RESOLUTION NO. 2024-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA REVISING THE RATES OF PAY FOR PART-TIME CLASSIFICATIONS.

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on June 18, 2019, the City Council adopted Resolution No. 19-33 revising the pay ranges for part-time job classifications; and

WHEREAS, on December 7, 2021, the City Council adopted Resolution No. 2021-52 revising pay ranges in the Community Services Leader and Lifeguard series; and

WHEREAS, on March 21, 2023, the City Council repealed and replaced Resolution No. 2021-52 with Resolution 2023-16 further revising pay ranges in the Community Services Leader and Lifeguard series; and

WHEREAS, on September 19, 2023, the City Council adopted Resolution No. 2023-48 revising pay ranges for and renaming the existing "Police Aide" as the "Police Cadet" classification; and

WHEREAS, on April 16, 2024, the City Council adopted Resolution No. 2024-12 revising pay ranges for Intern and establishing the new classification of Graduate Intern; and

WHEREAS, the City Council desires to amend Resolution No. 19-33 to establish the new classification of Reserve Senior Public Safety Dispatcher and establish the pay ranges for the new classification; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

<u>SECTION 1</u>. Section 1 of Resolution No. 19-33 is hereby amended to establish the new job classification of Reserve Senior Public Safety Dispatcher and to establish the pay ranges for the new job classification as set forth herein.

<u>SECTION 2</u>. The following pay ranges and hourly rates of pay for the identified job classifications are hereby established and placed under the Part-Time Salary Schedule effective the pay period that includes September 22, 2024. The hourly rate of pay may also be in increments between the hourly minimum and maximum pay step.

Class	Class Title	Grade					Step			
Code			1	2	3	4	5	6	7	
0230	Reserve Senior Public	528	\$35.71	\$37.50	\$39.38	\$41.35	\$43.42	\$45.59	\$47.87	Hourly
	Safety Dispatcher									

<u>SECTION 3</u>. The Telecommunications Bureau will establish standards and a selection process to select and designate employees as Public Safety Dispatch Training Officers. The City will pay selected employees Public Safety Dispatch Training Officer assignment pay (12.5% of base salary) on an as needed basis. However, training assignments are routine and consistent. This assignment pay will be paid only for those hours worked while the employee is assigned and scheduled to provide training.

<u>SECTION 4</u>. Except as modified by this Resolution, Resolutions No. 19-33, 2023-16, 2023-48, 2024-12 shall remain in full force and effect.

PASSED AND ADOPTED this 17th day of September, 2024.

John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

Brenda Green, City Clerk

Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA) COUNTY OF ORANGE) ss CITY OF COSTA MESA)

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2024-XX and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 17th day of September, 2024, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 18th day of September, 2024.

Brenda Green, City Clerk

(SEAL)