

## SUMMARY OF PROPOSED ANALYST AND PART TIME UPDATES

Classification	Current Monthly Max Salary	% Below Market	Proposed Monthly Max Salary*
<b>Analyst</b>			
Management Aide	7,699	Based on internal alignment	8,315
Management Analyst	8,853	-8.07%	9,561
Senior Management Analyst	9,295	-15.95%	10,689
Management Aide (Confidential)	7,814	Based on internal alignment	8,439
Management Analyst (Confidential)	8,986	Based on internal alignment	9,705
Senior Management Analyst (Confidential)	9,435	Based on internal alignment	10,850
Budget Analyst	9,929	Based on internal alignment	11,120
Senior Budget Analyst	10,922	Based on internal alignment	12,233
Financial Analyst	9,929	Based on internal alignment	11,120
Crime Analyst	7,864	Based on internal alignment	8,808
Human Resources Technician	8,039	Based on internal alignment	8,682
Human Resources Analyst	9,427	Based on internal alignment	9,898
Principal Human Resources Analyst	9,913	Based on internal alignment	11,120
Human Resources Administrator	11,398	Based on internal alignment	12,786

\*Proposed monthly salary based on combination market survey results and internal alignment

Classification	Current Hourly Max Salary	% Below Market	Proposed Hourly Max Salary*
<b>Part-Time Police Cadet</b>			
Police Cadet (formerly Police Aide)	\$15.50	-24.60%	\$24.31

\*Proposed hourly salary based on combination market survey results and internal alignment