

RESOLUTION NO. 2023-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, AMENDING RESOLUTIONS NO. 2022-69, 2022-70, 2022-71 TO RENAME AND REVISE THE PAY RANGES FOR VARIOUS CLASSIFICATIONS OF EMPLOYEES REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION.

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on November 15, 2022, the City Council adopted Resolutions No. 2022-69, 2022-70, and 2022-71 revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association; and

WHEREAS, the City Council desires to rename the existing “Assistant Recreation Supervisor” classification as the “Recreation Supervisor” classification, the existing “Recreation Supervisor” classification as the “Senior Recreation Supervisor” classification and the “Principal Civil Engineer” classification as the “Assistant City Engineer” classification.

WHEREAS, the City Council further desires to amend Resolutions No. 2022-69, 2022-70, and 2022-71 to revise the pay ranges for the Arts Specialist, Recreation Coordinator, Recreation Specialist, Recreation Supervisor and Senior Recreation Supervisor; and

WHEREAS, the City Council desires to amend Resolution No. 2022-69, 2022-70, and 2022-71 to revise the pay ranges for the classifications specified herein; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

SECTION 1. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes March 26, 2023. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class	Class Title	Grade	Step							
Code			1	2	3	4	5	6	7	
0307	Arts Specialist	733	\$6,889	\$7,233	\$7,595	\$7,975	\$8,374	\$8,793	\$9,233	Monthly
			\$82,668	\$86,796	\$91,140	\$95,700	\$100,488	\$105,516	\$110,796	Annual
			\$39.74	\$41.73	\$43.82	\$46.01	\$48.31	\$50.73	\$53.27	Hourly

Class	Class Title	Grade	Step							
Code			1	2	3	4	5	6	7	
0508	Recreation Specialist	890	\$4,630	\$4,861	\$5,104	\$5,359	\$5,627	\$5,908	\$6,203	Monthly
			\$55,560	\$58,332	\$61,248	\$64,308	\$67,524	\$70,896	\$74,436	Annual
			\$26.71	\$28.04	\$29.45	\$30.92	\$32.46	\$34.08	\$35.79	Hourly
0290	Recreation Coordinator	583	\$5,648	\$5,930	\$6,227	\$6,538	\$6,865	\$7,208	\$7,568	Monthly
			\$67,776	\$71,160	\$74,724	\$78,456	\$82,380	\$86,496	\$90,816	Annual
			\$32.58	\$34.21	\$35.93	\$37.72	\$39.61	\$41.58	\$43.66	Hourly
0301	Recreation Supervisor	625	\$6,889	\$7,233	\$7,595	\$7,975	\$8,374	\$8,793	\$9,233	Monthly
			\$82,668	\$86,796	\$91,140	\$95,700	\$100,488	\$105,516	\$110,796	Annual
			\$39.74	\$41.73	\$43.82	\$46.01	\$48.31	\$50.73	\$53.27	Hourly
0302	Senior Recreation Supervisor	666	\$7,577	\$7,956	\$8,354	\$8,772	\$9,211	\$9,672	\$10,156	Monthly
			\$90,924	\$95,472	\$100,248	\$105,264	\$110,532	\$116,064	\$121,872	Annual
			\$43.71	\$45.90	\$48.20	\$50.61	\$53.14	\$55.80	\$58.59	Hourly

SECTION 2. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2023. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class	Class Title	Grade	Step							
Code			1	2	3	4	5	6	7	
0307	Arts Specialist	733	\$7,096	\$7,451	\$7,824	\$8,215	\$8,626	\$9,057	\$9,510	Monthly
			\$85,152	\$89,412	\$93,888	\$98,580	\$103,512	\$108,684	\$114,120	Annual
			\$40.94	\$42.99	\$45.14	\$47.39	\$49.77	\$52.25	\$54.87	Hourly
0508	Recreation Specialist	890	\$4,768	\$5,006	\$5,256	\$5,519	\$5,795	\$6,085	\$6,389	Monthly
			\$57,216	\$60,072	\$63,072	\$66,228	\$69,540	\$73,020	\$76,668	Annual
			\$27.51	\$28.88	\$30.32	\$31.84	\$33.43	\$35.11	\$36.86	Hourly
0290	Recreation Coordinator	583	\$5,816	\$6,107	\$6,412	\$6,733	\$7,070	\$7,424	\$7,795	Monthly
			\$69,792	\$73,284	\$76,944	\$80,796	\$84,840	\$89,088	\$93,540	Annual
			\$33.55	\$35.23	\$36.99	\$38.84	\$40.79	\$42.83	\$44.97	Hourly
0301	Recreation Supervisor	625	\$7,096	\$7,451	\$7,824	\$8,215	\$8,626	\$9,057	\$9,510	Monthly
			\$85,152	\$89,412	\$93,888	\$98,580	\$103,512	\$108,684	\$114,120	Annual
			\$40.94	\$42.99	\$45.14	\$47.39	\$49.77	\$52.25	\$54.87	Hourly
0302	Senior Recreation Supervisor	666	\$7,807	\$8,197	\$8,607	\$9,037	\$9,489	\$9,963	\$10,461	Monthly
			\$93,684	\$98,364	\$103,284	\$108,444	\$113,868	\$119,556	\$125,532	Annual
			\$45.04	\$47.29	\$49.66	\$52.14	\$54.74	\$57.48	\$60.35	Hourly

SECTION 3. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2024. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
0307	Arts Specialist	733	\$7,310	\$7,675	\$8,059	\$8,462	\$8,885	\$9,329	\$9,795	Monthly
			\$87,720	\$92,100	\$96,708	\$101,544	\$106,620	\$111,948	\$117,540	Annual
			\$42.17	\$44.28	\$46.49	\$48.82	\$51.26	\$53.82	\$56.51	Hourly
0508	Recreation Specialist	890	\$4,911	\$5,157	\$5,415	\$5,686	\$5,970	\$6,268	\$6,581	Monthly
			\$58,932	\$61,884	\$64,980	\$68,232	\$71,640	\$75,216	\$78,972	Annual
			\$28.33	\$29.75	\$31.24	\$32.80	\$34.44	\$36.16	\$37.97	Hourly
0290	Recreation Coordinator	583	\$5,991	\$6,291	\$6,606	\$6,936	\$7,283	\$7,647	\$8,029	Monthly
			\$71,892	\$75,492	\$79,272	\$83,232	\$87,396	\$91,764	\$96,348	Annual
			\$34.56	\$36.29	\$38.11	\$40.02	\$42.02	\$44.12	\$46.32	Hourly
0301	Recreation Supervisor	625	\$7,310	\$7,675	\$8,059	\$8,462	\$8,885	\$9,329	\$9,795	Monthly
			\$87,720	\$92,100	\$96,708	\$101,544	\$106,620	\$111,948	\$117,540	Annual
			\$42.17	\$44.28	\$46.49	\$48.82	\$51.26	\$53.82	\$56.51	Hourly
0302	Senior Recreation Supervisor	666	\$8,041	\$8,443	\$8,865	\$9,308	\$9,773	\$10,262	\$10,775	Monthly
			\$96,492	\$101,316	\$106,380	\$111,696	\$117,276	\$123,144	\$129,300	Annual
			\$46.39	\$48.71	\$51.14	\$53.70	\$56.38	\$59.20	\$62.16	Hourly

SECTION 4. Except as modified by this Resolution, Resolution No. 2022-69, 2022-70, and 2022-71 shall remain in full force and effect.

PASSED AND ADOPTED this 21st day of March, 2023.

John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

Brenda Green, City Clerk

Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2023-XX and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 22nd day of March, 2023, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 22nd day of March, 2023.

Brenda Green, City Clerk

(SEAL)