## SUMMARY OF PROPOSED ANALYST AND PART TIME UPDATES

| Classification | Current Monthly Max Salary | \% Below Market | Proposed Monthly Max Salary* |
| :---: | :---: | :---: | :---: |
| Analyst |  |  |  |
| Management Aide | 7,699 | $\begin{gathered} \text { Based on internal } \\ \text { alignment } \\ \hline \end{gathered}$ | 8,315 |
| Management Analyst | 8,853 | -8.07\% | 9,561 |
| Senior Management Analyst | 9,295 | -15.95\% | 10,689 |
| Management Aide (Confidential) | 7,814 | Based on internal alignment | 8,439 |
| Management Analyst (Confidential) | 8,986 | Based on internal alignment | 9,705 |
| Senior Management Analyst (Confidential) | 9,435 | $\begin{gathered} \text { Based on internal } \\ \text { alignment } \end{gathered}$ | 10,850 |
| Budget Analyst | 9,929 | Based on internal alignment alignment | 11,120 |
| Senior Budget Analyst | 10,922 | Based on internal alignment | 12,233 |
| Financial Analyst | 9,929 | Based on internal alignment | 11,120 |
| Crime Analyst | 7,864 | Based on internal alignment | 8,808 |
| Human Resources Technician | 8,039 | Based on internal alignment | 8,682 |
| Human Resources Analyst | 9,427 | Based on internal alignment | 9,898 |
| Principal Human Resources Analyst | 9,913 | $\begin{gathered} \text { Based on internal } \\ \text { alignment } \end{gathered}$ | 11,120 |
| Human Resources Administrator | 11,398 | Based on internal alignment | 12,786 |

*Proposed monthly salary based on combination market survey results and internal alignment

| Classification | Current <br> Hourly <br> Max Salary | \% Below <br> Market | Proposed <br> Hourly Max <br> Salary |  |
| :--- | :--- | :---: | :---: | :---: |
|  | Part-Time Police Cadet |  |  |  |
| Police Cadet (formerly Police Aide) |  | $\$ 15.50$ | $-24.60 \%$ | $\$ 24.31$ |

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[^0]:    *Proposed hourly salary based on combination market survey results and internal alignment

