



**CITY OF COSTA MESA  
RATE DETERMINATION  
Effective July 1, 2024**

In accordance with Administrative Regulation 2.13, the following is a list of frequently requested hourly rates <sup>3</sup>

<u>Other City Positions</u>	<u>Straight</u>	<u>Special</u>	<u>Fire/Police Positions</u>	<u>Straight</u>	<u>Special</u>
	<u>Time</u> <sup>1</sup>	<u>Overtime</u> <u>Rate</u> <sup>2</sup>		<u>Time</u> <sup>1</sup>	<u>Overtime</u> <u>Rate</u> <sup>2</sup>
Animal Control Officer	\$51	\$62	Battalion Chief	\$141	\$202
Assistant Engineer	\$63	\$78	Fire Captain	\$105	\$151
Associate Engineer	\$79	\$97	Fire Engineer	\$91	\$130
Associate Planner	\$68	\$98	Firefighter	\$79	\$113
Chief Plans Examiner	\$90	\$110	Firefighter - Paramedic	\$87	\$125
Code Enforcement Officer II	\$49	\$61	Police Aide	\$60	\$67
Communications Officer	\$56	\$69	Police Lieutenant	\$135	\$193
Communications Supervisor	\$65	\$80	Police Officer	\$84	\$120
Community Services Specialist	\$42	\$52	Police Officer (Motorcycle)	\$88	\$125
Construction Inspector	\$54	\$66	Police Officer (K9)	\$92	\$132
Crime Prevention Specialist	\$50	\$61	Police Recruit	\$74	\$83
Crime Scene Investigator	\$51	\$63	Police Reserve Officer	\$94	\$105
Equipment Mechanic II	\$45	\$55	Police Sergeant	\$103	\$147
Equipment Mechanic III	\$48	\$59	Police Sergeant (Motorcycle)	\$107	\$153
Facilities Maintenance Technician	\$43	\$53	Police Support Services Reserve	\$40	\$44
Lead Equipment Mechanic	\$54	\$67	Senior Police Officer	\$88	\$126
Lead Maintenance Worker	\$51	\$63	Senior Police Officer (Motorcycle)	\$92	\$132
Maintenance Services Manager	\$81	\$100			
Maintenance Supervisor	\$60	\$74	<b><u>Community Risk Reduction Team</u></b>	<u>Straight</u>	<u>OT</u>
Maintenance Worker (Maint Assistant/Worker)	\$39	\$47	Assistant Fire Chief - Non Sworn/Fire Marshal	\$103	\$127
Office Specialist I	\$34	\$42	Assistant Fire Marshal	\$75	\$92
Office Specialist II	\$36	\$45	Code Enforcement Officer I	\$49	\$61
Park Ranger	\$47	\$57	Fire Protection Specialist	\$59	\$73
Plan Check Engineer	\$82	\$101			
Principal Planner	\$94	\$135	<b><u>Other Positions</u></b>		
Property and Evidence Specialist	\$48	\$59	Custody Officer	\$55	\$67
Senior Maintenance Worker	\$42	\$52	Police Records Technician	\$37	\$46
Senior Combination Building Inspector	\$70	\$101	Senior Police Records Technician	\$40	\$49

Notes - Rates are based on most recent applicable Memorandum of Understanding.

<sup>1</sup> Includes annual salary at top step, other compensation and benefits (excluding Unfunded Actuarial Liability and Cafeteria), divided by 2,080 hours/annually.

<sup>2</sup> Includes straight time hourly rate plus 1/2 of the basic hourly rate divided by 2,080 hours. Other benefits are excluded from this portion of the calculations.

<sup>3</sup> These rates do not include equipment and apparatus charges. Equipment and apparatus rates to be utilized are based on CalOES CalOES established rates. The most recent rates may be found at <https://www.caloes.ca.gov/office-of-the-director/operations/response-operations/fire-rescue/administration-reimbursement/>.