

RESOLUTION NO. 2024-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, AMENDING RESOLUTION NO. 2022-71 TO REVISE THE PAY RANGES FOR VARIOUS CLASSIFICATIONS OF EMPLOYEES REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION.

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on November 15, 2022, the City Council adopted Resolutions No. 2022-69, 2022-70, and 2022-71 revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association; and

WHEREAS, on March 21, 2023, the City Council adopted Resolution 2023-15 amending Resolutions No. 2022-69, 2022-70, and 2022-71 approving updates to various classifications; and

WHEREAS, on June 6, 2023, the City Council adopted Resolution 2023-27 to establish the new job classifications of Animal Services Supervisor and Cyber Security Analyst and to establish the pay ranges for the new classifications; and

WHEREAS, on June 20, 2023, the City Council adopted Resolution 2023-37 approving updates to various classifications; and

WHEREAS, on September 19, 2023, the City Council adopted Resolution 2023-45 to establish the new job classification of Code Enforcement Officer I and to establish the pay ranges for the new classification and approving updates to various classifications; and

WHEREAS, on April 16, 2024, the City Council adopted Resolution 2024-13 to establish the new job classification of Animal Services Coordinator, to establish the pay ranges for the new classification and approving updates to various classifications; and

WHEREAS, on June 5, 2024, the City Council adopted Resolution 2024-35 approving updates to various classifications; and

WHEREAS, the City Council further desires to rename the existing "Communications Officer" as the "Public Safety Dispatcher" classification; and

WHEREAS, the City Council further desires to rename the existing "Senior Communications Officer" as the "Senior Public Safety Dispatcher" classification; and

WHEREAS, the City Council further desires to rename the existing "Communications Supervisor" as the "Public Safety Dispatch Supervisor" classification; and

WHEREAS, the City Council further desires to amend Resolution 2022-71 to revise the pay ranges for the Public Safety Dispatch Supervisor classifications specified herein.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

SECTION 1. The existing “Communications Officer” classification is hereby renamed as the “Public Safety Dispatcher” classification.

SECTION 2. The existing “Senior Communications Officer” classification is hereby renamed as the “Senior Public Safety Dispatcher” classification.

SECTION 3. The existing “Communications Supervisor” classification is hereby renamed as the “Public Safety Dispatch Supervisor” classification.

SECTION 4. The following pay ranges and monthly rates of pay for the identified job classifications are hereby revised and placed under the Basic Salary Administration Plan effective the pay period that includes September 22, 2024. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Salary Plan	Grade	Step							
				1	2	3	4	5	6	7	
0232	Public Safety Dispatch Supervisor	CMC	645	\$7,850	\$8,243	\$8,655	\$9,088	\$9,542	\$10,019	\$10,520	Monthly
				\$94,200	\$98,916	\$103,860	\$109,056	\$114,504	\$120,228	\$126,240	Annual
				\$45.29	\$47.56	\$49.93	\$52.43	\$55.05	\$57.80	\$60.69	Hourly

SECTION 5. Except as modified by this Resolution, Resolutions No. 2022-69, 2022-70, 2022-71, 2023-15, 2023-27, 2023-37, 2023-45, 2024-13 and 2024-35 shall remain in full force and effect.

PASSED AND ADOPTED this 17th day of September, 2024.

John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

Brenda Green, City Clerk

Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2024-XX and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 17th day of September, 2024, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 18th day of September, 2024.

Brenda Green, City Clerk

(SEAL)