ATTACHMENT 4

RESOLUTION NO. 2023-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, AMENDING RESOLUTIONS NO. 19-33 TO REVISE THE PAY RANGES FOR DESIGNATED PART TIME CLASSIFICATIONS.

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on June 18, 2019, the City Council adopted Resolution No. 19-33 revising the pay ranges for part-time job classifications; and

WEHREAS, on December 7, 2021, the City Council adopted Resolution No. 2021-52 revising salary ranges in the Community Services Leader and Lifeguard series; and

WHEREAS, on March 21, 2023, the City Council repealed and replaced Resolution No. 2021-52 with Resolution 2023-16 further revising salary ranges in the Community Services Leader and Lifeguard series; and

WHEREAS, the City Council desires to rename the existing "Police Aide" as the "Police Cadet" classification; and

WHEREAS, the City Council desires to amend Resolution No. 19-33 to revise the pay ranges for the classifications specified herein.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

<u>SECTION 1</u>. The existing "Police Aide" classification is hereby renamed as the "Police Cadet" classification.

<u>SECTION 2</u>. The following pay ranges and hourly rates of pay for the identified job classifications are hereby established and placed under the Part Time Salary Schedule effective the pay period that includes September 24, 2023. The hourly rate of pay may also be in increments between the hourly minimum and maximum pay step.

Class Code	Class Title	Grade	1	2	3	4	5	
702	Police Cadet	420	\$20.00	\$21.00	\$22.05	\$23.15	\$24.31	Hourly

<u>SECTION 3.</u> Employees in the listed classification, who are employed by the City as of September 23, 2023 will be placed at Step 1 within the salary range. Employees hired into the listed classifications as of September 24, 2023 may be placed on any step within the range based on a review of their experience and qualifications. <u>SECTION 4</u>. Except as modified by this Resolution, Resolutions No. 19-33 and 2023-16 shall remain in full force and effect.

PASSED AND ADOPTED this 19th day of September, 2023.

John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

Brenda Green, City Clerk

Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA) COUNTY OF ORANGE) ss CITY OF COSTA MESA)

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2023-XX and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 19th day of September, 2023, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 20th day of September, 2023.

Brenda Green, City Clerk

(SEAL)