

RESOLUTION NO. 2022-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION PURSUANT TO THE 2022 - 2025 MEMORANDUM OF UNDERSTANDING.

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on November 15, 2022, the City Council adopted Resolution No. 2022-XX, revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association, effective the pay period that includes pay date of January 6, 2023; and

WHEREAS, the City Council desires to repeal and replace Resolution No. 2022-XX to revise the pay ranges for the classifications specified herein; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

SECTION 1. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2023. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0062	Accountant	CMC	644	\$6,840	\$7,182	\$7,541	\$7,918	\$8,314	\$8,730	\$9,167	Monthly
				\$82,080	\$86,184	\$90,492	\$95,016	\$99,768	\$104,760	\$110,004	Annual
				\$39.46	\$41.43	\$43.51	\$45.68	\$47.97	\$50.37	\$52.89	Hourly
0061	Accounting Specialist I	CMC	577	\$4,323	\$4,539	\$4,766	\$5,004	\$5,254	\$5,517	\$5,793	Monthly
				\$51,876	\$54,468	\$57,192	\$60,048	\$63,048	\$66,204	\$69,516	Annual
				\$24.94	\$26.19	\$27.50	\$28.87	\$30.31	\$31.83	\$33.42	Hourly
0060	Accounting Specialist II	CMC	606	\$4,995	\$5,245	\$5,507	\$5,782	\$6,071	\$6,375	\$6,694	Monthly
				\$59,940	\$62,940	\$66,084	\$69,384	\$72,852	\$76,500	\$80,328	Annual
				\$28.82	\$30.26	\$31.77	\$33.36	\$35.03	\$36.78	\$38.62	Hourly

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0066	Accounting Supervisor	CMC	697	\$7,987	\$8,386	\$8,805	\$9,245	\$9,707	\$10,192	\$10,702	Monthly
				\$95,844	\$100,632	\$105,660	\$110,940	\$116,484	\$122,304	\$128,424	Annual
				\$46.08	\$48.38	\$50.80	\$53.34	\$56.00	\$58.80	\$61.74	Hourly
0107	Active Transportation Coordinator	CMC	732	\$9,196	\$9,656	\$10,139	\$10,646	\$11,178	\$11,737	\$12,324	Monthly
				\$110,352	\$115,872	\$121,668	\$127,752	\$134,136	\$140,844	\$147,888	Annual
				\$53.05	\$55.71	\$58.49	\$61.42	\$64.49	\$67.71	\$71.10	Hourly
0013	Administrative Assistant	CMC	590	\$5,076	\$5,330	\$5,597	\$5,877	\$6,171	\$6,480	\$6,804	Monthly
				\$60,912	\$63,960	\$67,164	\$70,524	\$74,052	\$77,760	\$81,648	Annual
				\$29.28	\$30.75	\$32.29	\$33.91	\$35.60	\$37.38	\$39.25	Hourly
0469	Animal Control Officer	CMC	617	\$5,661	\$5,944	\$6,241	\$6,553	\$6,881	\$7,225	\$7,586	Monthly
				\$67,932	\$71,328	\$74,892	\$78,636	\$82,572	\$86,700	\$91,032	Annual
				\$32.66	\$34.29	\$36.01	\$37.81	\$39.70	\$41.68	\$43.77	Hourly
0307	Arts Specialist	CMC	733	\$5,578	\$5,857	\$6,150	\$6,457	\$6,780	\$7,119	\$7,475	Monthly
				\$66,936	\$70,284	\$73,800	\$77,484	\$81,360	\$85,428	\$89,700	Annual
				\$32.18	\$33.79	\$35.48	\$37.25	\$39.12	\$41.07	\$43.13	Hourly
0103	Assistant Engineer	CMC	672	\$7,070	\$7,424	\$7,795	\$8,185	\$8,594	\$9,024	\$9,475	Monthly
				\$84,840	\$89,088	\$93,540	\$98,220	\$103,128	\$108,288	\$113,700	Annual
				\$40.79	\$42.83	\$44.97	\$47.22	\$49.58	\$52.06	\$54.66	Hourly
0217	Assistant Fire Marshal	CMC	897	\$7,030	\$7,381	\$7,750	\$8,137	\$8,544	\$8,971	\$9,420	Monthly
				\$84,360	\$88,572	\$93,000	\$97,644	\$102,528	\$107,652	\$113,040	Annual
				\$40.56	\$42.58	\$44.71	\$46.94	\$49.29	\$51.76	\$54.35	Hourly
0151	Assistant Planner	CMC	889	\$6,530	\$6,856	\$7,199	\$7,559	\$7,937	\$8,334	\$8,751	Monthly
				\$78,360	\$82,272	\$86,388	\$90,708	\$95,244	\$100,008	\$105,012	Annual
				\$37.67	\$39.55	\$41.53	\$43.61	\$45.79	\$48.08	\$50.49	Hourly
0301	Assistant Recreation Supervisor	CMC	625	\$5,578	\$5,857	\$6,150	\$6,457	\$6,780	\$7,119	\$7,475	Monthly
				\$66,936	\$70,284	\$73,800	\$77,484	\$81,360	\$85,428	\$89,700	Annual
				\$32.18	\$33.79	\$35.48	\$37.25	\$39.12	\$41.07	\$43.13	Hourly
0808	Assistant Storekeeper	CMC	571	\$4,315	\$4,531	\$4,758	\$4,996	\$5,246	\$5,508	\$5,783	Monthly
				\$51,780	\$54,372	\$57,096	\$59,952	\$62,952	\$66,096	\$69,396	Annual
				\$24.89	\$26.14	\$27.45	\$28.82	\$30.27	\$31.78	\$33.36	Hourly

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0104	Associate Engineer	CMC	699	\$8,862	\$9,305	\$9,770	\$10,258	\$10,771	\$11,310	\$11,876	Monthly
				\$106,344	\$111,660	\$117,240	\$123,096	\$129,252	\$135,720	\$142,512	Annual
				\$51.13	\$53.68	\$56.37	\$59.18	\$62.14	\$65.25	\$68.52	Hourly
0152	Associate Planner	CMC	649	\$7,510	\$7,886	\$8,280	\$8,694	\$9,129	\$9,585	\$10,064	Monthly
				\$90,120	\$94,632	\$99,360	\$104,328	\$109,548	\$115,020	\$120,768	Annual
				\$43.33	\$45.50	\$47.77	\$50.16	\$52.67	\$55.30	\$58.06	Hourly
0132	Building Inspector I	CMC	643	\$6,640	\$6,972	\$7,321	\$7,687	\$8,071	\$8,475	\$8,899	Monthly
				\$79,680	\$83,664	\$87,852	\$92,244	\$96,852	\$101,700	\$106,788	Annual
				\$38.31	\$40.22	\$42.24	\$44.35	\$46.56	\$48.89	\$51.34	Hourly
0138	Building Inspector II	CMC	866	\$6,972	\$7,321	\$7,687	\$8,071	\$8,475	\$8,899	\$9,344	Monthly
				\$83,664	\$87,852	\$92,244	\$96,852	\$101,700	\$106,788	\$112,128	Annual
				\$40.22	\$42.24	\$44.35	\$46.56	\$48.89	\$51.34	\$53.91	Hourly
0130	Building Technician I	CMC	581	\$4,729	\$4,965	\$5,213	\$5,474	\$5,748	\$6,035	\$6,337	Monthly
				\$56,748	\$59,580	\$62,556	\$65,688	\$68,976	\$72,420	\$76,044	Annual
				\$27.28	\$28.64	\$30.08	\$31.58	\$33.16	\$34.82	\$36.56	Hourly
0131	Building Technician II	CMC	613	\$5,549	\$5,826	\$6,117	\$6,423	\$6,744	\$7,081	\$7,435	Monthly
				\$66,588	\$69,912	\$73,404	\$77,076	\$80,928	\$84,972	\$89,220	Annual
				\$32.01	\$33.61	\$35.29	\$37.06	\$38.91	\$40.85	\$42.89	Hourly
0088	Business License Inspector	CMC	850	\$4,997	\$5,247	\$5,509	\$5,784	\$6,073	\$6,377	\$6,696	Monthly
				\$59,964	\$62,964	\$66,108	\$69,408	\$72,876	\$76,524	\$80,352	Annual
				\$28.83	\$30.27	\$31.78	\$33.37	\$35.04	\$36.79	\$38.63	Hourly
0051	Buyer	CMC	857	\$5,706	\$5,991	\$6,291	\$6,606	\$6,936	\$7,283	\$7,647	Monthly
				\$68,472	\$71,892	\$75,492	\$79,272	\$83,232	\$87,396	\$91,764	Annual
				\$32.92	\$34.56	\$36.29	\$38.11	\$40.02	\$42.02	\$44.12	Hourly
0035	Central Services Supervisor	CMC	655	\$6,269	\$6,582	\$6,911	\$7,257	\$7,620	\$8,001	\$8,401	Monthly
				\$75,228	\$78,984	\$82,932	\$87,084	\$91,440	\$96,012	\$100,812	Annual
				\$36.17	\$37.97	\$39.87	\$41.87	\$43.96	\$46.16	\$48.47	Hourly
0123	Chief Construction Inspector	CMC	662	\$6,608	\$6,938	\$7,285	\$7,649	\$8,031	\$8,433	\$8,855	Monthly
				\$79,296	\$83,256	\$87,420	\$91,788	\$96,372	\$101,196	\$106,260	Annual
				\$38.12	\$40.03	\$42.03	\$44.13	\$46.33	\$48.65	\$51.09	Hourly

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0110	Chief Plans Examiner	CMC	718	\$10,024	\$10,525	\$11,051	\$11,604	\$12,184	\$12,793	\$13,433	Monthly
				\$120,288	\$126,300	\$132,612	\$139,248	\$146,208	\$153,516	\$161,196	Annual
				\$57.83	\$60.72	\$63.76	\$66.95	\$70.29	\$73.81	\$77.50	Hourly
0126	Chief of Code Enforcement	CMC	664	\$6,671	\$7,005	\$7,355	\$7,723	\$8,109	\$8,514	\$8,940	Monthly
				\$80,052	\$84,060	\$88,260	\$92,676	\$97,308	\$102,168	\$107,280	Annual
				\$38.49	\$40.41	\$42.43	\$44.56	\$46.78	\$49.12	\$51.58	Hourly
0128	Chief of Inspection	CMC	681	\$8,437	\$8,859	\$9,302	\$9,767	\$10,255	\$10,768	\$11,306	Monthly
				\$101,244	\$106,308	\$111,624	\$117,204	\$123,060	\$129,216	\$135,672	Annual
				\$48.68	\$51.11	\$53.67	\$56.35	\$59.16	\$62.12	\$65.23	Hourly
0466	Civilian Investigator	CMC	628	\$5,869	\$6,162	\$6,470	\$6,793	\$7,133	\$7,490	\$7,864	Monthly
				\$70,428	\$73,944	\$77,640	\$81,516	\$85,596	\$89,880	\$94,368	Annual
				\$33.86	\$35.55	\$37.33	\$39.19	\$41.15	\$43.21	\$45.37	Hourly
0120	Code Enforcement Officer	CMC	626	\$5,522	\$5,798	\$6,088	\$6,392	\$6,712	\$7,048	\$7,400	Monthly
				\$66,264	\$69,576	\$73,056	\$76,704	\$80,544	\$84,576	\$88,800	Annual
				\$31.86	\$33.45	\$35.12	\$36.88	\$38.72	\$40.66	\$42.69	Hourly
0430	Communications Installer	CMC	858	\$5,398	\$5,668	\$5,951	\$6,249	\$6,561	\$6,889	\$7,233	Monthly
				\$64,776	\$68,016	\$71,412	\$74,988	\$78,732	\$82,668	\$86,796	Annual
				\$31.14	\$32.70	\$34.33	\$36.05	\$37.85	\$39.74	\$41.73	Hourly
0231	Communications Officer	CMC	616	\$5,865	\$6,158	\$6,466	\$6,789	\$7,128	\$7,484	\$7,858	Monthly
				\$70,380	\$73,896	\$77,592	\$81,468	\$85,536	\$89,808	\$94,296	Annual
				\$33.84	\$35.53	\$37.30	\$39.17	\$41.12	\$43.18	\$45.33	Hourly
0232	Communications Supervisor	CMC	645	\$6,775	\$7,114	\$7,470	\$7,843	\$8,235	\$8,647	\$9,079	Monthly
				\$81,300	\$85,368	\$89,640	\$94,116	\$98,820	\$103,764	\$108,948	Annual
				\$39.09	\$41.04	\$43.10	\$45.25	\$47.51	\$49.89	\$52.38	Hourly
0611	Community Outreach Supervisor	CMC	900	\$6,844	\$7,186	\$7,545	\$7,922	\$8,318	\$8,734	\$9,171	Monthly
				\$82,128	\$86,232	\$90,540	\$95,064	\$99,816	\$104,808	\$110,052	Annual
				\$39.48	\$41.46	\$43.53	\$45.70	\$47.99	\$50.39	\$52.91	Hourly
0610	Community Outreach Worker	CMC	893	\$5,229	\$5,490	\$5,764	\$6,052	\$6,355	\$6,673	\$7,007	Monthly
				\$62,748	\$65,880	\$69,168	\$72,624	\$76,260	\$80,076	\$84,084	Annual
				\$30.17	\$31.67	\$33.25	\$34.92	\$36.66	\$38.50	\$40.43	Hourly

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0703	Community Services Specialist	CMC	582	\$4,754	\$4,992	\$5,242	\$5,504	\$5,779	\$6,068	\$6,371	Monthly
				\$57,048	\$59,904	\$62,904	\$66,048	\$69,348	\$72,816	\$76,452	Annual
				\$27.43	\$28.80	\$30.24	\$31.75	\$33.34	\$35.01	\$36.76	Hourly
0121	Construction Inspector	CMC	867	\$6,010	\$6,311	\$6,627	\$6,958	\$7,306	\$7,671	\$8,055	Monthly
				\$72,120	\$75,732	\$79,524	\$83,496	\$87,672	\$92,052	\$96,660	Annual
				\$34.67	\$36.41	\$38.23	\$40.14	\$42.15	\$44.26	\$46.47	Hourly
0100	Contract Administrator	CMC	691	\$7,773	\$8,162	\$8,570	\$8,998	\$9,448	\$9,920	\$10,416	Monthly
				\$93,276	\$97,944	\$102,840	\$107,976	\$113,376	\$119,040	\$124,992	Annual
				\$44.84	\$47.09	\$49.44	\$51.91	\$54.51	\$57.23	\$60.09	Hourly
0706	Court Liaison Officer	CMC	854	\$5,661	\$5,944	\$6,241	\$6,553	\$6,881	\$7,225	\$7,586	Monthly
				\$67,932	\$71,328	\$74,892	\$78,636	\$82,572	\$86,700	\$91,032	Annual
				\$32.66	\$34.29	\$36.01	\$37.81	\$39.70	\$41.68	\$43.77	Hourly
0099	Crime Analyst	CMC	859	\$5,869	\$6,162	\$6,470	\$6,793	\$7,133	\$7,490	\$7,864	Monthly
				\$70,428	\$73,944	\$77,640	\$81,516	\$85,596	\$89,880	\$94,368	Annual
				\$33.86	\$35.55	\$37.33	\$39.19	\$41.15	\$43.21	\$45.37	Hourly
0467	Crime Prevention Specialist	CMC	852	\$5,551	\$5,829	\$6,120	\$6,426	\$6,747	\$7,084	\$7,438	Monthly
				\$66,612	\$69,948	\$73,440	\$77,112	\$80,964	\$85,008	\$89,256	Annual
				\$32.03	\$33.63	\$35.31	\$37.07	\$38.93	\$40.87	\$42.91	Hourly
0189	Crime Scene Investigation Supervisor	CMC	50	\$8,494	\$8,919	\$9,365	\$9,833	\$10,325	\$10,841	\$11,383	Monthly
				\$101,928	\$107,028	\$112,380	\$117,996	\$123,900	\$130,092	\$136,596	Annual
				\$49.00	\$51.46	\$54.03	\$56.73	\$59.57	\$62.54	\$65.67	Hourly
0465	Crime Scene Specialist	CMC	638	\$5,752	\$6,040	\$6,342	\$6,659	\$6,992	\$7,342	\$7,709	Monthly
				\$69,024	\$72,480	\$76,104	\$79,908	\$83,904	\$88,104	\$92,508	Annual
				\$33.18	\$34.85	\$36.59	\$38.42	\$40.34	\$42.36	\$44.48	Hourly
0705	Custody Officer	CMC	854	\$5,661	\$5,944	\$6,241	\$6,553	\$6,881	\$7,225	\$7,586	Monthly
				\$67,932	\$71,328	\$74,892	\$78,636	\$82,572	\$86,700	\$91,032	Annual
				\$32.66	\$34.29	\$36.01	\$37.81	\$39.70	\$41.68	\$43.77	Hourly
0190	Custody Supervisor	CMC	612	\$8,494	\$8,919	\$9,365	\$9,833	\$10,325	\$10,841	\$11,383	Monthly
				\$101,928	\$107,028	\$112,380	\$117,996	\$123,900	\$130,092	\$136,596	Annual
				\$49.00	\$51.46	\$54.03	\$56.73	\$59.57	\$62.54	\$65.67	Hourly

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0149	Economic Development Administrator	CMC	898	\$9,931	\$10,428	\$10,949	\$11,496	\$12,071	\$12,675	\$13,309	Monthly
				\$119,172	\$125,136	\$131,388	\$137,952	\$144,852	\$152,100	\$159,708	Annual
				\$57.29	\$60.16	\$63.17	\$66.32	\$69.64	\$73.13	\$76.78	Hourly
0134	Electrical Inspector	CMC	868	\$6,010	\$6,311	\$6,627	\$6,958	\$7,306	\$7,671	\$8,055	Monthly
				\$72,120	\$75,732	\$79,524	\$83,496	\$87,672	\$92,052	\$96,660	Annual
				\$34.67	\$36.41	\$38.23	\$40.14	\$42.15	\$44.26	\$46.47	Hourly
0431	Electronics Technician	CMC	875	\$6,719	\$7,055	\$7,408	\$7,778	\$8,167	\$8,575	\$9,004	Monthly
				\$80,628	\$84,660	\$88,896	\$93,336	\$98,004	\$102,900	\$108,048	Annual
				\$38.76	\$40.70	\$42.74	\$44.87	\$47.12	\$49.47	\$51.95	Hourly
0221	Emergency Medical Services Coordinator	CMC	706	\$8,330	\$8,746	\$9,183	\$9,642	\$10,124	\$10,630	\$11,161	Monthly
				\$99,960	\$104,952	\$110,196	\$115,704	\$121,488	\$127,560	\$133,932	Annual
				\$48.06	\$50.46	\$52.98	\$55.63	\$58.41	\$61.33	\$64.39	Hourly
0096	Emergency Services Administrator	CMC	53	\$9,131	\$9,588	\$10,067	\$10,570	\$11,099	\$11,654	\$12,237	Monthly
				\$109,572	\$115,056	\$120,804	\$126,840	\$133,188	\$139,848	\$146,844	Annual
				\$52.68	\$55.32	\$58.08	\$60.98	\$64.03	\$67.23	\$70.60	Hourly
0234	Emergency Services Training Specialist	CMC	860	\$5,646	\$5,928	\$6,224	\$6,535	\$6,862	\$7,205	\$7,565	Monthly
				\$67,752	\$71,136	\$74,688	\$78,420	\$82,344	\$86,460	\$90,780	Annual
				\$32.57	\$34.20	\$35.91	\$37.70	\$39.59	\$41.57	\$43.64	Hourly
0101	Engineering Technician I	CMC	591	\$4,970	\$5,219	\$5,480	\$5,754	\$6,042	\$6,344	\$6,661	Monthly
				\$59,640	\$62,628	\$65,760	\$69,048	\$72,504	\$76,128	\$79,932	Annual
				\$28.67	\$30.11	\$31.62	\$33.20	\$34.86	\$36.60	\$38.43	Hourly
0102	Engineering Technician II	CMC	853	\$5,549	\$5,826	\$6,117	\$6,423	\$6,744	\$7,081	\$7,435	Monthly
				\$66,588	\$69,912	\$73,404	\$77,076	\$80,928	\$84,972	\$89,220	Annual
				\$32.01	\$33.61	\$35.29	\$37.06	\$38.91	\$40.85	\$42.89	Hourly
0116	Engineering Technician III	CMC	632	\$6,099	\$6,404	\$6,724	\$7,060	\$7,413	\$7,784	\$8,173	Monthly
				\$73,188	\$76,848	\$80,688	\$84,720	\$88,956	\$93,408	\$98,076	Annual
				\$35.19	\$36.95	\$38.79	\$40.73	\$42.77	\$44.91	\$47.15	Hourly
0440	Equipment Mechanic I	CMC	570	\$4,187	\$4,396	\$4,616	\$4,847	\$5,089	\$5,343	\$5,610	Monthly
				\$50,244	\$52,752	\$55,392	\$58,164	\$61,068	\$64,116	\$67,320	Annual
				\$24.16	\$25.36	\$26.63	\$27.96	\$29.36	\$30.83	\$32.37	Hourly

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0441	Equipment Mechanic II	CMC	851	\$5,010	\$5,261	\$5,524	\$5,800	\$6,090	\$6,394	\$6,714	Monthly
				\$60,120	\$63,132	\$66,288	\$69,600	\$73,080	\$76,728	\$80,568	Annual
				\$28.90	\$30.35	\$31.87	\$33.46	\$35.13	\$36.89	\$38.73	Hourly
0445	Equipment Mechanic III	CMC	856	\$5,399	\$5,669	\$5,952	\$6,250	\$6,562	\$6,890	\$7,234	Monthly
				\$64,788	\$68,028	\$71,424	\$75,000	\$78,744	\$82,680	\$86,808	Annual
				\$31.15	\$32.71	\$34.34	\$36.06	\$37.86	\$39.75	\$41.73	Hourly
0014	Executive Assistant	CMC	609	\$5,586	\$5,865	\$6,158	\$6,466	\$6,789	\$7,128	\$7,484	Monthly
				\$67,032	\$70,380	\$73,896	\$77,592	\$81,468	\$85,536	\$89,808	Annual
				\$32.23	\$33.84	\$35.53	\$37.30	\$39.17	\$41.12	\$43.18	Hourly
0407	Facilities Maintenance Technician	CMC	589	\$4,867	\$5,110	\$5,365	\$5,633	\$5,915	\$6,211	\$6,522	Monthly
				\$58,404	\$61,320	\$64,380	\$67,596	\$70,980	\$74,532	\$78,264	Annual
				\$28.08	\$29.48	\$30.95	\$32.50	\$34.13	\$35.83	\$37.63	Hourly
0304	Fairview Park Administrator	CMC	887	\$8,364	\$8,782	\$9,221	\$9,682	\$10,166	\$10,674	\$11,208	Monthly
				\$100,368	\$105,384	\$110,652	\$116,184	\$121,992	\$128,088	\$134,496	Annual
				\$48.25	\$50.67	\$53.20	\$55.86	\$58.65	\$61.58	\$64.66	Hourly
0057	Financial Analyst	CMC	899	\$7,410	\$7,780	\$8,169	\$8,577	\$9,006	\$9,456	\$9,929	Monthly
				\$88,920	\$93,360	\$98,028	\$102,924	\$108,072	\$113,472	\$119,148	Annual
				\$42.75	\$44.88	\$47.13	\$49.48	\$51.96	\$54.55	\$57.28	Hourly
0218	Fire Protection Analyst	CMC	876	\$7,030	\$7,381	\$7,750	\$8,137	\$8,544	\$8,971	\$9,420	Monthly
				\$84,360	\$88,572	\$93,000	\$97,644	\$102,528	\$107,652	\$113,040	Annual
				\$40.56	\$42.58	\$44.71	\$46.94	\$49.29	\$51.76	\$54.35	Hourly
0215	Fire Protection Specialist	CMC	861	\$6,640	\$6,972	\$7,321	\$7,687	\$8,071	\$8,475	\$8,899	Monthly
				\$79,680	\$83,664	\$87,852	\$92,244	\$96,852	\$101,700	\$106,788	Annual
				\$38.31	\$40.22	\$42.24	\$44.35	\$46.56	\$48.89	\$51.34	Hourly
0065	Grant Administrator	CMC	877	\$7,301	\$7,666	\$8,049	\$8,451	\$8,874	\$9,318	\$9,784	Monthly
				\$87,612	\$91,992	\$96,588	\$101,412	\$106,488	\$111,816	\$117,408	Annual
				\$42.12	\$44.23	\$46.44	\$48.76	\$51.20	\$53.76	\$56.45	Hourly
0029	Graphics Designer	CMC	610	\$5,007	\$5,257	\$5,520	\$5,796	\$6,086	\$6,390	\$6,709	Monthly
				\$60,084	\$63,084	\$66,240	\$69,552	\$73,032	\$76,680	\$80,508	Annual
				\$28.89	\$30.33	\$31.85	\$33.44	\$35.11	\$36.87	\$38.71	Hourly

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0446	Lead Equipment Mechanic	CMC	869	\$6,086	\$6,390	\$6,710	\$7,046	\$7,398	\$7,768	\$8,156	Monthly
				\$73,032	\$76,680	\$80,520	\$84,552	\$88,776	\$93,216	\$97,872	Annual
				\$35.11	\$36.87	\$38.71	\$40.65	\$42.68	\$44.82	\$47.05	Hourly
0409	Lead Facilities Maintenance Technician	CMC	863	\$5,718	\$6,004	\$6,304	\$6,619	\$6,950	\$7,298	\$7,663	Monthly
				\$68,616	\$72,048	\$75,648	\$79,428	\$83,400	\$87,576	\$91,956	Annual
				\$32.99	\$34.64	\$36.37	\$38.19	\$40.10	\$42.10	\$44.21	Hourly
0405	Lead Maintenance Worker	CMC	864	\$5,718	\$6,004	\$6,304	\$6,619	\$6,950	\$7,298	\$7,663	Monthly
				\$68,616	\$72,048	\$75,648	\$79,428	\$83,400	\$87,576	\$91,956	Annual
				\$32.99	\$34.64	\$36.37	\$38.19	\$40.10	\$42.10	\$44.21	Hourly
0402	Maintenance Assistant	CMC	550	\$3,913	\$4,109	\$4,314	\$4,530	\$4,757	\$4,995	\$5,245	Monthly
				\$46,956	\$49,308	\$51,768	\$54,360	\$57,084	\$59,940	\$62,940	Annual
				\$22.58	\$23.71	\$24.89	\$26.13	\$27.44	\$28.82	\$30.26	Hourly
0412	Maintenance Superintendent	CMC	881	\$7,755	\$8,143	\$8,550	\$8,978	\$9,427	\$9,898	\$10,393	Monthly
				\$93,060	\$97,716	\$102,600	\$107,736	\$113,124	\$118,776	\$124,716	Annual
				\$44.74	\$46.98	\$49.33	\$51.80	\$54.39	\$57.10	\$59.96	Hourly
0406	Maintenance Supervisor	CMC	670	\$6,710	\$7,046	\$7,398	\$7,768	\$8,156	\$8,564	\$8,992	Monthly
				\$80,520	\$84,552	\$88,776	\$93,216	\$97,872	\$102,768	\$107,904	Annual
				\$38.71	\$40.65	\$42.68	\$44.82	\$47.05	\$49.41	\$51.88	Hourly
0403	Maintenance Worker	CMC	846	\$4,326	\$4,542	\$4,769	\$5,007	\$5,257	\$5,520	\$5,796	Monthly
				\$51,912	\$54,504	\$57,228	\$60,084	\$63,084	\$66,240	\$69,552	Annual
				\$24.96	\$26.20	\$27.51	\$28.89	\$30.33	\$31.85	\$33.44	Hourly
0243	Management Aide	CMC	892	\$5,744	\$6,031	\$6,333	\$6,650	\$6,983	\$7,332	\$7,699	Monthly
				\$68,928	\$72,372	\$75,996	\$79,800	\$83,796	\$87,984	\$92,388	Annual
				\$33.14	\$34.79	\$36.54	\$38.37	\$40.29	\$42.30	\$44.42	Hourly
0074	Management Analyst	CMC	872	\$6,607	\$6,937	\$7,284	\$7,648	\$8,030	\$8,431	\$8,853	Monthly
				\$79,284	\$83,244	\$87,408	\$91,776	\$96,360	\$101,172	\$106,236	Annual
				\$38.12	\$40.02	\$42.02	\$44.12	\$46.33	\$48.64	\$51.08	Hourly
0001	Messenger	CMC	501	\$3,921	\$4,117	\$4,323	\$4,539	\$4,766	\$5,004	\$5,254	Monthly
				\$47,052	\$49,404	\$51,876	\$54,468	\$57,192	\$60,048	\$63,048	Annual
				\$22.62	\$23.75	\$24.94	\$26.19	\$27.50	\$28.87	\$30.31	Hourly

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0041	Network Systems Administrator	CMC	631	\$8,147	\$8,554	\$8,982	\$9,431	\$9,903	\$10,398	\$10,918	Monthly
				\$97,764	\$102,648	\$107,784	\$113,172	\$118,836	\$124,776	\$131,016	Annual
				\$47.00	\$49.35	\$51.82	\$54.41	\$57.13	\$59.99	\$62.99	Hourly
0006	Office Coordinator	CMC	848	\$4,717	\$4,953	\$5,201	\$5,461	\$5,734	\$6,021	\$6,322	Monthly
				\$56,604	\$59,436	\$62,412	\$65,532	\$68,808	\$72,252	\$75,864	Annual
				\$27.21	\$28.58	\$30.01	\$31.51	\$33.08	\$34.74	\$36.47	Hourly
0003	Office Specialist	CMC	525	\$3,423	\$3,594	\$3,774	\$3,963	\$4,161	\$4,369	\$4,587	Monthly
				\$41,076	\$43,128	\$45,288	\$47,556	\$49,932	\$52,428	\$55,044	Annual
				\$19.75	\$20.73	\$21.77	\$22.86	\$24.01	\$25.21	\$26.46	Hourly
0004	Office Specialist I	CMC	545	\$3,783	\$3,972	\$4,171	\$4,380	\$4,599	\$4,829	\$5,070	Monthly
				\$45,396	\$47,664	\$50,052	\$52,560	\$55,188	\$57,948	\$60,840	Annual
				\$21.83	\$22.92	\$24.06	\$25.27	\$26.53	\$27.86	\$29.25	Hourly
0005	Office Specialist II	CMC	845	\$4,077	\$4,281	\$4,495	\$4,720	\$4,956	\$5,204	\$5,464	Monthly
				\$48,924	\$51,372	\$53,940	\$56,640	\$59,472	\$62,448	\$65,568	Annual
				\$23.52	\$24.70	\$25.93	\$27.23	\$28.59	\$30.02	\$31.52	Hourly
0031	Offset Press Operator I	CMC	847	\$4,376	\$4,595	\$4,825	\$5,066	\$5,319	\$5,585	\$5,864	Monthly
				\$52,512	\$55,140	\$57,900	\$60,792	\$63,828	\$67,020	\$70,368	Annual
				\$25.25	\$26.51	\$27.84	\$29.23	\$30.69	\$32.22	\$33.83	Hourly
0034	Offset Press Operator II	CMC	595	\$4,644	\$4,876	\$5,120	\$5,376	\$5,645	\$5,927	\$6,223	Monthly
				\$55,728	\$58,512	\$61,440	\$64,512	\$67,740	\$71,124	\$74,676	Annual
				\$26.79	\$28.13	\$29.54	\$31.02	\$32.57	\$34.19	\$35.90	Hourly
0521	Park Ranger	CMC	725	\$5,229	\$5,490	\$5,764	\$6,052	\$6,355	\$6,673	\$7,007	Monthly
				\$62,748	\$65,880	\$69,168	\$72,624	\$76,260	\$80,076	\$84,084	Annual
				\$30.17	\$31.67	\$33.25	\$34.92	\$36.66	\$38.50	\$40.43	Hourly
0028	Permit Processing Specialist	CMC	569	\$4,265	\$4,478	\$4,702	\$4,937	\$5,184	\$5,443	\$5,715	Monthly
				\$51,180	\$53,736	\$56,424	\$59,244	\$62,208	\$65,316	\$68,580	Annual
				\$24.61	\$25.83	\$27.13	\$28.48	\$29.91	\$31.40	\$32.97	Hourly
0039	Personal Computer/ Network Assistant	CMC	849	\$4,644	\$4,876	\$5,120	\$5,376	\$5,645	\$5,927	\$6,223	Monthly
				\$55,728	\$58,512	\$61,440	\$64,512	\$67,740	\$71,124	\$74,676	Annual
				\$26.79	\$28.13	\$29.54	\$31.02	\$32.57	\$34.19	\$35.90	Hourly

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0109	Plan Check Engineer	CMC	883	\$9,196	\$9,656	\$10,139	\$10,646	\$11,178	\$11,737	\$12,324	Monthly
				\$110,352	\$115,872	\$121,668	\$127,752	\$134,136	\$140,844	\$147,888	Annual
				\$53.05	\$55.71	\$58.49	\$61.42	\$64.49	\$67.71	\$71.10	Hourly
0114	Plan Checker	CMC	886	\$7,996	\$8,396	\$8,816	\$9,257	\$9,720	\$10,206	\$10,716	Monthly
				\$95,952	\$100,752	\$105,792	\$111,084	\$116,640	\$122,472	\$128,592	Annual
				\$46.13	\$48.44	\$50.86	\$53.41	\$56.08	\$58.88	\$61.82	Hourly
0095	Police Records Administrator	CMC	52	\$9,131	\$9,588	\$10,067	\$10,570	\$11,099	\$11,654	\$12,237	Monthly
				\$109,572	\$115,056	\$120,804	\$126,840	\$133,188	\$139,848	\$146,844	Annual
				\$52.68	\$55.32	\$58.08	\$60.98	\$64.03	\$67.23	\$70.60	Hourly
0461	Police Records Bureau Supervisor	CMC	842	\$8,494	\$8,919	\$9,365	\$9,833	\$10,325	\$10,841	\$11,383	Monthly
				\$101,928	\$107,028	\$112,380	\$117,996	\$123,900	\$130,092	\$136,596	Annual
				\$49.00	\$51.46	\$54.03	\$56.73	\$59.57	\$62.54	\$65.67	Hourly
0012	Police Records Shift Supervisor	CMC	594	\$5,043	\$5,295	\$5,560	\$5,838	\$6,130	\$6,436	\$6,758	Monthly
				\$60,516	\$63,540	\$66,720	\$70,056	\$73,560	\$77,232	\$81,096	Annual
				\$29.09	\$30.55	\$32.08	\$33.68	\$35.37	\$37.13	\$38.99	Hourly
0010	Police Records Technician	CMC	546	\$3,970	\$4,169	\$4,377	\$4,596	\$4,826	\$5,067	\$5,320	Monthly
				\$47,640	\$50,028	\$52,524	\$55,152	\$57,912	\$60,804	\$63,840	Annual
				\$22.90	\$24.05	\$25.25	\$26.52	\$27.84	\$29.23	\$30.69	Hourly
0460	Police Training Administrator	CMC	844	\$9,131	\$9,588	\$10,067	\$10,570	\$11,099	\$11,654	\$12,237	Monthly
				\$109,572	\$115,056	\$120,804	\$126,840	\$133,188	\$139,848	\$146,844	Annual
				\$52.68	\$55.32	\$58.08	\$60.98	\$64.03	\$67.23	\$70.60	Hourly
0459	Police Training Assistant	CMC	862	\$6,070	\$6,373	\$6,692	\$7,027	\$7,378	\$7,747	\$8,134	Monthly
				\$72,840	\$76,476	\$80,304	\$84,324	\$88,536	\$92,964	\$97,608	Annual
				\$35.02	\$36.77	\$38.61	\$40.54	\$42.57	\$44.69	\$46.93	Hourly
0106	Principal Civil Engineer	CMC	726	\$11,210	\$11,771	\$12,360	\$12,978	\$13,627	\$14,308	\$15,023	Monthly
				\$134,520	\$141,252	\$148,320	\$155,736	\$163,524	\$171,696	\$180,276	Annual
				\$64.67	\$67.91	\$71.31	\$74.87	\$78.62	\$82.55	\$86.67	Hourly
0154	Principal Planner	CMC	704	\$9,931	\$10,428	\$10,949	\$11,496	\$12,071	\$12,675	\$13,309	Monthly
				\$119,172	\$125,136	\$131,388	\$137,952	\$144,852	\$152,100	\$159,708	Annual
				\$57.29	\$60.16	\$63.17	\$66.32	\$69.64	\$73.13	\$76.78	Hourly

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0043	Programmer Analyst I	CMC	870	\$7,213	\$7,574	\$7,953	\$8,351	\$8,769	\$9,207	\$9,667	Monthly
				\$86,556	\$90,888	\$95,436	\$100,212	\$105,228	\$110,484	\$116,004	Annual
				\$41.61	\$43.70	\$45.88	\$48.18	\$50.59	\$53.12	\$55.77	Hourly
0044	Programmer Analyst II	CMC	692	\$8,657	\$9,090	\$9,545	\$10,022	\$10,523	\$11,049	\$11,601	Monthly
				\$103,884	\$109,080	\$114,540	\$120,264	\$126,276	\$132,588	\$139,212	Annual
				\$49.94	\$52.44	\$55.07	\$57.82	\$60.71	\$63.74	\$66.93	Hourly
0463	Property/Evidence Specialist	CMC	623	\$5,338	\$5,605	\$5,885	\$6,179	\$6,488	\$6,812	\$7,153	Monthly
				\$64,056	\$67,260	\$70,620	\$74,148	\$77,856	\$81,744	\$85,836	Annual
				\$30.80	\$32.34	\$33.95	\$35.65	\$37.43	\$39.30	\$41.27	Hourly
0462	Property/Evidence Supervisor	CMC	843	\$8,494	\$8,919	\$9,365	\$9,833	\$10,325	\$10,841	\$11,383	Monthly
				\$101,928	\$107,028	\$112,380	\$117,996	\$123,900	\$130,092	\$136,596	Annual
				\$49.00	\$51.46	\$54.03	\$56.73	\$59.57	\$62.54	\$65.67	Hourly
0124	Public Right of Way Coordinator	CMC	731	\$5,522	\$5,798	\$6,088	\$6,392	\$6,712	\$7,048	\$7,400	Monthly
				\$66,264	\$69,576	\$73,056	\$76,704	\$80,544	\$84,576	\$88,800	Annual
				\$31.86	\$33.45	\$35.12	\$36.88	\$38.72	\$40.66	\$42.69	Hourly
0053	Purchasing Supervisor	CMC	879	\$7,987	\$8,386	\$8,805	\$9,245	\$9,707	\$10,192	\$10,702	Monthly
				\$95,844	\$100,632	\$105,660	\$110,940	\$116,484	\$122,304	\$128,424	Annual
				\$46.08	\$48.38	\$50.80	\$53.34	\$56.00	\$58.80	\$61.74	Hourly
0468	Range Master	CMC	855	\$5,661	\$5,944	\$6,241	\$6,553	\$6,881	\$7,225	\$7,586	Monthly
				\$67,932	\$71,328	\$74,892	\$78,636	\$82,572	\$86,700	\$91,032	Annual
				\$32.66	\$34.29	\$36.01	\$37.81	\$39.70	\$41.68	\$43.77	Hourly
0290	Recreation Coordinator	CMC	583	\$4,521	\$4,747	\$4,984	\$5,233	\$5,495	\$5,770	\$6,059	Monthly
				\$54,252	\$56,964	\$59,808	\$62,796	\$65,940	\$69,240	\$72,708	Annual
				\$26.08	\$27.39	\$28.75	\$30.19	\$31.70	\$33.29	\$34.96	Hourly
0508	Recreation Specialist	CMC	890	\$3,471	\$3,645	\$3,827	\$4,018	\$4,219	\$4,430	\$4,651	Monthly
				\$41,652	\$43,740	\$45,924	\$48,216	\$50,628	\$53,160	\$55,812	Annual
				\$20.03	\$21.03	\$22.08	\$23.18	\$24.34	\$25.56	\$26.83	Hourly
0302	Recreation Supervisor	CMC	666	\$6,844	\$7,186	\$7,545	\$7,922	\$8,318	\$8,734	\$9,171	Monthly
				\$82,128	\$86,232	\$90,540	\$95,064	\$99,816	\$104,808	\$110,052	Annual
				\$39.48	\$41.46	\$43.53	\$45.70	\$47.99	\$50.39	\$52.91	Hourly

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0058	Revenue Supervisor	CMC	880	\$7,987	\$8,386	\$8,805	\$9,245	\$9,707	\$10,192	\$10,702	Monthly
				\$95,844	\$100,632	\$105,660	\$110,940	\$116,484	\$122,304	\$128,424	Annual
				\$46.08	\$48.38	\$50.80	\$53.34	\$56.00	\$58.80	\$61.74	Hourly
0067	Senior Accountant	CMC	663	\$7,524	\$7,900	\$8,295	\$8,710	\$9,146	\$9,603	\$10,083	Monthly
				\$90,288	\$94,800	\$99,540	\$104,520	\$109,752	\$115,236	\$120,996	Annual
				\$43.41	\$45.58	\$47.86	\$50.25	\$52.77	\$55.40	\$58.17	Hourly
0119	Senior Code Enforcement Officer	CMC	896	\$5,933	\$6,230	\$6,542	\$6,869	\$7,212	\$7,573	\$7,952	Monthly
				\$71,196	\$74,760	\$78,504	\$82,428	\$86,544	\$90,876	\$95,424	Annual
				\$34.23	\$35.94	\$37.74	\$39.63	\$41.61	\$43.69	\$45.88	Hourly
0139	Senior Combination Inspector	CMC	874	\$7,670	\$8,054	\$8,457	\$8,880	\$9,324	\$9,790	\$10,279	Monthly
				\$92,040	\$96,648	\$101,484	\$106,560	\$111,888	\$117,480	\$123,348	Annual
				\$44.25	\$46.47	\$48.79	\$51.23	\$53.79	\$56.48	\$59.30	Hourly
0238	Senior Communications Officer	CMC	630	\$6,303	\$6,618	\$6,949	\$7,296	\$7,661	\$8,044	\$8,446	Monthly
				\$75,636	\$79,416	\$83,388	\$87,552	\$91,932	\$96,528	\$101,352	Annual
				\$36.36	\$38.18	\$40.09	\$42.09	\$44.20	\$46.41	\$48.73	Hourly
0233	Senior Communications Supervisor	CMC	667	\$8,494	\$8,919	\$9,365	\$9,833	\$10,325	\$10,841	\$11,383	Monthly
				\$101,928	\$107,028	\$112,380	\$117,996	\$123,900	\$130,092	\$136,596	Annual
				\$49.00	\$51.46	\$54.03	\$56.73	\$59.57	\$62.54	\$65.67	Hourly
0136	Senior Electrical Inspector	CMC	873	\$6,642	\$6,974	\$7,323	\$7,689	\$8,073	\$8,477	\$8,901	Monthly
				\$79,704	\$83,688	\$87,876	\$92,268	\$96,876	\$101,724	\$106,812	Annual
				\$38.32	\$40.23	\$42.25	\$44.36	\$46.58	\$48.91	\$51.35	Hourly
0105	Senior Engineer	CMC	884	\$9,749	\$10,236	\$10,748	\$11,285	\$11,849	\$12,441	\$13,063	Monthly
				\$116,988	\$122,832	\$128,976	\$135,420	\$142,188	\$149,292	\$156,756	Annual
				\$56.24	\$59.05	\$62.01	\$65.11	\$68.36	\$71.78	\$75.36	Hourly
0432	Senior Lead Maintenance Worker	CMC	871	\$6,229	\$6,540	\$6,867	\$7,210	\$7,570	\$7,949	\$8,346	Monthly
				\$74,748	\$78,480	\$82,404	\$86,520	\$90,840	\$95,388	\$100,152	Annual
				\$35.94	\$37.73	\$39.62	\$41.60	\$43.67	\$45.86	\$48.15	Hourly
0433	Senior Maintenance Technician	CMC	597	\$4,948	\$5,195	\$5,455	\$5,728	\$6,014	\$6,315	\$6,631	Monthly
				\$59,376	\$62,340	\$65,460	\$68,736	\$72,168	\$75,780	\$79,572	Annual
				\$28.55	\$29.97	\$31.47	\$33.05	\$34.70	\$36.43	\$38.26	Hourly

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0404	Senior Maintenance Worker	CMC	587	\$4,708	\$4,943	\$5,190	\$5,450	\$5,722	\$6,008	\$6,308	Monthly
				\$56,496	\$59,316	\$62,280	\$65,400	\$68,664	\$72,096	\$75,696	Annual
				\$27.16	\$28.52	\$29.94	\$31.44	\$33.01	\$34.66	\$36.39	Hourly
0244	Senior Management Analyst	CMC	895	\$6,936	\$7,283	\$7,647	\$8,029	\$8,430	\$8,852	\$9,295	Monthly
				\$83,232	\$87,396	\$91,764	\$96,348	\$101,160	\$106,224	\$111,540	Annual
				\$40.02	\$42.02	\$44.12	\$46.32	\$48.63	\$51.07	\$53.63	Hourly
0153	Senior Planner	CMC	878	\$8,636	\$9,068	\$9,521	\$9,997	\$10,497	\$11,022	\$11,573	Monthly
				\$103,632	\$108,816	\$114,252	\$119,964	\$125,964	\$132,264	\$138,876	Annual
				\$49.82	\$52.32	\$54.93	\$57.68	\$60.56	\$63.59	\$66.77	Hourly
0011	Senior Police Records Technician	CMC	561	\$4,276	\$4,490	\$4,714	\$4,950	\$5,198	\$5,458	\$5,731	Monthly
				\$51,312	\$53,880	\$56,568	\$59,400	\$62,376	\$65,496	\$68,772	Annual
				\$24.67	\$25.90	\$27.20	\$28.56	\$29.99	\$31.49	\$33.06	Hourly
0048	Senior Programmer Analyst	CMC	710	\$9,478	\$9,952	\$10,450	\$10,973	\$11,522	\$12,098	\$12,703	Monthly
				\$113,736	\$119,424	\$125,400	\$131,676	\$138,264	\$145,176	\$152,436	Annual
				\$54.68	\$57.42	\$60.29	\$63.31	\$66.47	\$69.80	\$73.29	Hourly
0050	Storekeeper	CMC	588	\$4,695	\$4,930	\$5,177	\$5,436	\$5,708	\$5,993	\$6,293	Monthly
				\$56,340	\$59,160	\$62,124	\$65,232	\$68,496	\$71,916	\$75,516	Annual
				\$27.09	\$28.44	\$29.87	\$31.36	\$32.93	\$34.58	\$36.31	Hourly
0089	Tax Auditing Specialist	CMC	865	\$6,068	\$6,371	\$6,690	\$7,024	\$7,375	\$7,744	\$8,131	Monthly
				\$72,816	\$76,452	\$80,280	\$84,288	\$88,500	\$92,928	\$97,572	Annual
				\$35.01	\$36.76	\$38.60	\$40.52	\$42.55	\$44.68	\$46.91	Hourly
0064	Treasury Specialist	CMC	639	\$6,068	\$6,371	\$6,690	\$7,024	\$7,375	\$7,744	\$8,131	Monthly
				\$72,816	\$76,452	\$80,280	\$84,288	\$88,500	\$92,928	\$97,572	Annual
				\$35.01	\$36.76	\$38.60	\$40.52	\$42.55	\$44.68	\$46.91	Hourly
0240	Video Production Coordinator	CMC	657	\$7,092	\$7,447	\$7,819	\$8,210	\$8,620	\$9,051	\$9,504	Monthly
				\$85,104	\$89,364	\$93,828	\$98,520	\$103,440	\$108,612	\$114,048	Annual
				\$40.92	\$42.96	\$45.11	\$47.37	\$49.73	\$52.22	\$54.83	Hourly
0241	Video Production Specialist	CMC	885	\$5,130	\$5,387	\$5,656	\$5,939	\$6,236	\$6,548	\$6,875	Monthly
				\$61,560	\$64,644	\$67,872	\$71,268	\$74,832	\$78,576	\$82,500	Annual
				\$29.60	\$31.08	\$32.63	\$34.26	\$35.98	\$37.78	\$39.66	Hourly

Attachment 3

0038	Website Coordinator	CMC	849	\$4,644	\$4,876	\$5,120	\$5,376	\$5,645	\$5,927	\$6,223	Monthly
				\$55,728	\$58,512	\$61,440	\$64,512	\$67,740	\$71,124	\$74,676	Annual
				\$26.79	\$28.13	\$29.54	\$31.02	\$32.57	\$34.19	\$35.90	Hourly
0156	Zoning Administrator	CMC	727	\$9,105	\$9,560	\$10,038	\$10,540	\$11,067	\$11,620	\$12,201	Monthly
				\$109,260	\$114,720	\$120,456	\$126,480	\$132,804	\$139,440	\$146,412	Annual
				\$52.53	\$55.15	\$57.91	\$60.81	\$63.85	\$67.04	\$70.39	Hourly

SECTION 2. The City of Costa Mesa has contracted with the California Public Employees Retirement System (CalPERS) to provide retirement benefits to eligible City employees. Employees will contribute towards the employee and employer contribution as stipulated in the Memorandum of Understanding (MOU) with the Costa Mesa City Employees Association. There will be no Employer Paid Member Contribution (EPMC).

SECTION 3. All parts of resolutions in conflict herewith are hereby rescinded.

PASSED AND ADOPTED this 15th day of November, 2022.

John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

Brenda Green, City Clerk

Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2022-XX and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 15th day of November, 2022, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 16th day of November, 2022.

Brenda Green, City Clerk

(SEAL)