845	\$7,187	\$7,546	\$7,923	\$8,319	\$8,735	Monthly
				\$78,228	\$82,140	\$86,244	\$90,552	\$95,076	\$99,828	\$104,820	Annual
				\$37.61	\$39.49	\$41.46	\$43.53	\$45.71	\$47.99	\$50.39	Hourly
0074	Management Analyst	CMC	872	\$7,495	\$7,870	\$8,264	\$8,677	\$9,111	\$9,567	\$10,045	Monthly
				\$89,940	\$94,440	\$99,168	\$104,124	\$109,332	\$114,804	\$120,540	Annual
				\$43.24	\$45.40	\$47.68	\$50.06	\$52.56	\$55.19	\$57.95	Hourly
0001	Messenger	CMC	501	\$4,120	\$4,326	\$4,542	\$4,769	\$5,007	\$5,257	\$5,520	Monthly
				\$49,440	\$51,912	\$54,504	\$57,228	\$60,084	\$63,084	\$66,240	Annual
				\$23.77	\$24.96	\$26.20	\$27.51	\$28.89	\$30.33	\$31.85	Hourly
0241	Multimedia Specialist	CMC	885	\$6,820	\$7,161	\$7,519	\$7,895	\$8,290	\$8,705	\$9,140	Monthly
				\$81,840	\$85,932	\$90,228	\$94,740	\$99,480	\$104,460	\$109,683	Annual
				\$39.35	\$41.31	\$43.38	\$45.55	\$47.83	\$50.22	\$52.73	Hourly
0041	Network Systems Administrator	CMC	631	\$8,561	\$8,989	\$9,438	\$9,910	\$10,405	\$10,925	\$11,471	Monthly
				\$102,732	\$107,868	\$113,256	\$118,920	\$124,860	\$131,100	\$137,652	Annual
				\$49.39	\$51.86	\$54.45	\$57.17	\$60.03	\$63.03	\$66.18	Hourly
0006	Office Coordinator	CMC	848	\$4,957	\$5,205	\$5,465	\$5,738	\$6,025	\$6,326	\$6,642	Monthly
				\$59,484	\$62,460	\$65,580	\$68,856	\$72,300	\$75,912	\$79,704	Annual
				\$28.60	\$30.03	\$31.53	\$33.10	\$34.76	\$36.50	\$38.32	Hourly
0003	Office Specialist	CMC	525	\$3,881	\$4,075	\$4,279	\$4,493	\$4,718	\$4,954	\$5,202	Monthly
				\$46,572	\$48,900	\$51,348	\$53,916	\$56,616	\$59,448	\$62,424	Annual
				\$22.39	\$23.51	\$24.69	\$25.92	\$27.22	\$28.58	\$30.01	Hourly
0004	Office Specialist I	CMC	545	\$4,290	\$4,505	\$4,730	\$4,967	\$5,215	\$5,476	\$5,750	Monthly
				\$51,480	\$54,060	\$56,760	\$59,604	\$62,580	\$65,712	\$69,000	Annual
				\$24.75	\$25.99	\$27.29	\$28.66	\$30.09	\$31.59	\$33.17	Hourly
0005	Office Specialist II	CMC	845	\$4,624	\$4,855	\$5,098	\$5,353	\$5,621	\$5,902	\$6,197	Monthly
				\$55,488	\$58,260	\$61,176	\$64,236	\$67,452	\$70,824	\$74,364	Annual
				\$26.68	\$28.01	\$29.41	\$30.88	\$32.43	\$34.05	\$35.75	Hourly
0031	Offset Press Operator I	CMC	847	\$4,599	\$4,829	\$5,070	\$5,323	\$5,589	\$5,868	\$6,161	Monthly
				\$55,188	\$57,948	\$60,840	\$63,876	\$67,068	\$70,416	\$73,932	Annual
				\$26.53	\$27.86	\$29.25	\$30.71	\$32.24	\$33.85	\$35.54	Hourly
0034	Offset Press Operator II	CMC	595	\$4,879	\$5,123	\$5,379	\$5,648	\$5,930	\$6,227	\$6,538	Monthly
				\$58,548	\$61,476	\$64,548	\$67,776	\$71,160	\$74,724	\$78,456	Annual
				\$28.15	\$29.56	\$31.03	\$32.58	\$34.21	\$35.93	\$37.72	Hourly
0521	Park Ranger	CMC	725	\$5,492	\$5,767	\$6,055	\$6,358	\$6,676	\$7,010	\$7,361	Monthly
				\$65,904	\$69,204	\$72,660	\$76,296	\$80,112	\$84,120	\$88,332	Annual
				\$31.68	\$33.27	\$34.93	\$36.68	\$38.52	\$40.44	\$42.47	Hourly
0028	Permit Processing Specialist	CMC	569	\$4,481	\$4,705	\$4,940	\$5,187	\$5,446	\$5,718	\$6,004	Monthly
				\$53,772	\$56,460	\$59,280	\$62,244	\$65,352	\$68,616	\$72,048	Annual
				\$25.85	\$27.14	\$28.50	\$29.93	\$31.42	\$32.99	\$34.64	Hourly
0039	Personal Computer/ Network Asst	CMC	849	\$4,879	\$5,123	\$5,379	\$5,648	\$5,930	\$6,227	\$6,538	Monthly
				\$58,548	\$61,476	\$64,548	\$67,776	\$71,160	\$74,724	\$78,456	Annual
				\$28.15	\$29.56	\$31.03	\$32.58	\$34.21	\$35.93	\$37.72	Hourly

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Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0109	Plan Check Engineer	CMC	883	\$9,662	\$10,145	\$10,652	\$11,185	\$11,744	\$12,331	\$12,948	Monthly
				\$115,944	\$121,740	\$127,824	\$134,220	\$140,928	\$147,972	\$155,376	Annual
				\$55.74	\$58.53	\$61.45	\$64.53	\$67.75	\$71.14	\$74.70	Hourly
0114	Plan Checker	CMC	886	\$8,401	\$8,821	\$9,262	\$9,725	\$10,211	\$10,722	\$11,258	Monthly
				\$100,812	\$105,852	\$111,144	\$116,700	\$122,532	\$128,664	\$135,096	Annual
				\$48.47	\$50.89	\$53.43	\$56.11	\$58.91	\$61.86	\$64.95	Hourly
0095	Police Records Administrator	CMC	052	\$9,593	\$10,073	\$10,577	\$11,106	\$11,661	\$12,244	\$12,856	Monthly
				\$115,116	\$120,876	\$126,924	\$133,272	\$139,932	\$146,928	\$154,272	Annual
				\$55.34	\$58.11	\$61.02	\$64.07	\$67.28	\$70.64	\$74.17	Hourly
0461	Police Records Bureau Supervisor	CMC	842	\$8,924	\$9,370	\$9,838	\$10,330	\$10,847	\$11,389	\$11,958	Monthly
				\$107,088	\$112,440	\$118,056	\$123,960	\$130,164	\$136,668	\$143,496	Annual
				\$51.48	\$54.06	\$56.76	\$59.60	\$62.58	\$65.71	\$68.99	Hourly
0012	Police Records Shift Supervisor	CMC	594	\$5,948	\$6,245	\$6,557	\$6,885	\$7,229	\$7,590	\$7,969	Monthly
				\$71,376	\$74,940	\$78,684	\$82,620	\$86,748	\$91,080	\$95,628	Annual
				\$34.32	\$36.03	\$37.83	\$39.72	\$41.71	\$43.79	\$45.98	Hourly
0010	Police Records Technician	CMC	546	\$4,681	\$4,915	\$5,161	\$5,419	\$5,690	\$5,974	\$6,273	Monthly
				\$56,172	\$58,980	\$61,932	\$65,028	\$68,280	\$71,688	\$75,276	Annual
				\$27.01	\$28.36	\$29.78	\$31.26	\$32.83	\$34.47	\$36.19	Hourly
0460	Police Training Administrator	CMC	844	\$9,593	\$10,073	\$10,577	\$11,106	\$11,661	\$12,244	\$12,856	Monthly
				\$115,116	\$120,876	\$126,924	\$133,272	\$139,932	\$146,928	\$154,272	Annual
				\$55.34	\$58.11	\$61.02	\$64.07	\$67.28	\$70.64	\$74.17	Hourly
0459	Police Training Assistant	CMC	862	\$6,376	\$6,695	\$7,030	\$7,382	\$7,751	\$8,139	\$8,546	Monthly
				\$76,512	\$80,340	\$84,360	\$88,584	\$93,012	\$97,668	\$102,552	Annual
				\$36.78	\$38.63	\$40.56	\$42.59	\$44.72	\$46.96	\$49.30	Hourly
0154	Principal Planner	CMC	704	\$10,433	\$10,955	\$11,503	\$12,078	\$12,682	\$13,316	\$13,982	Monthly
				\$125,196	\$131,460	\$138,036	\$144,936	\$152,184	\$159,792	\$167,784	Annual
				\$60.19	\$63.20	\$66.36	\$69.68	\$73.17	\$76.82	\$80.67	Hourly
0043	Programmer Analyst I	CMC	870	\$7,577	\$7,956	\$8,354	\$8,772	\$9,211	\$9,672	\$10,156	Monthly
				\$90,924	\$95,472	\$100,248	\$105,264	\$110,532	\$116,064	\$121,872	Annual
				\$43.71	\$45.90	\$48.20	\$50.61	\$53.14	\$55.80	\$58.59	Hourly
0044	Programmer Analyst II	CMC	692	\$9,095	\$9,550	\$10,028	\$10,529	\$11,055	\$11,608	\$12,188	Monthly
				\$109,140	\$114,600	\$120,336	\$126,348	\$132,660	\$139,296	\$146,256	Annual
				\$52.47	\$55.10	\$57.85	\$60.74	\$63.78	\$66.97	\$70.32	Hourly
0463	Property/Evidence Specialist	CMC	623	\$5,608	\$5,888	\$6,182	\$6,491	\$6,816	\$7,157	\$7,515	Monthly
				\$67,296	\$70,656	\$74,184	\$77,892	\$81,792	\$85,884	\$90,180	Annual
				\$32.35	\$33.97	\$35.67	\$37.45	\$39.32	\$41.29	\$43.36	Hourly
0462	Property/Evidence Supervisor	CMC	843	\$8,924	\$9,370	\$9,838	\$10,330	\$10,847	\$11,389	\$11,958	Monthly
				\$107,088	\$112,440	\$118,056	\$123,960	\$130,164	\$136,668	\$143,496	Annual
				\$51.48	\$54.06	\$56.76	\$59.60	\$62.58	\$65.71	\$68.99	Hourly
0124	Public Right of Way Coordinator	CMC	731	\$5,800	\$6,090	\$6,395	\$6,715	\$7,051	\$7,404	\$7,774	Monthly
				\$69,600	\$73,080	\$76,740	\$80,580	\$84,612	\$88,848	\$93,288	Annual
				\$33.46	\$35.13	\$36.89	\$38.74	\$40.68	\$42.72	\$44.85	Hourly

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Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0232	Public Safety Dispatch Supervisor	CMC	645	\$8,008	\$8,408	\$8,828	\$9,269	\$9,732	\$10,219	\$10,730	Monthly
				\$96,096	\$100,896	\$105,936	\$111,228	\$116,784	\$122,628	\$128,760	Annual
				\$46.20	\$48.51	\$50.93	\$53.48	\$56.15	\$58.96	\$61.90	Hourly
0231	Public Safety Dispatcher	CMC	616	\$6,161	\$6,469	\$6,792	\$7,132	\$7,489	\$7,863	\$8,256	Monthly
				\$73,932	\$77,628	\$81,504	\$85,584	\$89,868	\$94,356	\$99,072	Annual
				\$35.54	\$37.32	\$39.18	\$41.15	\$43.21	\$45.36	\$47.63	Hourly
0468	Range Master	CMC	855	\$6,434	\$6,756	\$7,094	\$7,449	\$7,821	\$8,212	\$8,623	Monthly
				\$77,208	\$81,072	\$85,128	\$89,388	\$93,852	\$98,544	\$103,477	Annual
				\$37.12	\$38.98	\$40.93	\$42.98	\$45.12	\$47.38	\$49.75	Hourly
0290	Recreation Coordinator	CMC	583	\$6,111	\$6,417	\$6,738	\$7,075	\$7,429	\$7,800	\$8,190	Monthly
				\$73,332	\$77,004	\$80,856	\$84,900	\$89,148	\$93,600	\$98,280	Annual
				\$35.26	\$37.02	\$38.87	\$40.82	\$42.86	\$45.00	\$47.25	Hourly
0508	Recreation Specialist	CMC	890	\$5,010	\$5,260	\$5,523	\$5,799	\$6,089	\$6,393	\$6,713	Monthly
				\$60,120	\$63,120	\$66,276	\$69,588	\$73,068	\$76,716	\$80,556	Annual
				\$28.90	\$30.35	\$31.86	\$33.46	\$35.13	\$36.88	\$38.73	Hourly
0301	Recreation Supervisor	CMC	625	\$7,455	\$7,828	\$8,219	\$8,630	\$9,062	\$9,515	\$9,991	Monthly
				\$89,460	\$93,936	\$98,628	\$103,560	\$108,744	\$114,180	\$119,892	Annual
				\$43.01	\$45.16	\$47.42	\$49.79	\$52.28	\$54.89	\$57.64	Hourly
0067	Senior Accountant	CMC	663	\$7,905	\$8,300	\$8,715	\$9,151	\$9,609	\$10,089	\$10,593	Monthly
				\$94,860	\$99,600	\$104,580	\$109,812	\$115,308	\$121,068	\$127,116	Annual
				\$45.61	\$47.88	\$50.28	\$52.79	\$55.44	\$58.21	\$61.11	Hourly
0119	Senior Code Enforcement Officer	CMC	896	\$7,022	\$7,373	\$7,742	\$8,129	\$8,535	\$8,962	\$9,410	Monthly
				\$84,264	\$88,476	\$92,904	\$97,548	\$102,420	\$107,544	\$112,920	Annual
				\$40.51	\$42.54	\$44.67	\$46.90	\$49.24	\$51.70	\$54.29	Hourly
0139	Senior Combination Inspector	CMC	874	\$8,059	\$8,462	\$8,885	\$9,329	\$9,795	\$10,285	\$10,799	Monthly
				\$96,708	\$101,544	\$106,620	\$111,948	\$117,540	\$123,420	\$129,588	Annual
				\$46.49	\$48.82	\$51.26	\$53.82	\$56.51	\$59.34	\$62.30	Hourly
0233	Senior Communications Supervisor	CMC	667	\$8,924	\$9,370	\$9,838	\$10,330	\$10,847	\$11,389	\$11,958	Monthly
				\$107,088	\$112,440	\$118,056	\$123,960	\$130,164	\$136,668	\$143,496	Annual
				\$51.48	\$54.06	\$56.76	\$59.60	\$62.58	\$65.71	\$68.99	Hourly
0136	Senior Electrical Inspector	CMC	873	\$6,978	\$7,327	\$7,693	\$8,078	\$8,482	\$8,906	\$9,351	Monthly
				\$83,736	\$87,924	\$92,316	\$96,936	\$101,784	\$106,872	\$112,212	Annual
				\$40.26	\$42.27	\$44.38	\$46.60	\$48.93	\$51.38	\$53.95	Hourly
0105	Senior Engineer	CMC	884	\$10,240	\$10,752	\$11,290	\$11,855	\$12,448	\$13,070	\$13,724	Monthly
				\$122,880	\$129,024	\$135,480	\$142,260	\$149,376	\$156,840	\$164,688	Annual
				\$59.08	\$62.03	\$65.13	\$68.39	\$71.82	\$75.40	\$79.18	Hourly
0432	Senior Lead Maintenance Worker	CMC	871	\$7,095	\$7,450	\$7,822	\$8,213	\$8,624	\$9,055	\$9,508	Monthly
				\$85,140	\$89,400	\$93,864	\$98,556	\$103,488	\$108,660	\$114,096	Annual
				\$40.93	\$42.98	\$45.13	\$47.38	\$49.75	\$52.24	\$54.85	Hourly
0433	Senior Maintenance Technician	CMC	597	\$5,198	\$5,458	\$5,731	\$6,018	\$6,319	\$6,635	\$6,967	Monthly
				\$62,376	\$65,496	\$68,772	\$72,216	\$75,828	\$79,620	\$83,604	Annual
				\$29.99	\$31.49	\$33.06	\$34.72	\$36.46	\$38.28	\$40.19	Hourly

Attachment 6

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0404	Senior Maintenance Worker	CMC	587	\$5,362	\$5,630	\$5,912	\$6,208	\$6,518	\$6,844	\$7,186	Monthly
				\$64,344	\$67,560	\$70,944	\$74,496	\$78,216	\$82,128	\$86,232	Annual
				\$30.93	\$32.48	\$34.11	\$35.82	\$37.60	\$39.48	\$41.46	Hourly
0244	Senior Management Analyst	CMC	895	\$8,380	\$8,799	\$9,239	\$9,701	\$10,186	\$10,695	\$11,230	Monthly
				\$100,560	\$105,588	\$110,868	\$116,412	\$122,232	\$128,340	\$134,760	Annual
				\$48.35	\$50.76	\$53.30	\$55.97	\$58.77	\$61.70	\$64.79	Hourly
0153	Senior Planner	CMC	878	\$9,073	\$9,527	\$10,003	\$10,503	\$11,028	\$11,579	\$12,158	Monthly
				\$108,876	\$114,324	\$120,036	\$126,036	\$132,336	\$138,948	\$145,896	Annual
				\$52.34	\$54.96	\$57.71	\$60.59	\$63.62	\$66.80	\$70.14	Hourly
0011	Senior Police Records Technician	CMC	561	\$5,043	\$5,295	\$5,560	\$5,838	\$6,130	\$6,436	\$6,758	Monthly
				\$60,516	\$63,540	\$66,720	\$70,056	\$73,560	\$77,232	\$81,096	Annual
				\$29.09	\$30.55	\$32.08	\$33.68	\$35.37	\$37.13	\$38.99	Hourly
0048	Senior Programmer Analyst	CMC	710	\$9,959	\$10,457	\$10,980	\$11,529	\$12,105	\$12,710	\$13,346	Monthly
				\$119,508	\$125,484	\$131,760	\$138,348	\$145,260	\$152,520	\$160,152	Annual
				\$57.46	\$60.33	\$63.35	\$66.51	\$69.84	\$73.33	\$77.00	Hourly
0238	Senior Public Safety Dispatcher	CMC	630	\$6,621	\$6,952	\$7,300	\$7,665	\$8,048	\$8,450	\$8,873	Monthly
				\$79,452	\$83,424	\$87,600	\$91,980	\$96,576	\$101,400	\$106,476	Annual
				\$38.20	\$40.11	\$42.12	\$44.22	\$46.43	\$48.75	\$51.19	Hourly
0302	Senior Recreation Supervisor	CMC	666	\$8,202	\$8,612	\$9,043	\$9,495	\$9,970	\$10,468	\$10,991	Monthly
				\$98,424	\$103,344	\$108,516	\$113,940	\$119,640	\$125,616	\$131,892	Annual
				\$47.32	\$49.68	\$52.17	\$54.78	\$57.52	\$60.39	\$63.41	Hourly
0050	Storekeeper	CMC	588	\$4,933	\$5,180	\$5,439	\$5,711	\$5,997	\$6,297	\$6,612	Monthly
				\$59,196	\$62,160	\$65,268	\$68,532	\$71,964	\$75,564	\$79,344	Annual
				\$28.46	\$29.88	\$31.38	\$32.95	\$34.60	\$36.33	\$38.15	Hourly
0089	Tax Auditing Specialist	CMC	865	\$6,375	\$6,694	\$7,029	\$7,380	\$7,749	\$8,136	\$8,543	Monthly
				\$76,500	\$80,328	\$84,348	\$88,560	\$92,988	\$97,632	\$102,516	Annual
				\$36.78	\$38.62	\$40.55	\$42.58	\$44.71	\$46.94	\$49.29	Hourly
0064	Treasury Specialist	CMC	639	\$6,375	\$6,694	\$7,029	\$7,380	\$7,749	\$8,136	\$8,543	Monthly
				\$76,500	\$80,328	\$84,348	\$88,560	\$92,988	\$97,632	\$102,516	Annual
				\$36.78	\$38.62	\$40.55	\$42.58	\$44.71	\$46.94	\$49.29	Hourly
0240	Video Production Coordinator	CMC	657	\$7,451	\$7,824	\$8,215	\$8,626	\$9,057	\$9,510	\$9,985	Monthly
				\$89,412	\$93,888	\$98,580	\$103,512	\$108,684	\$114,120	\$119,820	Annual
				\$42.99	\$45.14	\$47.39	\$49.77	\$52.25	\$54.87	\$57.61	Hourly
0038	Website Coordinator	CMC	849	\$4,879	\$5,123	\$5,379	\$5,648	\$5,930	\$6,227	\$6,538	Monthly
				\$58,548	\$61,476	\$64,548	\$67,776	\$71,160	\$74,724	\$78,456	Annual
				\$28.15	\$29.56	\$31.03	\$32.58	\$34.21	\$35.93	\$37.72	Hourly
0156	Zoning Administrator	CMC	727	\$9,566	\$10,044	\$10,546	\$11,073	\$11,627	\$12,208	\$12,818	Monthly
				\$114,792	\$120,528	\$126,552	\$132,876	\$139,524	\$146,496	\$153,816	Annual
				\$55.19	\$57.95	\$60.84	\$63.88	\$67.08	\$70.43	\$73.95	Hourly

SECTION 2. The City of Costa Mesa has contracted with the California Public Employees Retirement System (CalPERS) to provide retirement benefits to eligible City employees. Employees will contribute towards the employee and employer contribution as stipulated in the Memorandum of Understanding (MOU) with the Costa Mesa City Employees Association. There will be no Employer Paid Member Contribution (EPMC).

SECTION 3. All parts of resolutions in conflict herewith are hereby rescinded.

PASSED AND ADOPTED this 17th day of June, 2025.

John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

Brenda Green, City Clerk

Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2025-22 and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 18th day of June, 2025, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 18th day of June, 2025.

Brenda Green, City Clerk