

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, AMENDING RESOLUTIONS NO. 2022-70 AND 2022-71 TO ESTABLISH A NEW CLASSIFICATION, RENAME AND REVISE THE PAY RANGES FOR VARIOUS CLASSIFICATIONS OF EMPLOYEES REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION.

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on November 15, 2022, the City Council adopted Resolutions No. 2022-69, 2022-70, and 2022-71 revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association; and

WHEREAS, on March 21, 2023, the City Council adopted Resolution 2023-15 amending Resolutions No. 2022-69, 2022-70, and 2022-71 approving updates to various classifications; and

WHEREAS, on June 6, 2023, the City Council adopted Resolution 2023-27 to establish the new job classifications of Animal Services Supervisor and Cyber Security Analyst and to establish the pay ranges for the new classifications; and

WHEREAS, on June 20, 2023, the City Council adopted Resolution 2023-37 approving updates to various classifications; and

WHEREAS, on September 19, 2023, the City Council adopted Resolution 2023-45 to establish the new job classification of Code Enforcement Officer I and to establish the pay ranges for the new classification and approving updates to various classifications; and

WHEREAS, the City Council further desires to rename the existing "Video Production Specialist" as the "Multimedia Specialist" classification; and

WHEREAS, the City Council further desires to rename the existing "Accounting Supervisor", "Revenue Supervisor" and "Purchasing Supervisor" to "Finance Officer"; and

WHEREAS, the City Council desires to amend Resolutions 2022-70 and 2022-71 to establish the new job classification of Animal Services Coordinator and to establish the pay ranges for the new classification; and

WHEREAS, the City Council further desires to amend Resolutions 2022-70 and 2022-71 to revise the pay ranges for the Finance Officer classification; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

SECTION 1. The existing “Video Production Specialist” classification is hereby renamed as the “Multimedia Specialist” classification.

SECTION 2. The existing “Accounting Supervisor”, “Revenue Supervisor” and “Purchasing Supervisor” classifications are hereby renamed as the “Finance Officer” classification.

SECTION 3. Section 1 of Resolution 2022-70 and 2022-71 are hereby amended to establish the new job classification of Animal Services Coordinator and to establish the pay ranges for the new job classifications as set forth herein.

SECTION 4. The following pay ranges and monthly rates of pay for the Finance Officer job classification is hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes September 24, 2023. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Salary Plan	Grade	Step							
				1	2	3	4	5	6	7	
0172	Finance Officer	CMC	448	\$9,129	\$9,585	\$10,064	\$10,567	\$11,095	\$11,650	\$12,232	Monthly
				\$109,548	\$115,020	\$120,768	\$126,804	\$133,140	\$139,800	\$146,784	Annual
				\$52.67	\$55.30	\$58.06	\$60.96	\$64.01	\$67.21	\$70.57	Hourly

SECTION 5. The following pay ranges and monthly rates of pay for the Animal Services Coordinator job classification is hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes April 7, 2024. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Salary Plan	Grade	Step							
				1	2	3	4	5	6	7	
0471	Animal Services Coordinator	CMC	447	\$5,816	\$6,107	\$6,412	\$6,733	\$7,070	\$7,424	\$7,795	Monthly
				\$69,792	\$73,284	\$76,944	\$80,796	\$84,840	\$89,088	\$93,540	Annual
				\$33.55	\$35.23	\$36.99	\$38.84	\$40.79	\$42.83	\$44.97	Hourly

SECTION 6. The following pay ranges and monthly rates of pay for the identified job classifications are hereby revised and placed under the Basic Salary Administration

Plan effective the pay period that includes July 1, 2024. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Salary Plan	Grade	Step							
				1	2	3	4	5	6	7	
0172	Finance Officer	CMC	448	\$9,402	\$9,872	\$10,366	\$10,884	\$11,428	\$11,999	\$12,599	Monthly
				\$112,824	\$118,464	\$124,392	\$130,608	\$137,136	\$143,988	\$151,188	Annual
				\$54.24	\$56.95	\$59.80	\$62.79	\$65.93	\$69.23	\$72.69	Hourly
0471	Animal Services Coordinator	CMC	447	\$5,991	\$6,291	\$6,606	\$6,936	\$7,283	\$7,647	\$8,029	Monthly
				\$71,892	\$75,492	\$79,272	\$83,232	\$87,396	\$91,764	\$96,348	Annual
				\$34.56	\$36.29	\$38.11	\$40.02	\$42.02	\$44.12	\$46.32	Hourly

SECTION 7. Except as modified by this Resolution, Resolutions No. 2022-69, 2022-70, 2022-71, 2023-15, 2023-27, 2023-37 and 2023-45 shall remain in full force and effect.

PASSED AND ADOPTED this 2nd day of April, 2024.

John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

Brenda Green, City Clerk

Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2024-XX and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 2nd day of April, 2024, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 3rd day of April, 2024.

Brenda Green, City Clerk

(SEAL)