

RESOLUTION NO. 2025-24

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION PURSUANT TO THE 2025 AGREEMENT.

WHEREAS, on June 17, 2025, the City Council adopted Resolution No. 2025-23 revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association; and

WHEREAS, the City Council desires to repeal and replace Resolution 2025-23 as of March 21, 2026, to revise the pay ranges for the classifications specified herein; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

SECTION 1. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes April 1, 2026. The monthly rates of pay may also be in increments between the monthly minimum and maximum pay steps.

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0062	Accountant	CMC	644	\$7,477	\$7,851	\$8,244	\$8,656	\$9,089	\$9,543	\$10,020	Monthly
				\$89,724	\$94,212	\$98,928	\$103,872	\$109,068	\$114,516	\$120,240	Annual
				\$43.14	\$45.29	\$47.56	\$49.94	\$52.44	\$55.06	\$57.81	Hourly
0061	Accounting Specialist I	CMC	577	\$4,726	\$4,962	\$5,210	\$5,470	\$5,743	\$6,030	\$6,332	Monthly
				\$56,712	\$59,544	\$62,520	\$65,640	\$68,916	\$72,360	\$75,984	Annual
				\$27.27	\$28.63	\$30.06	\$31.56	\$33.13	\$34.79	\$36.53	Hourly
0060	Accounting Specialist II	CMC	606	\$5,460	\$5,733	\$6,020	\$6,321	\$6,637	\$6,969	\$7,317	Monthly
				\$65,520	\$68,796	\$72,240	\$75,852	\$79,644	\$83,628	\$87,804	Annual
				\$31.50	\$33.08	\$34.73	\$36.47	\$38.29	\$40.21	\$42.21	Hourly
0107	Active Transportation Coordinator	CMC	732	\$10,052	\$10,555	\$11,083	\$11,637	\$12,219	\$12,830	\$13,471	Monthly
				\$120,624	\$126,660	\$132,996	\$139,644	\$146,628	\$153,960	\$161,652	Annual
				\$57.99	\$60.89	\$63.94	\$67.14	\$70.49	\$74.02	\$77.72	Hourly
0013	Administrative Assistant	CMC	590	\$5,550	\$5,828	\$6,119	\$6,425	\$6,746	\$7,083	\$7,437	Monthly
				\$66,600	\$69,936	\$73,428	\$77,100	\$80,952	\$84,996	\$89,244	Annual
				\$32.02	\$33.62	\$35.30	\$37.07	\$38.92	\$40.86	\$42.91	Hourly
0469	Animal Control Officer	CMC	617	\$6,188	\$6,497	\$6,822	\$7,163	\$7,521	\$7,897	\$8,292	Monthly
				\$74,256	\$77,964	\$81,864	\$85,956	\$90,252	\$94,764	\$99,504	Annual
				\$35.70	\$37.48	\$39.36	\$41.33	\$43.39	\$45.56	\$47.84	Hourly

Attachment 8

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0470	Animal Services Supervisor	CMC	734	\$9,285	\$9,749	\$10,236	\$10,748	\$11,285	\$11,849	\$12,441	Monthly
				\$111,420	\$116,988	\$122,832	\$128,976	\$135,420	\$142,188	\$149,292	Annual
				\$53.57	\$56.24	\$59.05	\$62.01	\$65.11	\$68.36	\$71.78	Hourly
0307	Arts Specialist	CMC	733	\$7,757	\$8,145	\$8,552	\$8,980	\$9,429	\$9,900	\$10,395	Monthly
				\$93,084	\$97,740	\$102,624	\$107,760	\$113,148	\$118,800	\$124,740	Annual
				\$44.75	\$46.99	\$49.34	\$51.81	\$54.40	\$57.12	\$59.97	Hourly
0106	Assistant City Engineer	CMC	726	\$12,254	\$12,867	\$13,510	\$14,185	\$14,894	\$15,639	\$16,421	Monthly
				\$147,048	\$154,404	\$162,120	\$170,220	\$178,728	\$187,668	\$197,052	Annual
				\$70.70	\$74.23	\$77.94	\$81.84	\$85.93	\$90.23	\$94.74	Hourly
0103	Assistant Engineer	CMC	672	\$7,728	\$8,114	\$8,520	\$8,946	\$9,393	\$9,863	\$10,356	Monthly
				\$92,736	\$97,368	\$102,240	\$107,352	\$112,716	\$118,356	\$124,272	Annual
				\$44.58	\$46.81	\$49.15	\$51.61	\$54.19	\$56.90	\$59.75	Hourly
0217	Assistant Fire Marshal	CMC	897	\$9,212	\$9,673	\$10,157	\$10,665	\$11,198	\$11,758	\$12,346	Monthly
				\$110,544	\$116,076	\$121,884	\$127,980	\$134,376	\$141,096	\$148,153	Annual
				\$53.15	\$55.81	\$58.60	\$61.53	\$64.60	\$67.83	\$71.23	Hourly
0151	Assistant Planner	CMC	889	\$7,138	\$7,495	\$7,870	\$8,263	\$8,676	\$9,110	\$9,566	Monthly
				\$85,656	\$89,940	\$94,440	\$99,156	\$104,112	\$109,320	\$114,792	Annual
				\$41.18	\$43.24	\$45.40	\$47.67	\$50.05	\$52.56	\$55.19	Hourly
0808	Assistant Storekeeper	CMC	571	\$4,716	\$4,952	\$5,200	\$5,460	\$5,733	\$6,020	\$6,321	Monthly
				\$56,592	\$59,424	\$62,400	\$65,520	\$68,796	\$72,240	\$75,852	Annual
				\$27.21	\$28.57	\$30.00	\$31.50	\$33.08	\$34.73	\$36.47	Hourly
0104	Associate Engineer	CMC	699	\$9,687	\$10,171	\$10,680	\$11,214	\$11,775	\$12,364	\$12,982	Monthly
				\$116,244	\$122,052	\$128,160	\$134,568	\$141,300	\$148,368	\$155,784	Annual
				\$55.89	\$58.68	\$61.62	\$64.70	\$67.93	\$71.33	\$74.90	Hourly
0152	Associate Planner	CMC	649	\$8,209	\$8,619	\$9,050	\$9,502	\$9,977	\$10,476	\$11,000	Monthly
				\$98,508	\$103,428	\$108,600	\$114,024	\$119,724	\$125,712	\$132,000	Annual
				\$47.36	\$49.73	\$52.21	\$54.82	\$57.56	\$60.44	\$63.46	Hourly
0132	Building Inspector I	CMC	643	\$7,259	\$7,622	\$8,003	\$8,403	\$8,823	\$9,264	\$9,727	Monthly
				\$87,108	\$91,464	\$96,036	\$100,836	\$105,876	\$111,168	\$116,724	Annual
				\$41.88	\$43.97	\$46.17	\$48.48	\$50.90	\$53.45	\$56.12	Hourly
0138	Building Inspector II	CMC	866	\$7,621	\$8,002	\$8,402	\$8,822	\$9,263	\$9,726	\$10,212	Monthly
				\$91,452	\$96,024	\$100,824	\$105,864	\$111,156	\$116,712	\$122,544	Annual
				\$43.97	\$46.17	\$48.47	\$50.90	\$53.44	\$56.11	\$58.92	Hourly
0130	Building Technician I	CMC	581	\$5,680	\$5,964	\$6,262	\$6,575	\$6,904	\$7,249	\$7,611	Monthly
				\$68,160	\$71,568	\$75,144	\$78,900	\$82,848	\$86,988	\$91,335	Annual
				\$32.77	\$34.41	\$36.13	\$37.93	\$39.83	\$41.82	\$43.91	Hourly
0131	Building Technician II	CMC	613	\$6,665	\$6,998	\$7,348	\$7,715	\$8,101	\$8,506	\$8,931	Monthly
				\$79,980	\$83,976	\$88,176	\$92,580	\$97,212	\$102,072	\$107,173	Annual
				\$38.45	\$40.37	\$42.39	\$44.51	\$46.74	\$49.07	\$51.53	Hourly
0088	Business License Inspector	CMC	850	\$5,462	\$5,735	\$6,022	\$6,323	\$6,639	\$6,971	\$7,320	Monthly
				\$65,544	\$68,820	\$72,264	\$75,876	\$79,668	\$83,652	\$87,840	Annual
				\$31.51	\$33.09	\$34.74	\$36.48	\$38.30	\$40.22	\$42.23	Hourly

Attachment 8

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0051	Buyer	CMC	857	\$6,238	\$6,550	\$6,877	\$7,221	\$7,582	\$7,961	\$8,359	Monthly
				\$74,856	\$78,600	\$82,524	\$86,652	\$90,984	\$95,532	\$100,308	Annual
				\$35.99	\$37.79	\$39.68	\$41.66	\$43.74	\$45.93	\$48.23	Hourly
0035	Central Services Supervisor	CMC	655	\$6,852	\$7,195	\$7,555	\$7,933	\$8,330	\$8,746	\$9,183	Monthly
				\$82,224	\$86,340	\$90,660	\$95,196	\$99,960	\$104,952	\$110,196	Annual
				\$39.53	\$41.51	\$43.59	\$45.77	\$48.06	\$50.46	\$52.98	Hourly
0123	Chief Construction Inspector	CMC	662	\$7,223	\$7,584	\$7,963	\$8,361	\$8,779	\$9,218	\$9,679	Monthly
				\$86,676	\$91,008	\$95,556	\$100,332	\$105,348	\$110,616	\$116,148	Annual
				\$41.67	\$43.75	\$45.94	\$48.24	\$50.65	\$53.18	\$55.84	Hourly
0110	Chief Plans Examiner	CMC	718	\$10,957	\$11,505	\$12,080	\$12,684	\$13,318	\$13,984	\$14,683	Monthly
				\$131,484	\$138,060	\$144,960	\$152,208	\$159,816	\$167,808	\$176,196	Annual
				\$63.21	\$66.38	\$69.69	\$73.18	\$76.83	\$80.68	\$84.71	Hourly
0126	Chief of Code Enforcement	CMC	664	\$8,213	\$8,624	\$9,055	\$9,508	\$9,983	\$10,482	\$11,006	Monthly
				\$98,556	\$103,488	\$108,660	\$114,096	\$119,796	\$125,784	\$132,072	Annual
				\$47.38	\$49.75	\$52.24	\$54.85	\$57.59	\$60.47	\$63.50	Hourly
0128	Chief of Inspection	CMC	681	\$9,223	\$9,684	\$10,168	\$10,676	\$11,210	\$11,770	\$12,358	Monthly
				\$110,676	\$116,208	\$122,016	\$128,112	\$134,520	\$141,240	\$148,296	Annual
				\$53.21	\$55.87	\$58.66	\$61.59	\$64.67	\$67.90	\$71.30	Hourly
0466	Civilian Investigator	CMC	628	\$6,414	\$6,735	\$7,072	\$7,426	\$7,797	\$8,187	\$8,596	Monthly
				\$76,968	\$80,820	\$84,864	\$89,112	\$93,564	\$98,244	\$103,152	Annual
				\$37.00	\$38.86	\$40.80	\$42.84	\$44.98	\$47.23	\$49.59	Hourly
0125	Code Enforcement Officer I	CMC	449	\$6,035	\$6,337	\$6,654	\$6,987	\$7,336	\$7,703	\$8,088	Monthly
				\$72,420	\$76,044	\$79,848	\$83,844	\$88,032	\$92,436	\$97,056	Annual
				\$34.82	\$36.56	\$38.39	\$40.31	\$42.32	\$44.44	\$46.66	Hourly
0120	Code Enforcement Officer II	CMC	626	\$6,798	\$7,138	\$7,495	\$7,870	\$8,264	\$8,677	\$9,111	Monthly
				\$81,576	\$85,656	\$89,940	\$94,440	\$99,168	\$104,124	\$109,332	Annual
				\$39.22	\$41.18	\$43.24	\$45.40	\$47.68	\$50.06	\$52.56	Hourly
0430	Communications Installer	CMC	858	\$5,900	\$6,195	\$6,505	\$6,830	\$7,171	\$7,530	\$7,906	Monthly
				\$70,800	\$74,340	\$78,060	\$81,960	\$86,052	\$90,360	\$94,872	Annual
				\$34.04	\$35.74	\$37.53	\$39.40	\$41.37	\$43.44	\$45.61	Hourly
0611	Community Outreach Supervisor	CMC	900	\$7,481	\$7,855	\$8,248	\$8,660	\$9,093	\$9,548	\$10,025	Monthly
				\$89,772	\$94,260	\$98,976	\$103,920	\$109,116	\$114,576	\$120,300	Annual
				\$43.16	\$45.32	\$47.58	\$49.96	\$52.46	\$55.08	\$57.84	Hourly
0610	Community Outreach Worker	CMC	893	\$5,714	\$6,000	\$6,300	\$6,615	\$6,946	\$7,293	\$7,658	Monthly
				\$68,568	\$72,000	\$75,600	\$79,380	\$83,352	\$87,516	\$91,896	Annual
				\$32.97	\$34.62	\$36.35	\$38.16	\$40.07	\$42.08	\$44.18	Hourly
0703	Community Services Specialist	CMC	582	\$5,685	\$5,969	\$6,267	\$6,580	\$6,909	\$7,254	\$7,617	Monthly
				\$68,220	\$71,628	\$75,204	\$78,960	\$82,908	\$87,048	\$91,404	Annual
				\$32.80	\$34.44	\$36.16	\$37.96	\$39.86	\$41.85	\$43.94	Hourly
0801	Computer Programmer	CMC	616	\$6,410	\$6,730	\$7,066	\$7,419	\$7,790	\$8,180	\$8,589	Monthly
				\$76,920	\$80,760	\$84,792	\$89,028	\$93,480	\$98,160	\$103,068	Annual
				\$36.98	\$38.83	\$40.77	\$42.80	\$44.94	\$47.19	\$49.55	Hourly

Attachment 8

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0121	Construction Inspector	CMC	867	\$7,377	\$7,746	\$8,133	\$8,540	\$8,967	\$9,415	\$9,886	Monthly
				\$88,524	\$92,952	\$97,596	\$102,480	\$107,604	\$112,980	\$118,632	Annual
				\$42.56	\$44.69	\$46.92	\$49.27	\$51.73	\$54.32	\$57.03	Hourly
0100	Contract Administrator	CMC	691	\$8,496	\$8,921	\$9,367	\$9,835	\$10,327	\$10,843	\$11,385	Monthly
				\$101,952	\$107,052	\$112,404	\$118,020	\$123,924	\$130,116	\$136,620	Annual
				\$49.02	\$51.47	\$54.04	\$56.74	\$59.58	\$62.56	\$65.68	Hourly
0706	Court Liaison	CMC	854	\$6,188	\$6,497	\$6,822	\$7,163	\$7,521	\$7,897	\$8,292	Monthly
				\$74,256	\$77,964	\$81,864	\$85,956	\$90,252	\$94,764	\$99,504	Annual
				\$35.70	\$37.48	\$39.36	\$41.33	\$43.39	\$45.56	\$47.84	Hourly
0099	Crime Analyst	CMC	859	\$7,184	\$7,543	\$7,920	\$8,316	\$8,732	\$9,169	\$9,627	Monthly
				\$86,208	\$90,516	\$95,040	\$99,792	\$104,784	\$110,028	\$115,524	Annual
				\$41.45	\$43.52	\$45.69	\$47.98	\$50.38	\$52.90	\$55.54	Hourly
0467	Crime Prevention Specialist	CMC	852	\$7,259	\$7,622	\$8,003	\$8,403	\$8,823	\$9,264	\$9,727	Monthly
				\$87,108	\$91,464	\$96,036	\$100,836	\$105,876	\$111,168	\$116,724	Annual
				\$41.88	\$43.97	\$46.17	\$48.48	\$50.90	\$53.45	\$56.12	Hourly
0189	Crime Scene Investigation Supervisor	CMC	050	\$9,285	\$9,749	\$10,236	\$10,748	\$11,285	\$11,849	\$12,441	Monthly
				\$111,420	\$116,988	\$122,832	\$128,976	\$135,420	\$142,188	\$149,292	Annual
				\$53.57	\$56.24	\$59.05	\$62.01	\$65.11	\$68.36	\$71.78	Hourly
0465	Crime Scene Investigator	CMC	638	\$6,665	\$6,998	\$7,348	\$7,715	\$8,101	\$8,506	\$8,931	Monthly
				\$79,980	\$83,976	\$88,176	\$92,580	\$97,212	\$102,072	\$107,172	Annual
				\$38.45	\$40.37	\$42.39	\$44.51	\$46.74	\$49.07	\$51.53	Hourly
0705	Custody Officer	CMC	854	\$6,188	\$6,497	\$6,822	\$7,163	\$7,521	\$7,897	\$8,292	Monthly
				\$74,256	\$77,964	\$81,864	\$85,956	\$90,252	\$94,764	\$99,504	Annual
				\$35.70	\$37.48	\$39.36	\$41.33	\$43.39	\$45.56	\$47.84	Hourly
0190	Custody Supervisor	CMC	612	\$9,285	\$9,749	\$10,236	\$10,748	\$11,285	\$11,849	\$12,441	Monthly
				\$111,420	\$116,988	\$122,832	\$128,976	\$135,420	\$142,188	\$149,292	Annual
				\$53.57	\$56.24	\$59.05	\$62.01	\$65.11	\$68.36	\$71.78	Hourly
0037	Cyber Security Analyst	CMC	735	\$10,361	\$10,879	\$11,423	\$11,994	\$12,594	\$13,224	\$13,885	Monthly
				\$124,332	\$130,548	\$137,076	\$143,928	\$151,128	\$158,688	\$166,620	Annual
				\$59.78	\$62.76	\$65.90	\$69.20	\$72.66	\$76.29	\$80.11	Hourly
0149	Economic Development Administrator	CMC	898	\$10,855	\$11,398	\$11,968	\$12,566	\$13,194	\$13,854	\$14,547	Monthly
				\$130,260	\$136,776	\$143,616	\$150,792	\$158,328	\$166,248	\$174,564	Annual
				\$62.63	\$65.76	\$69.05	\$72.50	\$76.12	\$79.93	\$83.93	Hourly
0134	Electrical Inspector	CMC	868	\$6,571	\$6,900	\$7,245	\$7,607	\$7,987	\$8,386	\$8,805	Monthly
				\$78,852	\$82,800	\$86,940	\$91,284	\$95,844	\$100,632	\$105,660	Annual
				\$37.91	\$39.81	\$41.80	\$43.89	\$46.08	\$48.38	\$50.80	Hourly
0431	Electronics Technician	CMC	875	\$7,343	\$7,710	\$8,096	\$8,501	\$8,926	\$9,372	\$9,841	Monthly
				\$88,116	\$92,520	\$97,152	\$102,012	\$107,112	\$112,464	\$118,092	Annual
				\$42.36	\$44.48	\$46.71	\$49.04	\$51.50	\$54.07	\$56.78	Hourly
0221	Emergency Medical Services Coordinator	CMC	706	\$9,104	\$9,559	\$10,037	\$10,539	\$11,066	\$11,619	\$12,200	Monthly
				\$109,248	\$114,708	\$120,444	\$126,468	\$132,792	\$139,428	\$146,400	Annual
				\$52.52	\$55.15	\$57.91	\$60.80	\$63.84	\$67.03	\$70.38	Hourly

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Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0096	Emergency Services Administrator	CMC	053	\$9,980	\$10,479	\$11,003	\$11,553	\$12,131	\$12,738	\$13,375	Monthly
				\$119,760	\$125,748	\$132,036	\$138,636	\$145,572	\$152,856	\$160,500	Annual
				\$57.58	\$60.46	\$63.48	\$66.65	\$69.99	\$73.49	\$77.16	Hourly
0234	Emergency Services Training Specialist	CMC	860	\$6,170	\$6,479	\$6,803	\$7,143	\$7,500	\$7,875	\$8,269	Monthly
				\$74,040	\$77,748	\$81,636	\$85,716	\$90,000	\$94,500	\$99,228	Annual
				\$35.60	\$37.38	\$39.25	\$41.21	\$43.27	\$45.43	\$47.71	Hourly
0101	Engineering Technician I	CMC	591	\$5,773	\$6,062	\$6,365	\$6,683	\$7,017	\$7,368	\$7,736	Monthly
				\$69,276	\$72,744	\$76,380	\$80,196	\$84,204	\$88,416	\$92,832	Annual
				\$33.31	\$34.97	\$36.72	\$38.56	\$40.48	\$42.51	\$44.63	Hourly
0102	Engineering Technician II	CMC	853	\$6,443	\$6,765	\$7,103	\$7,458	\$7,831	\$8,223	\$8,634	Monthly
				\$77,316	\$81,180	\$85,236	\$89,496	\$93,972	\$98,676	\$103,608	Annual
				\$37.17	\$39.03	\$40.98	\$43.03	\$45.18	\$47.44	\$49.81	Hourly
0116	Engineering Technician III	CMC	632	\$7,082	\$7,436	\$7,808	\$8,198	\$8,608	\$9,038	\$9,490	Monthly
				\$84,984	\$89,232	\$93,696	\$98,376	\$103,296	\$108,456	\$113,880	Annual
				\$40.86	\$42.90	\$45.05	\$47.30	\$49.66	\$52.14	\$54.75	Hourly
0440	Equipment Mechanic I	CMC	570	\$5,159	\$5,417	\$5,688	\$5,972	\$6,271	\$6,585	\$6,914	Monthly
				\$61,908	\$65,004	\$68,256	\$71,664	\$75,252	\$79,020	\$82,968	Annual
				\$29.76	\$31.25	\$32.82	\$34.45	\$36.18	\$37.99	\$39.89	Hourly
0441	Equipment Mechanic II	CMC	851	\$6,175	\$6,484	\$6,808	\$7,148	\$7,505	\$7,880	\$8,274	Monthly
				\$74,100	\$77,808	\$81,696	\$85,776	\$90,060	\$94,560	\$99,288	Annual
				\$35.63	\$37.41	\$39.28	\$41.24	\$43.30	\$45.46	\$47.73	Hourly
0445	Equipment Mechanic III	CMC	856	\$6,653	\$6,986	\$7,335	\$7,702	\$8,087	\$8,491	\$8,916	Monthly
				\$79,836	\$83,832	\$88,020	\$92,424	\$97,044	\$101,892	\$106,992	Annual
				\$38.38	\$40.30	\$42.32	\$44.43	\$46.66	\$48.99	\$51.44	Hourly
0014	Executive Assistant	CMC	609	\$6,105	\$6,410	\$6,730	\$7,066	\$7,419	\$7,790	\$8,180	Monthly
				\$73,260	\$76,920	\$80,760	\$84,792	\$89,028	\$93,480	\$98,160	Annual
				\$35.22	\$36.98	\$38.83	\$40.77	\$42.80	\$44.94	\$47.19	Hourly
0407	Facilities Maintenance Technician	CMC	589	\$5,769	\$6,057	\$6,360	\$6,678	\$7,012	\$7,363	\$7,731	Monthly
				\$69,228	\$72,684	\$76,320	\$80,136	\$84,144	\$88,356	\$92,772	Annual
				\$33.28	\$34.94	\$36.69	\$38.53	\$40.45	\$42.48	\$44.60	Hourly
0304	Fairview Park Administrator	CMC	887	\$10,654	\$11,187	\$11,746	\$12,333	\$12,950	\$13,598	\$14,278	Monthly
				\$127,848	\$134,244	\$140,952	\$147,996	\$155,400	\$163,176	\$171,336	Annual
				\$61.47	\$64.54	\$67.77	\$71.15	\$74.71	\$78.45	\$82.37	Hourly
0172	Finance Officer	CMC	448	\$9,977	\$10,476	\$11,000	\$11,550	\$12,127	\$12,733	\$13,370	Monthly
				\$119,724	\$125,712	\$132,000	\$138,600	\$145,524	\$152,796	\$160,442	Annual
				\$57.56	\$60.44	\$63.46	\$66.63	\$69.96	\$73.46	\$77.14	Hourly
0057	Financial Analyst	CMC	899	\$9,070	\$9,524	\$10,000	\$10,500	\$11,025	\$11,576	\$12,155	Monthly
				\$108,840	\$114,288	\$120,000	\$126,000	\$132,300	\$138,912	\$145,860	Annual
				\$52.33	\$54.95	\$57.69	\$60.58	\$63.61	\$66.78	\$70.13	Hourly
0218	Fire Protection Analyst	CMC	876	\$7,684	\$8,068	\$8,471	\$8,895	\$9,340	\$9,807	\$10,297	Monthly
				\$92,208	\$96,816	\$101,652	\$106,740	\$112,080	\$117,684	\$123,564	Annual
				\$44.33	\$46.55	\$48.87	\$51.32	\$53.88	\$56.58	\$59.41	Hourly
Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	

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0215	Fire Protection Specialist	CMC	861	\$7,259	\$7,622	\$8,003	\$8,403	\$8,823	\$9,264	\$9,727	Monthly
				\$87,108	\$91,464	\$96,036	\$100,836	\$105,876	\$111,168	\$116,724	Annual
				\$41.88	\$43.97	\$46.17	\$48.48	\$50.90	\$53.45	\$56.12	Hourly
0065	Grant Administrator	CMC	877	\$7,982	\$8,381	\$8,800	\$9,240	\$9,702	\$10,187	\$10,696	Monthly
				\$95,784	\$100,572	\$105,600	\$110,880	\$116,424	\$122,244	\$128,352	Annual
				\$46.05	\$48.35	\$50.77	\$53.31	\$55.97	\$58.77	\$61.71	Hourly
0029	Graphics Designer	CMC	610	\$5,916	\$6,212	\$6,523	\$6,849	\$7,191	\$7,551	\$7,928	Monthly
				\$70,992	\$74,544	\$78,276	\$82,188	\$86,292	\$90,612	\$95,142	Annual
				\$34.13	\$35.84	\$37.63	\$39.51	\$41.49	\$43.56	\$45.74	Hourly
0446	Lead Equipment Mechanic	CMC	869	\$7,501	\$7,876	\$8,270	\$8,683	\$9,117	\$9,573	\$10,052	Monthly
				\$90,012	\$94,512	\$99,240	\$104,196	\$109,404	\$114,876	\$120,624	Annual
				\$43.28	\$45.44	\$47.71	\$50.09	\$52.60	\$55.23	\$57.99	Hourly
0409	Lead Facilities Maintenance Technician	CMC	863	\$6,777	\$7,116	\$7,472	\$7,846	\$8,238	\$8,650	\$9,083	Monthly
				\$81,324	\$85,392	\$89,664	\$94,152	\$98,856	\$103,800	\$108,996	Annual
				\$39.10	\$41.05	\$43.11	\$45.27	\$47.53	\$49.90	\$52.40	Hourly
0405	Lead Maintenance Worker	CMC	864	\$6,777	\$7,116	\$7,472	\$7,846	\$8,238	\$8,650	\$9,083	Monthly
				\$81,324	\$85,392	\$89,664	\$94,152	\$98,856	\$103,800	\$108,996	Annual
				\$39.10	\$41.05	\$43.11	\$45.27	\$47.53	\$49.90	\$52.40	Hourly
0402	Maintenance Assistant	CMC	550	\$4,639	\$4,871	\$5,115	\$5,371	\$5,640	\$5,922	\$6,218	Monthly
				\$55,668	\$58,452	\$61,380	\$64,452	\$67,680	\$71,064	\$74,616	Annual
				\$26.76	\$28.10	\$29.51	\$30.99	\$32.54	\$34.17	\$35.87	Hourly
0412	Maintenance Superintendent	CMC	881	\$10,061	\$10,564	\$11,092	\$11,647	\$12,229	\$12,840	\$13,482	Monthly
				\$120,732	\$126,768	\$133,104	\$139,764	\$146,748	\$154,080	\$161,784	Annual
				\$58.04	\$60.95	\$63.99	\$67.19	\$70.55	\$74.08	\$77.78	Hourly
0406	Maintenance Supervisor	CMC	670	\$8,330	\$8,747	\$9,184	\$9,643	\$10,125	\$10,631	\$11,163	Monthly
				\$99,960	\$104,964	\$110,208	\$115,716	\$121,500	\$127,572	\$133,956	Annual
				\$48.06	\$50.46	\$52.98	\$55.63	\$58.41	\$61.33	\$64.40	Hourly
0403	Maintenance Worker	CMC	846	\$5,126	\$5,382	\$5,651	\$5,934	\$6,231	\$6,543	\$6,870	Monthly
				\$61,512	\$64,584	\$67,812	\$71,208	\$74,772	\$78,516	\$82,440	Annual
				\$29.57	\$31.05	\$32.60	\$34.23	\$35.95	\$37.75	\$39.63	Hourly
0243	Management Aide	CMC	892	\$6,781	\$7,120	\$7,476	\$7,850	\$8,243	\$8,655	\$9,088	Monthly
				\$81,372	\$85,440	\$89,712	\$94,200	\$98,916	\$103,860	\$109,056	Annual
				\$39.12	\$41.08	\$43.13	\$45.29	\$47.56	\$49.93	\$52.43	Hourly
0074	Management Analyst	CMC	872	\$7,799	\$8,189	\$8,598	\$9,028	\$9,479	\$9,953	\$10,451	Monthly
				\$93,588	\$98,268	\$103,176	\$108,336	\$113,748	\$119,436	\$125,412	Annual
				\$44.99	\$47.24	\$49.60	\$52.08	\$54.69	\$57.42	\$60.29	Hourly
0001	Messenger	CMC	501	\$4,287	\$4,501	\$4,726	\$4,962	\$5,210	\$5,470	\$5,743	Monthly
				\$51,444	\$54,012	\$56,712	\$59,544	\$62,520	\$65,640	\$68,916	Annual
				\$24.73	\$25.97	\$27.27	\$28.63	\$30.06	\$31.56	\$33.13	Hourly
0241	Multimedia Specialist	CMC	885	\$7,096	\$7,451	\$7,824	\$8,215	\$8,626	\$9,057	\$9,509	Monthly
				\$85,152	\$89,412	\$93,888	\$98,580	\$103,512	\$108,684	\$114,114	Annual
				\$40.94	\$42.99	\$45.14	\$47.39	\$49.77	\$52.25	\$54.86	Hourly

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Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0041	Network Systems Administrator	CMC	631	\$8,906	\$9,351	\$9,819	\$10,310	\$10,825	\$11,366	\$11,934	Monthly
				\$106,872	\$112,212	\$117,828	\$123,720	\$129,900	\$136,392	\$143,208	Annual
				\$51.38	\$53.95	\$56.65	\$59.48	\$62.45	\$65.57	\$68.85	Hourly
0006	Office Coordinator	CMC	848	\$5,157	\$5,415	\$5,686	\$5,970	\$6,269	\$6,582	\$6,911	Monthly
				\$61,884	\$64,980	\$68,232	\$71,640	\$75,228	\$78,984	\$82,932	Annual
				\$29.75	\$31.24	\$32.80	\$34.44	\$36.17	\$37.97	\$39.87	Hourly
0003	Office Specialist	CMC	525	\$4,038	\$4,240	\$4,452	\$4,675	\$4,909	\$5,154	\$5,412	Monthly
				\$48,456	\$50,880	\$53,424	\$56,100	\$58,908	\$61,848	\$64,944	Annual
				\$23.30	\$24.46	\$25.68	\$26.97	\$28.32	\$29.73	\$31.22	Hourly
0004	Office Specialist I	CMC	545	\$4,465	\$4,688	\$4,922	\$5,168	\$5,426	\$5,697	\$5,982	Monthly
				\$53,580	\$56,256	\$59,064	\$62,016	\$65,112	\$68,364	\$71,784	Annual
				\$25.76	\$27.05	\$28.40	\$29.82	\$31.30	\$32.87	\$34.51	Hourly
0005	Office Specialist II	CMC	845	\$4,811	\$5,052	\$5,305	\$5,570	\$5,848	\$6,140	\$6,447	Monthly
				\$57,732	\$60,624	\$63,660	\$66,840	\$70,176	\$73,680	\$77,364	Annual
				\$27.76	\$29.15	\$30.61	\$32.13	\$33.74	\$35.42	\$37.19	Hourly
0031	Offset Press Operator I	CMC	847	\$4,783	\$5,022	\$5,273	\$5,537	\$5,814	\$6,105	\$6,410	Monthly
				\$57,396	\$60,264	\$63,276	\$66,444	\$69,768	\$73,260	\$76,920	Annual
				\$27.59	\$28.97	\$30.42	\$31.94	\$33.54	\$35.22	\$36.98	Hourly
0034	Offset Press Operator II	CMC	595	\$5,076	\$5,330	\$5,596	\$5,876	\$6,170	\$6,478	\$6,802	Monthly
				\$60,912	\$63,960	\$67,152	\$70,512	\$74,040	\$77,736	\$81,624	Annual
				\$29.28	\$30.75	\$32.28	\$33.90	\$35.60	\$37.37	\$39.24	Hourly
0521	Park Ranger	CMC	725	\$5,714	\$6,000	\$6,300	\$6,615	\$6,946	\$7,293	\$7,658	Monthly
				\$68,568	\$72,000	\$75,600	\$79,380	\$83,352	\$87,516	\$91,896	Annual
				\$32.97	\$34.62	\$36.35	\$38.16	\$40.07	\$42.08	\$44.18	Hourly
0028	Permit Processing Specialist	CMC	569	\$4,661	\$4,894	\$5,139	\$5,396	\$5,666	\$5,949	\$6,246	Monthly
				\$55,932	\$58,728	\$61,668	\$64,752	\$67,992	\$71,388	\$74,952	Annual
				\$26.89	\$28.23	\$29.65	\$31.13	\$32.69	\$34.32	\$36.03	Hourly
0039	Personal Computer/ Network Asst	CMC	849	\$5,076	\$5,330	\$5,596	\$5,876	\$6,170	\$6,478	\$6,802	Monthly
				\$60,912	\$63,960	\$67,152	\$70,512	\$74,040	\$77,736	\$81,624	Annual
				\$29.28	\$30.75	\$32.28	\$33.90	\$35.60	\$37.37	\$39.24	Hourly
0109	Plan Check Engineer	CMC	883	\$10,052	\$10,555	\$11,083	\$11,637	\$12,219	\$12,830	\$13,471	Monthly
				\$120,624	\$126,660	\$132,996	\$139,644	\$146,628	\$153,960	\$161,652	Annual
				\$57.99	\$60.89	\$63.94	\$67.14	\$70.49	\$74.02	\$77.72	Hourly
0114	Plan Checker	CMC	886	\$8,740	\$9,177	\$9,636	\$10,118	\$10,624	\$11,155	\$11,713	Monthly
				\$104,880	\$110,124	\$115,632	\$121,416	\$127,488	\$133,860	\$140,556	Annual
				\$50.42	\$52.94	\$55.59	\$58.37	\$61.29	\$64.36	\$67.58	Hourly
0095	Police Records Administrator	CMC	052	\$9,980	\$10,479	\$11,003	\$11,553	\$12,131	\$12,738	\$13,375	Monthly
				\$119,760	\$125,748	\$132,036	\$138,636	\$145,572	\$152,856	\$160,500	Annual
				\$57.58	\$60.46	\$63.48	\$66.65	\$69.99	\$73.49	\$77.16	Hourly
0461	Police Records Bureau Supervisor	CMC	842	\$9,285	\$9,749	\$10,236	\$10,748	\$11,285	\$11,849	\$12,441	Monthly
				\$111,420	\$116,988	\$122,832	\$128,976	\$135,420	\$142,188	\$149,292	Annual
				\$53.57	\$56.24	\$59.05	\$62.01	\$65.11	\$68.36	\$71.78	Hourly

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Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0012	Police Records Shift Supervisor	CMC	594	\$6,187	\$6,496	\$6,821	\$7,162	\$7,520	\$7,896	\$8,291	Monthly
				\$74,244	\$77,952	\$81,852	\$85,944	\$90,240	\$94,752	\$99,492	Annual
				\$35.69	\$37.48	\$39.35	\$41.32	\$43.38	\$45.55	\$47.83	Hourly
0010	Police Records Technician	CMC	546	\$4,870	\$5,113	\$5,369	\$5,637	\$5,919	\$6,215	\$6,526	Monthly
				\$58,440	\$61,356	\$64,428	\$67,644	\$71,028	\$74,580	\$78,312	Annual
				\$28.10	\$29.50	\$30.98	\$32.52	\$34.15	\$35.86	\$37.65	Hourly
0460	Police Training Administrator	CMC	844	\$9,980	\$10,479	\$11,003	\$11,553	\$12,131	\$12,738	\$13,375	Monthly
				\$119,760	\$125,748	\$132,036	\$138,636	\$145,572	\$152,856	\$160,500	Annual
				\$57.58	\$60.46	\$63.48	\$66.65	\$69.99	\$73.49	\$77.16	Hourly
0459	Police Training Assistant	CMC	862	\$6,635	\$6,967	\$7,315	\$7,681	\$8,065	\$8,468	\$8,891	Monthly
				\$79,620	\$83,604	\$87,780	\$92,172	\$96,780	\$101,616	\$106,692	Annual
				\$38.28	\$40.19	\$42.20	\$44.31	\$46.53	\$48.85	\$51.29	Hourly
0154	Principal Planner	CMC	704	\$10,855	\$11,398	\$11,968	\$12,566	\$13,194	\$13,854	\$14,547	Monthly
				\$130,260	\$136,776	\$143,616	\$150,792	\$158,328	\$166,248	\$174,564	Annual
				\$62.63	\$65.76	\$69.05	\$72.50	\$76.12	\$79.93	\$83.93	Hourly
0043	Programmer Analyst I	CMC	870	\$7,885	\$8,279	\$8,693	\$9,128	\$9,584	\$10,063	\$10,566	Monthly
				\$94,620	\$99,348	\$104,316	\$109,536	\$115,008	\$120,756	\$126,792	Annual
				\$45.49	\$47.76	\$50.15	\$52.66	\$55.29	\$58.06	\$60.96	Hourly
0044	Programmer Analyst II	CMC	692	\$9,462	\$9,935	\$10,432	\$10,954	\$11,502	\$12,077	\$12,681	Monthly
				\$113,544	\$119,220	\$125,184	\$131,448	\$138,024	\$144,924	\$152,172	Annual
				\$54.59	\$57.32	\$60.18	\$63.20	\$66.36	\$69.68	\$73.16	Hourly
0463	Property/Evidence Specialist	CMC	623	\$5,833	\$6,125	\$6,431	\$6,753	\$7,091	\$7,446	\$7,818	Monthly
				\$69,996	\$73,500	\$77,172	\$81,036	\$85,092	\$89,352	\$93,816	Annual
				\$33.65	\$35.34	\$37.10	\$38.96	\$40.91	\$42.96	\$45.10	Hourly
0462	Property/Evidence Supervisor	CMC	843	\$9,285	\$9,749	\$10,236	\$10,748	\$11,285	\$11,849	\$12,441	Monthly
				\$111,420	\$116,988	\$122,832	\$128,976	\$135,420	\$142,188	\$149,292	Annual
				\$53.57	\$56.24	\$59.05	\$62.01	\$65.11	\$68.36	\$71.78	Hourly
0124	Public Right of Way Coordinator	CMC	731	\$6,035	\$6,337	\$6,654	\$6,987	\$7,336	\$7,703	\$8,088	Monthly
				\$72,420	\$76,044	\$79,848	\$83,844	\$88,032	\$92,436	\$97,056	Annual
				\$34.82	\$36.56	\$38.39	\$40.31	\$42.32	\$44.44	\$46.66	Hourly
0232	Public Safety Dispatch Supervisor	CMC	645	\$8,331	\$8,748	\$9,185	\$9,644	\$10,126	\$10,632	\$11,164	Monthly
				\$99,972	\$104,976	\$110,220	\$115,728	\$121,512	\$127,584	\$133,968	Annual
				\$48.06	\$50.47	\$52.99	\$55.64	\$58.42	\$61.34	\$64.41	Hourly
0231	Public Safety Dispatcher	CMC	616	\$6,410	\$6,730	\$7,066	\$7,419	\$7,790	\$8,180	\$8,589	Monthly
				\$76,920	\$80,760	\$84,792	\$89,028	\$93,480	\$98,160	\$103,068	Annual
				\$36.98	\$38.83	\$40.77	\$42.80	\$44.94	\$47.19	\$49.55	Hourly
0468	Range Master	CMC	855	\$6,695	\$7,030	\$7,381	\$7,750	\$8,137	\$8,544	\$8,971	Monthly
				\$80,340	\$84,360	\$88,572	\$93,000	\$97,644	\$102,528	\$107,651	Annual
				\$38.63	\$40.56	\$42.58	\$44.71	\$46.94	\$49.29	\$51.76	Hourly
0290	Recreation Coordinator	CMC	583	\$6,358	\$6,676	\$7,010	\$7,361	\$7,729	\$8,115	\$8,521	Monthly
				\$76,296	\$80,112	\$84,120	\$88,332	\$92,748	\$97,380	\$102,252	Annual
				\$36.68	\$38.52	\$40.44	\$42.47	\$44.59	\$46.82	\$49.16	Hourly

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Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0508	Recreation Specialist	CMC	890	\$5,210	\$5,471	\$5,745	\$6,032	\$6,334	\$6,651	\$6,984	Monthly
				\$62,520	\$65,652	\$68,940	\$72,384	\$76,008	\$79,812	\$83,808	Annual
				\$30.06	\$31.56	\$33.14	\$34.80	\$36.54	\$38.37	\$40.29	Hourly
0301	Recreation Supervisor	CMC	625	\$7,757	\$8,145	\$8,552	\$8,980	\$9,429	\$9,900	\$10,395	Monthly
				\$93,084	\$97,740	\$102,624	\$107,760	\$113,148	\$118,800	\$124,740	Annual
				\$44.75	\$46.99	\$49.34	\$51.81	\$54.40	\$57.12	\$59.97	Hourly
0067	Senior Accountant	CMC	663	\$8,224	\$8,635	\$9,067	\$9,520	\$9,996	\$10,496	\$11,021	Monthly
				\$98,688	\$103,620	\$108,804	\$114,240	\$119,952	\$125,952	\$132,252	Annual
				\$47.45	\$49.82	\$52.31	\$54.92	\$57.67	\$60.55	\$63.58	Hourly
0119	Senior Code Enforcement Officer	CMC	896	\$7,305	\$7,670	\$8,054	\$8,457	\$8,880	\$9,324	\$9,790	Monthly
				\$87,660	\$92,040	\$96,648	\$101,484	\$106,560	\$111,888	\$117,480	Annual
				\$42.14	\$44.25	\$46.47	\$48.79	\$51.23	\$53.79	\$56.48	Hourly
0139	Senior Combination Building Inspector	CMC	874	\$8,384	\$8,803	\$9,243	\$9,705	\$10,190	\$10,700	\$11,235	Monthly
				\$100,608	\$105,636	\$110,916	\$116,460	\$122,280	\$128,400	\$134,820	Annual
				\$48.37	\$50.79	\$53.33	\$55.99	\$58.79	\$61.73	\$64.82	Hourly
0233	Senior Communications Supervisor	CMC	667	\$9,285	\$9,749	\$10,236	\$10,748	\$11,285	\$11,849	\$12,441	Monthly
				\$111,420	\$116,988	\$122,832	\$128,976	\$135,420	\$142,188	\$149,292	Annual
				\$53.57	\$56.24	\$59.05	\$62.01	\$65.11	\$68.36	\$71.78	Hourly
0136	Senior Electrical Inspector	CMC	873	\$7,261	\$7,624	\$8,005	\$8,405	\$8,825	\$9,266	\$9,729	Monthly
				\$87,132	\$91,488	\$96,060	\$100,860	\$105,900	\$111,192	\$116,748	Annual
				\$41.89	\$43.98	\$46.18	\$48.49	\$50.91	\$53.46	\$56.13	Hourly
0105	Senior Engineer	CMC	884	\$10,654	\$11,187	\$11,746	\$12,333	\$12,950	\$13,598	\$14,278	Monthly
				\$127,848	\$134,244	\$140,952	\$147,996	\$155,400	\$163,176	\$171,336	Annual
				\$61.47	\$64.54	\$67.77	\$71.15	\$74.71	\$78.45	\$82.37	Hourly
0432	Senior Lead Maintenance Worker	CMC	871	\$7,381	\$7,750	\$8,138	\$8,545	\$8,972	\$9,421	\$9,892	Monthly
				\$88,572	\$93,000	\$97,656	\$102,540	\$107,664	\$113,052	\$118,704	Annual
				\$42.58	\$44.71	\$46.95	\$49.30	\$51.76	\$54.35	\$57.07	Hourly
0433	Senior Maintenance Technician	CMC	597	\$5,409	\$5,679	\$5,963	\$6,261	\$6,574	\$6,903	\$7,248	Monthly
				\$64,908	\$68,148	\$71,556	\$75,132	\$78,888	\$82,836	\$86,976	Annual
				\$31.21	\$32.76	\$34.40	\$36.12	\$37.93	\$39.83	\$41.82	Hourly
0404	Senior Maintenance Worker	CMC	587	\$5,579	\$5,858	\$6,151	\$6,459	\$6,782	\$7,121	\$7,477	Monthly
				\$66,948	\$70,296	\$73,812	\$77,508	\$81,384	\$85,452	\$89,724	Annual
				\$32.19	\$33.80	\$35.49	\$37.26	\$39.13	\$41.08	\$43.14	Hourly
0244	Senior Management Analyst	CMC	895	\$8,718	\$9,154	\$9,612	\$10,093	\$10,598	\$11,128	\$11,684	Monthly
				\$104,616	\$109,848	\$115,344	\$121,116	\$127,176	\$133,536	\$140,208	Annual
				\$50.30	\$52.81	\$55.45	\$58.23	\$61.14	\$64.20	\$67.41	Hourly
0153	Senior Planner	CMC	878	\$9,439	\$9,911	\$10,407	\$10,927	\$11,473	\$12,047	\$12,649	Monthly
				\$113,268	\$118,932	\$124,884	\$131,124	\$137,676	\$144,564	\$151,788	Annual
				\$54.46	\$57.18	\$60.04	\$63.04	\$66.19	\$69.50	\$72.98	Hourly
0011	Senior Police Records Technician	CMC	561	\$5,247	\$5,509	\$5,784	\$6,073	\$6,377	\$6,696	\$7,031	Monthly
				\$62,964	\$66,108	\$69,408	\$72,876	\$76,524	\$80,352	\$84,372	Annual
				\$30.27	\$31.78	\$33.37	\$35.04	\$36.79	\$38.63	\$40.56	Hourly
Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	

Attachment 8

0048	Senior Programmer Analyst	CMC	710	\$10,361	\$10,879	\$11,423	\$11,994	\$12,594	\$13,224	\$13,885	Monthly
				\$124,332	\$130,548	\$137,076	\$143,928	\$151,128	\$158,688	\$166,620	Annual
				\$59.78	\$62.76	\$65.90	\$69.20	\$72.66	\$76.29	\$80.11	Hourly
0238	Senior Public Safety Dispatcher	CMC	630	\$6,887	\$7,231	\$7,593	\$7,973	\$8,372	\$8,791	\$9,231	Monthly
				\$82,644	\$86,772	\$91,116	\$95,676	\$100,464	\$105,492	\$110,772	Annual
				\$39.73	\$41.72	\$43.81	\$46.00	\$48.30	\$50.72	\$53.26	Hourly
0302	Senior Recreation Supervisor	CMC	666	\$8,532	\$8,959	\$9,407	\$9,877	\$10,371	\$10,890	\$11,435	Monthly
				\$102,384	\$107,508	\$112,884	\$118,524	\$124,452	\$130,680	\$137,220	Annual
				\$49.22	\$51.69	\$54.27	\$56.98	\$59.83	\$62.83	\$65.97	Hourly
0050	Storekeeper	CMC	588	\$5,133	\$5,390	\$5,659	\$5,942	\$6,239	\$6,551	\$6,879	Monthly
				\$61,596	\$64,680	\$67,908	\$71,304	\$74,868	\$78,612	\$82,548	Annual
				\$29.61	\$31.10	\$32.65	\$34.28	\$35.99	\$37.79	\$39.69	Hourly
0089	Tax Auditing Specialist	CMC	865	\$6,632	\$6,964	\$7,312	\$7,678	\$8,062	\$8,465	\$8,888	Monthly
				\$79,584	\$83,568	\$87,744	\$92,136	\$96,744	\$101,580	\$106,656	Annual
				\$38.26	\$40.18	\$42.18	\$44.30	\$46.51	\$48.84	\$51.28	Hourly
0064	Treasury Specialist	CMC	639	\$6,632	\$6,964	\$7,312	\$7,678	\$8,062	\$8,465	\$8,888	Monthly
				\$79,584	\$83,568	\$87,744	\$92,136	\$96,744	\$101,580	\$106,656	Annual
				\$38.26	\$40.18	\$42.18	\$44.30	\$46.51	\$48.84	\$51.28	Hourly
0240	Video Production Coordinator	CMC	657	\$7,752	\$8,140	\$8,547	\$8,974	\$9,423	\$9,894	\$10,389	Monthly
				\$93,024	\$97,680	\$102,564	\$107,688	\$113,076	\$118,728	\$124,668	Annual
				\$44.72	\$46.96	\$49.31	\$51.77	\$54.36	\$57.08	\$59.94	Hourly
0038	Website Coordinator	CMC	849	\$5,076	\$5,330	\$5,596	\$5,876	\$6,170	\$6,478	\$6,802	Monthly
				\$60,912	\$63,960	\$67,152	\$70,512	\$74,040	\$77,736	\$81,624	Annual
				\$29.28	\$30.75	\$32.28	\$33.90	\$35.60	\$37.37	\$39.24	Hourly
0156	Zoning Administrator	CMC	727	\$9,950	\$10,448	\$10,970	\$11,519	\$12,095	\$12,700	\$13,335	Monthly
				\$119,400	\$125,376	\$131,640	\$138,228	\$145,140	\$152,400	\$160,020	Annual
				\$57.40	\$60.28	\$63.29	\$66.46	\$69.78	\$73.27	\$76.93	Hourly

SECTION 2. The City of Costa Mesa has contracted with the California Public Employees Retirement System (CalPERS) to provide retirement benefits to eligible City employees. Employees will contribute towards the employee and employer contribution as stipulated in the Memorandum of Understanding (MOU) with the Costa Mesa City Employees Association. There will be no Employer Paid Member Contribution (EPMC).

SECTION 3. All parts of resolutions in conflict herewith are hereby rescinded.

PASSED AND ADOPTED this 17th day of June, 2025.

John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

Brenda Green, City Clerk

Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2025-24 and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 18th day of June, 2025, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 18th day of June, 2025.

Brenda Green, City Clerk