

FEE SCHEDULE

Compensation Package

Hourly Wage (Straight Time)	New Employee	After 2 Years Employment	After 5 Years Employment
Lowest h/r	\$16.90	\$17.51	\$20.60
Highest h/r	\$16.90	\$17.51	\$20.60
Median h/r	\$16.90	\$17.51	\$20.60

Average Number of Hours per week for Full-Time Employee: 56
Average Gross Earning per year for Full-Time Employee: \$ 68,588.00

Paid Vacation/yr.	\$1,625.00	\$2,241.00	\$4,284.00
Paid Holiday days/yr.	11	11	11
Sick Leave Paid days/yr.	n/a	n/a	n/a
Continuing Ed.	n/a	n/a	n/a
Uniform Allowance/yr.	n/a	n/a	n/a
Tuition Reimbursement/yr.	n/a	n/a	n/a

Health Care

Medical (% Covered)	80%	80%	80%
(Deductible)	varies	varies	varies
Optical (% Covered)	n/a	n/a	n/a
Dental (% Covered)	n/a	n/a	n/a

Stock Options N/A

Profit Sharing N/A

Day Care Services N/A

Career Development N/A

Pension Plan ER Match 6% of Annual Gross Wages

**Falck Mobile Health (Care Ambulance Service)
Operating Budget for City of Costa Mesa
Three 24-hr units staff only**

Expenses

Personnel

EMT's			
	Wages	\$1,311,696	
	Benefits	\$481,572	
Other Personnel			
	Wages	<u>N/A</u>	
	Benefits	<u>N/A</u>	
Subtotal			<u>\$1,793,268.00</u>

Vehicles

Gasoline		<u>N/A</u>	
Repair and Maintenance		<u>N/A</u>	
Equipment lease/depreciation		<u>N/A</u>	
Subtotal			<u>N/A</u>

Medical Equipment/Supplies

Supplies		<u>N/A</u>	
Equipment lease/depreciation		<u>N/A</u>	
Maintenance and repair		<u>N/A</u>	
Subtotal			<u>N/A</u>

Other

Rent and lease		<u>N/A</u>	
Insurance		<u>\$115,000</u>	
<small>(Commercial General, Comprehensive Business Auto & Professional Liability, Umbrella Insurance)</small>			
Utilities and telephone		<u>N/A</u>	
Office supplies and postage		<u>N/A</u>	
Professional services		<u>N/A</u>	
Taxes		<u>N/A</u>	
Uniforms		\$19,200	
Admin		\$199,169	
Overhead		\$175,269	
Subtotal			<u>\$508,638</u>

<u>Total Operating expenses</u>			<u>\$2,301,906.00</u>
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