

**RESOLUTION NO. 2022-XX**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, REVISING THE PAY RANGES FOR JOB CLASSIFICATIONS REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION PURSUANT TO THE 2016-2022 MEMORANDUM OF UNDERSTANDING.**

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on March 7, 2017, the City Council adopted Resolution No. 17-14, revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association, effective July 7, 2019; and

WHEREAS, on June 25, 2020, the City Council approved a side letter of Agreement between the City of Costa Mesa and the Costa Mesa City Employees Association in which the Association agreed to a furlough equivalent to a five percent reduction in pay to address economic concerns during the COVID-19 Pandemic in exchange for a two-year extension of the current memorandum of understanding to June 30, 2022, a guarantee of no layoffs in Fiscal Year 2020-21, elimination of Tier 2 vacation accrual plan, no vacation cash out FY 2020-21, a 2% salary increase commencing in the last pay period of June 2022, elimination of Tier 2 salary ranges, an increase in flex benefit contributions by \$100 per month commencing in June 2022, other benefit changes, and a one-time payment equivalent to furlough hours or reduction taken should the City receive stimulus funds in excess of \$40.5 million; and

WHEREAS, on May 4, 2021, the City Council approved a side letter of Agreement between the City of Costa Mesa and the Costa Mesa City Employees Association in which the City Council approved to cease the furlough and provide staff with a one-time reimbursement for the pay reductions due to the furlough; and

WHEREAS, on December 2, 2021 and March 15, 2022, the City Council approved classification and pay range changes for various positions represented by the Costa Mesa City Employees Association to address recruitment and retention challenges; and

WHEREAS, the City Council desires to repeal and replace Resolution Nos. 17-14, 17-46, 18-47, 19-32, 19-70, 2021-04, 2021-27, 2021-49, 2022-14 to revise the pay ranges for the classifications specified herein; and

WHEREAS, the City Council further desires to rename the existing “Crime Scene Specialist” job classification as the “Crime Scene Investigator” classification and to revise the pay ranges for said classifications; and

WHEREAS, the City Council further desires to add the new classification of Custody Officer.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

SECTION 1. The existing “Crime Scene Specialist” classification is hereby renamed as the “Crime Scene Investigator” classification and the following pay ranges for the Crime Scene Investigator classification are hereby established and placed under the Basic Salary Administration Plan effective June 19, 2022.

SECTION 2. The Costa Mesa City Council hereby establishes the new job classification of Custody Officer and the following pay ranges for the Custody Officer classification are hereby established and placed under the Basic Salary Administration Plan effective June 19, 2022.

SECTION 3. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective June 19, 2022. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Salary Plan	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	
0062	Accountant	CMC	644	\$6,510	\$6,836	\$7,178	\$7,537	\$7,914	\$8,310	\$8,725	Monthly
				\$78,120	\$82,032	\$86,136	\$90,444	\$94,968	\$99,720	\$104,700	Annual
				\$37.56	\$39.44	\$41.41	\$43.48	\$45.66	\$47.94	\$50.34	Hourly
0061	Accounting Specialist I	CMC	577	\$4,114	\$4,320	\$4,536	\$4,763	\$5,001	\$5,251	\$5,514	Monthly
				\$49,368	\$51,840	\$54,432	\$57,156	\$60,012	\$63,012	\$66,168	Annual
				\$23.73	\$24.92	\$26.17	\$27.48	\$28.85	\$30.29	\$31.81	Hourly
0060	Accounting Specialist II	CMC	606	\$4,755	\$4,993	\$5,243	\$5,505	\$5,780	\$6,069	\$6,372	Monthly
				\$57,060	\$59,916	\$62,916	\$66,060	\$69,360	\$72,828	\$76,464	Annual
				\$27.43	\$28.81	\$30.25	\$31.76	\$33.35	\$35.01	\$36.76	Hourly

**Attachment 8a**

0066	Accounting Supervisor	CMC	697	\$7,601	\$7,981	\$8,380	\$8,799	\$9,239	\$9,701	\$10,186	Monthly
				\$91,212	\$95,772	\$100,560	\$105,588	\$110,868	\$116,412	\$122,232	Annual
				\$43.85	\$46.04	\$48.35	\$50.76	\$53.30	\$55.97	\$58.77	Hourly
0107	Active Transportation Coordinator	CMC	732	\$8,752	\$9,190	\$9,650	\$10,132	\$10,639	\$11,171	\$11,730	Monthly
				\$105,024	\$110,280	\$115,800	\$121,584	\$127,668	\$134,052	\$140,760	Annual
				\$50.49	\$53.02	\$55.67	\$58.45	\$61.38	\$64.45	\$67.67	Hourly
0013	Administrative Assistant	CMC	590	\$4,832	\$5,074	\$5,328	\$5,594	\$5,874	\$6,168	\$6,476	Monthly
				\$57,984	\$60,888	\$63,936	\$67,128	\$70,488	\$74,016	\$77,712	Annual
				\$27.88	\$29.27	\$30.74	\$32.27	\$33.89	\$35.58	\$37.36	Hourly
0469	Animal Control Officer	CMC	617	\$5,389	\$5,658	\$5,941	\$6,238	\$6,550	\$6,877	\$7,221	Monthly
				\$64,668	\$67,896	\$71,292	\$74,856	\$78,600	\$82,524	\$86,652	Annual
				\$31.09	\$32.64	\$34.28	\$35.99	\$37.79	\$39.68	\$41.66	Hourly
0307	Arts Specialist	CMC	733	\$5,309	\$5,574	\$5,853	\$6,146	\$6,453	\$6,776	\$7,115	Monthly
				\$63,708	\$66,888	\$70,236	\$73,752	\$77,436	\$81,312	\$85,380	Annual
				\$30.63	\$32.16	\$33.77	\$35.46	\$37.23	\$39.09	\$41.05	Hourly
0103	Assistant Engineer	CMC	672	\$6,730	\$7,067	\$7,420	\$7,791	\$8,181	\$8,590	\$9,019	Monthly
				\$80,760	\$84,804	\$89,040	\$93,492	\$98,172	\$103,080	\$108,228	Annual
				\$38.83	\$40.77	\$42.81	\$44.95	\$47.20	\$49.56	\$52.03	Hourly
0217	Assistant Fire Marshal	CMC	897	\$6,691	\$7,026	\$7,377	\$7,746	\$8,133	\$8,540	\$8,967	Monthly
				\$80,292	\$84,312	\$88,524	\$92,952	\$97,596	\$102,480	\$107,604	Annual
				\$38.60	\$40.53	\$42.56	\$44.69	\$46.92	\$49.27	\$51.73	Hourly
0151	Assistant Planner	CMC	889	\$6,214	\$6,525	\$6,851	\$7,194	\$7,554	\$7,932	\$8,329	Monthly
				\$74,568	\$78,300	\$82,212	\$86,328	\$90,648	\$95,184	\$99,948	Annual
				\$35.85	\$37.64	\$39.53	\$41.50	\$43.58	\$45.76	\$48.05	Hourly
0301	Assistant Recreation Supervisor	CMC	625	\$5,309	\$5,574	\$5,853	\$6,146	\$6,453	\$6,776	\$7,115	Monthly
				\$63,708	\$66,888	\$70,236	\$73,752	\$77,436	\$81,312	\$85,380	Annual
				\$30.63	\$32.16	\$33.77	\$35.46	\$37.23	\$39.09	\$41.05	Hourly
0808	Assistant Storekeeper	CMC	571	\$4,108	\$4,313	\$4,529	\$4,755	\$4,993	\$5,243	\$5,505	Monthly
				\$49,296	\$51,756	\$54,348	\$57,060	\$59,916	\$62,916	\$66,060	Annual
				\$23.70	\$24.88	\$26.13	\$27.43	\$28.81	\$30.25	\$31.76	Hourly

**Attachment 8a**

0104	Associate Engineer	CMC	699	\$8,435	\$8,857	\$9,300	\$9,765	\$10,253	\$10,766	\$11,304	Monthly
				\$101,220	\$106,284	\$111,600	\$117,180	\$123,036	\$129,192	\$135,648	Annual
				\$48.66	\$51.10	\$53.65	\$56.34	\$59.15	\$62.11	\$65.22	Hourly
0152	Associate Planner	CMC	649	\$7,149	\$7,506	\$7,881	\$8,275	\$8,689	\$9,123	\$9,579	Monthly
				\$85,788	\$90,072	\$94,572	\$99,300	\$104,268	\$109,476	\$114,948	Annual
				\$41.24	\$43.30	\$45.47	\$47.74	\$50.13	\$52.63	\$55.26	Hourly
0132	Building Inspector I	CMC	643	\$6,322	\$6,638	\$6,970	\$7,318	\$7,684	\$8,068	\$8,471	Monthly
				\$75,864	\$79,656	\$83,640	\$87,816	\$92,208	\$96,816	\$101,652	Annual
				\$36.47	\$38.30	\$40.21	\$42.22	\$44.33	\$46.55	\$48.87	Hourly
0138	Building Inspector II	CMC	866	\$6,637	\$6,969	\$7,317	\$7,683	\$8,067	\$8,470	\$8,894	Monthly
				\$79,644	\$83,628	\$87,804	\$92,196	\$96,804	\$101,640	\$106,728	Annual
				\$38.29	\$40.21	\$42.21	\$44.33	\$46.54	\$48.87	\$51.31	Hourly
0130	Building Technician I	CMC	581	\$4,501	\$4,726	\$4,962	\$5,210	\$5,470	\$5,744	\$6,031	Monthly
				\$54,012	\$56,712	\$59,544	\$62,520	\$65,640	\$68,928	\$72,372	Annual
				\$25.97	\$27.27	\$28.63	\$30.06	\$31.56	\$33.14	\$34.79	Hourly
0131	Building Technician II	CMC	613	\$5,280	\$5,544	\$5,821	\$6,112	\$6,418	\$6,739	\$7,076	Monthly
				\$63,360	\$66,528	\$69,852	\$73,344	\$77,016	\$80,868	\$84,912	Annual
				\$30.46	\$31.98	\$33.58	\$35.26	\$37.03	\$38.88	\$40.82	Hourly
0088	Business License Inspector	CMC	850	\$4,756	\$4,994	\$5,244	\$5,506	\$5,781	\$6,070	\$6,374	Monthly
				\$57,072	\$59,928	\$62,928	\$66,072	\$69,372	\$72,840	\$76,488	Annual
				\$27.44	\$28.81	\$30.25	\$31.77	\$33.35	\$35.02	\$36.77	Hourly
0051	Buyer	CMC	857	\$5,431	\$5,703	\$5,988	\$6,287	\$6,601	\$6,931	\$7,278	Monthly
				\$65,172	\$68,436	\$71,856	\$75,444	\$79,212	\$83,172	\$87,336	Annual
				\$31.33	\$32.90	\$34.55	\$36.27	\$38.08	\$39.99	\$41.99	Hourly
0035	Central Services Supervisor	CMC	655	\$5,967	\$6,265	\$6,578	\$6,907	\$7,252	\$7,615	\$7,996	Monthly
				\$71,604	\$75,180	\$78,936	\$82,884	\$87,024	\$91,380	\$95,952	Annual
				\$34.43	\$36.14	\$37.95	\$39.85	\$41.84	\$43.93	\$46.13	Hourly
0123	Chief Construction Inspector	CMC	662	\$6,290	\$6,604	\$6,934	\$7,281	\$7,645	\$8,027	\$8,428	Monthly
				\$75,480	\$79,248	\$83,208	\$87,372	\$91,740	\$96,324	\$101,136	Annual
				\$36.29	\$38.10	\$40.00	\$42.01	\$44.11	\$46.31	\$48.62	Hourly

**Attachment 8a**

0110	Chief Plans Examiner	CMC	718	\$9,541	\$10,018	\$10,519	\$11,045	\$11,597	\$12,177	\$12,786	Monthly
				\$114,492	\$120,216	\$126,228	\$132,540	\$139,164	\$146,124	\$153,432	Annual
				\$55.04	\$57.80	\$60.69	\$63.72	\$66.91	\$70.25	\$73.77	Hourly
0126	Chief of Code Enforcement	CMC	664	\$6,350	\$6,668	\$7,001	\$7,351	\$7,719	\$8,105	\$8,510	Monthly
				\$76,200	\$80,016	\$84,012	\$88,212	\$92,628	\$97,260	\$102,120	Annual
				\$36.63	\$38.47	\$40.39	\$42.41	\$44.53	\$46.76	\$49.10	Hourly
0128	Chief of Inspection	CMC	681	\$8,030	\$8,432	\$8,854	\$9,297	\$9,762	\$10,250	\$10,762	Monthly
				\$96,360	\$101,184	\$106,248	\$111,564	\$117,144	\$123,000	\$129,144	Annual
				\$46.33	\$48.65	\$51.08	\$53.64	\$56.32	\$59.13	\$62.09	Hourly
0466	Civilian Investigator	CMC	628	\$5,587	\$5,866	\$6,159	\$6,467	\$6,790	\$7,129	\$7,485	Monthly
				\$67,044	\$70,392	\$73,908	\$77,604	\$81,480	\$85,548	\$89,820	Annual
				\$32.23	\$33.84	\$35.53	\$37.31	\$39.17	\$41.13	\$43.18	Hourly
0120	Code Enforcement Officer	CMC	626	\$5,256	\$5,519	\$5,795	\$6,085	\$6,389	\$6,708	\$7,043	Monthly
				\$63,072	\$66,228	\$69,540	\$73,020	\$76,668	\$80,496	\$84,516	Annual
				\$30.32	\$31.84	\$33.43	\$35.11	\$36.86	\$38.70	\$40.63	Hourly
0430	Communications Installer	CMC	858	\$5,137	\$5,394	\$5,664	\$5,947	\$6,244	\$6,556	\$6,884	Monthly
				\$61,644	\$64,728	\$67,968	\$71,364	\$74,928	\$78,672	\$82,608	Annual
				\$29.64	\$31.12	\$32.68	\$34.31	\$36.02	\$37.82	\$39.72	Hourly
0231	Communications Officer	CMC	616	\$5,581	\$5,860	\$6,153	\$6,461	\$6,784	\$7,123	\$7,479	Monthly
				\$66,972	\$70,320	\$73,836	\$77,532	\$81,408	\$85,476	\$89,748	Annual
				\$32.20	\$33.81	\$35.50	\$37.28	\$39.14	\$41.09	\$43.15	Hourly
0232	Communications Supervisor	CMC	645	\$6,449	\$6,771	\$7,110	\$7,465	\$7,838	\$8,230	\$8,642	Monthly
				\$77,388	\$81,252	\$85,320	\$89,580	\$94,056	\$98,760	\$103,704	Annual
				\$37.21	\$39.06	\$41.02	\$43.07	\$45.22	\$47.48	\$49.86	Hourly
0610	Community Outreach Worker	CMC	893	\$4,978	\$5,227	\$5,488	\$5,762	\$6,050	\$6,352	\$6,670	Monthly
				\$59,736	\$62,724	\$65,856	\$69,144	\$72,600	\$76,224	\$80,040	Annual
				\$28.72	\$30.16	\$31.66	\$33.24	\$34.90	\$36.65	\$38.48	Hourly
0611	Community Outreach Supervisor	CMC	900	\$6,513	\$6,839	\$7,181	\$7,540	\$7,917	\$8,313	\$8,729	Monthly
				\$78,156	\$82,068	\$86,172	\$90,480	\$95,004	\$99,756	\$104,748	Annual
				\$37.58	\$39.46	\$41.43	\$43.50	\$45.68	\$47.96	\$50.36	Hourly

**Attachment 8a**

0703	Community Services Specialist	CMC	582	\$4,525	\$4,751	\$4,989	\$5,238	\$5,500	\$5,775	\$6,064	Monthly
				\$54,300	\$57,012	\$59,868	\$62,856	\$66,000	\$69,300	\$72,768	Annual
				\$26.11	\$27.41	\$28.78	\$30.22	\$31.73	\$33.32	\$34.98	Hourly
0121	Construction Inspector	CMC	867	\$5,722	\$6,008	\$6,308	\$6,623	\$6,954	\$7,302	\$7,667	Monthly
				\$68,664	\$72,096	\$75,696	\$79,476	\$83,448	\$87,624	\$92,004	Annual
				\$33.01	\$34.66	\$36.39	\$38.21	\$40.12	\$42.13	\$44.23	Hourly
0100	Contract Administrator	CMC	691	\$7,399	\$7,769	\$8,157	\$8,565	\$8,993	\$9,443	\$9,915	Monthly
				\$88,788	\$93,228	\$97,884	\$102,780	\$107,916	\$113,316	\$118,980	Annual
				\$42.69	\$44.82	\$47.06	\$49.41	\$51.88	\$54.48	\$57.20	Hourly
0706	Court Liaison Officer	CMC	854	\$5,389	\$5,658	\$5,941	\$6,238	\$6,550	\$6,877	\$7,221	Monthly
				\$64,668	\$67,896	\$71,292	\$74,856	\$78,600	\$82,524	\$86,652	Annual
				\$31.09	\$32.64	\$34.28	\$35.99	\$37.79	\$39.68	\$41.66	Hourly
0099	Crime Analyst	CMC	859	\$5,587	\$5,866	\$6,159	\$6,467	\$6,790	\$7,129	\$7,485	Monthly
				\$67,044	\$70,392	\$73,908	\$77,604	\$81,480	\$85,548	\$89,820	Annual
				\$32.23	\$33.84	\$35.53	\$37.31	\$39.17	\$41.13	\$43.18	Hourly
0467	Crime Prevention Specialist	CMC	852	\$5,283	\$5,547	\$5,824	\$6,115	\$6,421	\$6,742	\$7,079	Monthly
				\$63,396	\$66,564	\$69,888	\$73,380	\$77,052	\$80,904	\$84,948	Annual
				\$30.48	\$32.00	\$33.60	\$35.28	\$37.04	\$38.90	\$40.84	Hourly
0189	Crime Scene Investigation Supervisor	CMC	50	\$8,085	\$8,489	\$8,913	\$9,359	\$9,827	\$10,318	\$10,834	Monthly
				\$97,020	\$101,868	\$106,956	\$112,308	\$117,924	\$123,816	\$130,008	Annual
				\$46.64	\$48.98	\$51.42	\$53.99	\$56.69	\$59.53	\$62.50	Hourly
0465	Crime Scene Specialist	CMC	638	\$5,475	\$5,749	\$6,036	\$6,338	\$6,655	\$6,988	\$7,337	Monthly
				\$65,700	\$68,988	\$72,432	\$76,056	\$79,860	\$83,856	\$88,044	Annual
				\$31.59	\$33.17	\$34.82	\$36.57	\$38.39	\$40.32	\$42.33	Hourly
0705	Custody Officer	CMC	854	\$5,389	\$5,658	\$5,941	\$6,238	\$6,550	\$6,877	\$7,221	Monthly
				\$64,668	\$67,896	\$71,292	\$74,856	\$78,600	\$82,524	\$86,652	Annual
				\$31.09	\$32.64	\$34.28	\$35.99	\$37.79	\$39.68	\$41.66	Hourly
0149	Economic Development Administrator	CMC	898	\$9,453	\$9,926	\$10,422	\$10,943	\$11,490	\$12,065	\$12,668	Monthly
				\$113,436	\$119,112	\$125,064	\$131,316	\$137,880	\$144,780	\$152,016	Annual
				\$54.54	\$57.27	\$60.13	\$63.13	\$66.29	\$69.61	\$73.08	Hourly

**Attachment 8a**

0134	Electrical Inspector	CMC	868	\$5,722	\$6,008	\$6,308	\$6,623	\$6,954	\$7,302	\$7,667	Monthly
				\$68,664	\$72,096	\$75,696	\$79,476	\$83,448	\$87,624	\$92,004	Annual
				\$33.01	\$34.66	\$36.39	\$38.21	\$40.12	\$42.13	\$44.23	Hourly
0431	Electronics Technician	CMC	875	\$6,395	\$6,715	\$7,051	\$7,404	\$7,774	\$8,163	\$8,571	Monthly
				\$76,740	\$80,580	\$84,612	\$88,848	\$93,288	\$97,956	\$102,852	Annual
				\$36.89	\$38.74	\$40.68	\$42.72	\$44.85	\$47.09	\$49.45	Hourly
0221	Emergency Medical Services Coordinator	CMC	706	\$7,928	\$8,324	\$8,740	\$9,177	\$9,636	\$10,118	\$10,624	Monthly
				\$95,136	\$99,888	\$104,880	\$110,124	\$115,632	\$121,416	\$127,488	Annual
				\$45.74	\$48.02	\$50.42	\$52.94	\$55.59	\$58.37	\$61.29	Hourly
0096	Emergency Services Administrator	CMC	53	\$8,692	\$9,127	\$9,583	\$10,062	\$10,565	\$11,093	\$11,648	Monthly
				\$104,304	\$109,524	\$114,996	\$120,744	\$126,780	\$133,116	\$139,776	Annual
				\$50.15	\$52.66	\$55.29	\$58.05	\$60.95	\$64.00	\$67.20	Hourly
0234	Emergency Services Training Specialist	CMC	860	\$5,373	\$5,642	\$5,924	\$6,220	\$6,531	\$6,858	\$7,201	Monthly
				\$64,476	\$67,704	\$71,088	\$74,640	\$78,372	\$82,296	\$86,412	Annual
				\$31.00	\$32.55	\$34.18	\$35.88	\$37.68	\$39.57	\$41.54	Hourly
0101	Engineering Technician I	CMC	591	\$4,730	\$4,967	\$5,215	\$5,476	\$5,750	\$6,038	\$6,340	Monthly
				\$56,760	\$59,604	\$62,580	\$65,712	\$69,000	\$72,456	\$76,080	Annual
				\$27.29	\$28.66	\$30.09	\$31.59	\$33.17	\$34.83	\$36.58	Hourly
0102	Engineering Technician II	CMC	853	\$5,280	\$5,544	\$5,821	\$6,112	\$6,418	\$6,739	\$7,076	Monthly
				\$63,360	\$66,528	\$69,852	\$73,344	\$77,016	\$80,868	\$84,912	Annual
				\$30.46	\$31.98	\$33.58	\$35.26	\$37.03	\$38.88	\$40.82	Hourly
0116	Engineering Technician III	CMC	632	\$5,805	\$6,095	\$6,400	\$6,720	\$7,056	\$7,409	\$7,779	Monthly
				\$69,660	\$73,140	\$76,800	\$80,640	\$84,672	\$88,908	\$93,348	Annual
				\$33.49	\$35.16	\$36.92	\$38.77	\$40.71	\$42.74	\$44.88	Hourly
0440	Equipment Mechanic I	CMC	570	\$3,985	\$4,184	\$4,393	\$4,613	\$4,844	\$5,086	\$5,340	Monthly
				\$47,820	\$50,208	\$52,716	\$55,356	\$58,128	\$61,032	\$64,080	Annual
				\$22.99	\$24.14	\$25.34	\$26.61	\$27.95	\$29.34	\$30.81	Hourly
0441	Equipment Mechanic II	CMC	851	\$4,769	\$5,007	\$5,257	\$5,520	\$5,796	\$6,086	\$6,390	Monthly
				\$57,228	\$60,084	\$63,084	\$66,240	\$69,552	\$73,032	\$76,680	Annual
				\$27.51	\$28.89	\$30.33	\$31.85	\$33.44	\$35.11	\$36.87	Hourly

**Attachment 8a**

0445	Equipment Mechanic III	CMC	856	\$5,138	\$5,395	\$5,665	\$5,948	\$6,245	\$6,557	\$6,885	Monthly
				\$61,656	\$64,740	\$67,980	\$71,376	\$74,940	\$78,684	\$82,620	Annual
				\$29.64	\$31.13	\$32.68	\$34.32	\$36.03	\$37.83	\$39.72	Hourly
0014	Executive Assistant	CMC	609	\$5,316	\$5,582	\$5,861	\$6,154	\$6,462	\$6,785	\$7,124	Monthly
				\$63,792	\$66,984	\$70,332	\$73,848	\$77,544	\$81,420	\$85,488	Annual
				\$30.67	\$32.20	\$33.81	\$35.50	\$37.28	\$39.14	\$41.10	Hourly
0407	Facilities Maintenance Technician	CMC	589	\$4,632	\$4,864	\$5,107	\$5,362	\$5,630	\$5,912	\$6,208	Monthly
				\$55,584	\$58,368	\$61,284	\$64,344	\$67,560	\$70,944	\$74,496	Annual
				\$26.72	\$28.06	\$29.46	\$30.93	\$32.48	\$34.11	\$35.82	Hourly
0304	Fairview Park Administrator	CMC	887	\$7,961	\$8,359	\$8,777	\$9,216	\$9,677	\$10,161	\$10,669	Monthly
				\$95,532	\$100,308	\$105,324	\$110,592	\$116,124	\$121,932	\$128,028	Annual
				\$45.93	\$48.23	\$50.64	\$53.17	\$55.83	\$58.62	\$61.55	Hourly
0057	Financial Analyst	CMC	899	\$7,052	\$7,405	\$7,775	\$8,164	\$8,572	\$9,001	\$9,451	Monthly
				\$84,624	\$88,860	\$93,300	\$97,968	\$102,864	\$108,012	\$113,412	Annual
				\$40.68	\$42.72	\$44.86	\$47.10	\$49.45	\$51.93	\$54.53	Hourly
0218	Fire Protection Analyst	CMC	876	\$6,691	\$7,026	\$7,377	\$7,746	\$8,133	\$8,540	\$8,967	Monthly
				\$80,292	\$84,312	\$88,524	\$92,952	\$97,596	\$102,480	\$107,604	Annual
				\$38.60	\$40.53	\$42.56	\$44.69	\$46.92	\$49.27	\$51.73	Hourly
0215	Fire Protection Specialist	CMC	861	\$6,322	\$6,638	\$6,970	\$7,318	\$7,684	\$8,068	\$8,471	Monthly
				\$75,864	\$79,656	\$83,640	\$87,816	\$92,208	\$96,816	\$101,652	Annual
				\$36.47	\$38.30	\$40.21	\$42.22	\$44.33	\$46.55	\$48.87	Hourly
0065	Grant Administrator	CMC	877	\$6,950	\$7,298	\$7,663	\$8,046	\$8,448	\$8,870	\$9,313	Monthly
				\$83,400	\$87,576	\$91,956	\$96,552	\$101,376	\$106,440	\$111,756	Annual
				\$40.10	\$42.10	\$44.21	\$46.42	\$48.74	\$51.17	\$53.73	Hourly
0029	Graphics Designer	CMC	610	\$4,765	\$5,003	\$5,253	\$5,516	\$5,792	\$6,082	\$6,386	Monthly
				\$57,180	\$60,036	\$63,036	\$66,192	\$69,504	\$72,984	\$76,632	Annual
				\$27.49	\$28.86	\$30.31	\$31.82	\$33.42	\$35.09	\$36.84	Hourly
0446	Lead Equipment Mechanic	CMC	869	\$5,793	\$6,083	\$6,387	\$6,706	\$7,041	\$7,393	\$7,763	Monthly
				\$69,516	\$72,996	\$76,644	\$80,472	\$84,492	\$88,716	\$93,156	Annual
				\$33.42	\$35.09	\$36.85	\$38.69	\$40.62	\$42.65	\$44.79	Hourly



**Attachment 8a**

0409	Lead Facilities Maintenance Technician	CMC	863	\$5,443	\$5,715	\$6,001	\$6,301	\$6,616	\$6,947	\$7,294	Monthly
				\$65,316	\$68,580	\$72,012	\$75,612	\$79,392	\$83,364	\$87,528	Annual
				\$31.40	\$32.97	\$34.62	\$36.35	\$38.17	\$40.08	\$42.08	Hourly
0405	Lead Maintenance Worker	CMC	864	\$5,443	\$5,715	\$6,001	\$6,301	\$6,616	\$6,947	\$7,294	Monthly
				\$65,316	\$68,580	\$72,012	\$75,612	\$79,392	\$83,364	\$87,528	Annual
				\$31.40	\$32.97	\$34.62	\$36.35	\$38.17	\$40.08	\$42.08	Hourly
0402	Maintenance Assistant	CMC	550	\$3,725	\$3,911	\$4,107	\$4,312	\$4,528	\$4,754	\$4,992	Monthly
				\$44,700	\$46,932	\$49,284	\$51,744	\$54,336	\$57,048	\$59,904	Annual
				\$21.49	\$22.56	\$23.69	\$24.88	\$26.12	\$27.43	\$28.80	Hourly
0412	Maintenance Superintendent	CMC	881	\$7,381	\$7,750	\$8,138	\$8,545	\$8,972	\$9,421	\$9,892	Monthly
				\$88,572	\$93,000	\$97,656	\$102,540	\$107,664	\$113,052	\$118,704	Annual
				\$42.58	\$44.71	\$46.95	\$49.30	\$51.76	\$54.35	\$57.07	Hourly
0406	Maintenance Supervisor	CMC	670	\$6,387	\$6,706	\$7,041	\$7,393	\$7,763	\$8,151	\$8,559	Monthly
				\$76,644	\$80,472	\$84,492	\$88,716	\$93,156	\$97,812	\$102,708	Annual
				\$36.85	\$38.69	\$40.62	\$42.65	\$44.79	\$47.03	\$49.38	Hourly
0403	Maintenance Worker	CMC	846	\$4,117	\$4,323	\$4,539	\$4,766	\$5,004	\$5,254	\$5,517	Monthly
				\$49,404	\$51,876	\$54,468	\$57,192	\$60,048	\$63,048	\$66,204	Annual
				\$23.75	\$24.94	\$26.19	\$27.50	\$28.87	\$30.31	\$31.83	Hourly
0243	Management Aide	CMC	892	\$5,469	\$5,742	\$6,029	\$6,330	\$6,647	\$6,979	\$7,328	Monthly
				\$65,628	\$68,904	\$72,348	\$75,960	\$79,764	\$83,748	\$87,936	Annual
				\$31.55	\$33.13	\$34.78	\$36.52	\$38.35	\$40.26	\$42.28	Hourly
0074	Management Analyst	CMC	872	\$6,288	\$6,602	\$6,932	\$7,279	\$7,643	\$8,025	\$8,426	Monthly
				\$75,456	\$79,224	\$83,184	\$87,348	\$91,716	\$96,300	\$101,112	Annual
				\$36.28	\$38.09	\$39.99	\$41.99	\$44.09	\$46.30	\$48.61	Hourly
0001	Messenger	CMC	501	\$3,731	\$3,918	\$4,114	\$4,320	\$4,536	\$4,763	\$5,001	Monthly
				\$44,772	\$47,016	\$49,368	\$51,840	\$54,432	\$57,156	\$60,012	Annual
				\$21.53	\$22.60	\$23.73	\$24.92	\$26.17	\$27.48	\$28.85	Hourly
0041	Network Systems Administrator	CMC	631	\$7,755	\$8,143	\$8,550	\$8,977	\$9,426	\$9,897	\$10,392	Monthly
				\$93,060	\$97,716	\$102,600	\$107,724	\$113,112	\$118,764	\$124,704	Annual
				\$44.74	\$46.98	\$49.33	\$51.79	\$54.38	\$57.10	\$59.95	Hourly

**Attachment 8a**

0006	Office Coordinator	CMC	848	\$4,490	\$4,714	\$4,950	\$5,198	\$5,458	\$5,731	\$6,018	Monthly
				\$53,880	\$56,568	\$59,400	\$62,376	\$65,496	\$68,772	\$72,216	Annual
				\$25.90	\$27.20	\$28.56	\$29.99	\$31.49	\$33.06	\$34.72	Hourly
0003	Office Specialist	CMC	525	\$3,257	\$3,420	\$3,591	\$3,771	\$3,960	\$4,158	\$4,366	Monthly
				\$39,084	\$41,040	\$43,092	\$45,252	\$47,520	\$49,896	\$52,392	Annual
				\$18.79	\$19.73	\$20.72	\$21.76	\$22.85	\$23.99	\$25.19	Hourly
0004	Office Specialist I	CMC	545	\$3,601	\$3,781	\$3,970	\$4,168	\$4,376	\$4,595	\$4,825	Monthly
				\$43,212	\$45,372	\$47,640	\$50,016	\$52,512	\$55,140	\$57,900	Annual
				\$20.78	\$21.81	\$22.90	\$24.05	\$25.25	\$26.51	\$27.84	Hourly
0005	Office Specialist II	CMC	845	\$3,880	\$4,074	\$4,278	\$4,492	\$4,717	\$4,953	\$5,201	Monthly
				\$46,560	\$48,888	\$51,336	\$53,904	\$56,604	\$59,436	\$62,412	Annual
				\$22.38	\$23.50	\$24.68	\$25.92	\$27.21	\$28.58	\$30.01	Hourly
0031	Offset Press Operator I	CMC	847	\$4,164	\$4,372	\$4,591	\$4,821	\$5,062	\$5,315	\$5,581	Monthly
				\$49,968	\$52,464	\$55,092	\$57,852	\$60,744	\$63,780	\$66,972	Annual
				\$24.02	\$25.22	\$26.49	\$27.81	\$29.20	\$30.66	\$32.20	Hourly
0034	Offset Press Operator II	CMC	595	\$4,420	\$4,641	\$4,873	\$5,117	\$5,373	\$5,642	\$5,924	Monthly
				\$53,040	\$55,692	\$58,476	\$61,404	\$64,476	\$67,704	\$71,088	Annual
				\$25.50	\$26.78	\$28.11	\$29.52	\$31.00	\$32.55	\$34.18	Hourly
0521	Park Ranger	CMC	725	\$4,978	\$5,227	\$5,488	\$5,762	\$6,050	\$6,352	\$6,670	Monthly
				\$59,736	\$62,724	\$65,856	\$69,144	\$72,600	\$76,224	\$80,040	Annual
				\$28.72	\$30.16	\$31.66	\$33.24	\$34.90	\$36.65	\$38.48	Hourly
0028	Permit Processing Specialist	CMC	569	\$4,059	\$4,262	\$4,475	\$4,699	\$4,934	\$5,181	\$5,440	Monthly
				\$48,708	\$51,144	\$53,700	\$56,388	\$59,208	\$62,172	\$65,280	Annual
				\$23.42	\$24.59	\$25.82	\$27.11	\$28.47	\$29.89	\$31.38	Hourly
0039	Personal Computer/ Network Assistant	CMC	849	\$4,420	\$4,641	\$4,873	\$5,117	\$5,373	\$5,642	\$5,924	Monthly
				\$53,040	\$55,692	\$58,476	\$61,404	\$64,476	\$67,704	\$71,088	Annual
				\$25.50	\$26.78	\$28.11	\$29.52	\$31.00	\$32.55	\$34.18	Hourly
0109	Plan Check Engineer	CMC	883	\$8,752	\$9,190	\$9,650	\$10,132	\$10,639	\$11,171	\$11,730	Monthly
				\$105,024	\$110,280	\$115,800	\$121,584	\$127,668	\$134,052	\$140,760	Annual
				\$50.49	\$53.02	\$55.67	\$58.45	\$61.38	\$64.45	\$67.67	Hourly

## Attachment 8a

0114	Plan Checker	CMC	886	\$7,610	\$7,990	\$8,390	\$8,810	\$9,251	\$9,714	\$10,200	Monthly
				\$91,320	\$95,880	\$100,680	\$105,720	\$111,012	\$116,568	\$122,400	Annual
				\$43.90	\$46.10	\$48.40	\$50.83	\$53.37	\$56.04	\$58.85	Hourly
0095	Police Records Administrator	CMC	52	\$8,692	\$9,127	\$9,583	\$10,062	\$10,565	\$11,093	\$11,648	Monthly
				\$104,304	\$109,524	\$114,996	\$120,744	\$126,780	\$133,116	\$139,776	Annual
				\$50.15	\$52.66	\$55.29	\$58.05	\$60.95	\$64.00	\$67.20	Hourly
0461	Police Records Bureau Supervisor	CMC	842	\$8,085	\$8,489	\$8,913	\$9,359	\$9,827	\$10,318	\$10,834	Monthly
				\$97,020	\$101,868	\$106,956	\$112,308	\$117,924	\$123,816	\$130,008	Annual
				\$46.64	\$48.98	\$51.42	\$53.99	\$56.69	\$59.53	\$62.50	Hourly
0012	Police Records Shift Supervisor	CMC	594	\$4,799	\$5,039	\$5,291	\$5,556	\$5,834	\$6,126	\$6,432	Monthly
				\$57,588	\$60,468	\$63,492	\$66,672	\$70,008	\$73,512	\$77,184	Annual
				\$27.69	\$29.07	\$30.53	\$32.05	\$33.66	\$35.34	\$37.11	Hourly
0010	Police Records Technician	CMC	546	\$3,779	\$3,968	\$4,166	\$4,374	\$4,593	\$4,823	\$5,064	Monthly
				\$45,348	\$47,616	\$49,992	\$52,488	\$55,116	\$57,876	\$60,768	Annual
				\$21.80	\$22.89	\$24.03	\$25.23	\$26.50	\$27.83	\$29.22	Hourly
0460	Police Training Administrator	CMC	844	\$8,692	\$9,127	\$9,583	\$10,062	\$10,565	\$11,093	\$11,648	Monthly
				\$104,304	\$109,524	\$114,996	\$120,744	\$126,780	\$133,116	\$139,776	Annual
				\$50.15	\$52.66	\$55.29	\$58.05	\$60.95	\$64.00	\$67.20	Hourly
0459	Police Training Assistant	CMC	862	\$5,778	\$6,067	\$6,370	\$6,688	\$7,022	\$7,373	\$7,742	Monthly
				\$69,336	\$72,804	\$76,440	\$80,256	\$84,264	\$88,476	\$92,904	Annual
				\$33.33	\$35.00	\$36.75	\$38.58	\$40.51	\$42.54	\$44.67	Hourly
0106	Principal Civil Engineer	CMC	726	\$10,670	\$11,204	\$11,764	\$12,352	\$12,970	\$13,618	\$14,299	Monthly
				\$128,040	\$134,448	\$141,168	\$148,224	\$155,640	\$163,416	\$171,588	Annual
				\$61.56	\$64.64	\$67.87	\$71.26	\$74.83	\$78.57	\$82.49	Hourly
0154	Principal Planner	CMC	704	\$9,453	\$9,926	\$10,422	\$10,943	\$11,490	\$12,065	\$12,668	Monthly
				\$113,436	\$119,112	\$125,064	\$131,316	\$137,880	\$144,780	\$152,016	Annual
				\$54.54	\$57.27	\$60.13	\$63.13	\$66.29	\$69.61	\$73.08	Hourly
0043	Programmer Analyst I	CMC	870	\$6,867	\$7,210	\$7,570	\$7,949	\$8,346	\$8,763	\$9,201	Monthly
				\$82,404	\$86,520	\$90,840	\$95,388	\$100,152	\$105,156	\$110,412	Annual
				\$39.62	\$41.60	\$43.67	\$45.86	\$48.15	\$50.56	\$53.08	Hourly

**Attachment 8a**

0044	Programmer Analyst II	CMC	692	\$8,239	\$8,651	\$9,084	\$9,538	\$10,015	\$10,516	\$11,042	Monthly
				\$98,868	\$103,812	\$109,008	\$114,456	\$120,180	\$126,192	\$132,504	Annual
				\$47.53	\$49.91	\$52.41	\$55.03	\$57.78	\$60.67	\$63.70	Hourly
0463	Property/Evidence Specialist	CMC	623	\$5,081	\$5,335	\$5,602	\$5,882	\$6,176	\$6,485	\$6,809	Monthly
				\$60,972	\$64,020	\$67,224	\$70,584	\$74,112	\$77,820	\$81,708	Annual
				\$29.31	\$30.78	\$32.32	\$33.93	\$35.63	\$37.41	\$39.28	Hourly
0462	Property/Evidence Supervisor	CMC	843	\$8,085	\$8,489	\$8,913	\$9,359	\$9,827	\$10,318	\$10,834	Monthly
				\$97,020	\$101,868	\$106,956	\$112,308	\$117,924	\$123,816	\$130,008	Annual
				\$46.64	\$48.98	\$51.42	\$53.99	\$56.69	\$59.53	\$62.50	Hourly
0124	Public Right of Way Coordinator	CMC	731	\$5,256	\$5,519	\$5,795	\$6,085	\$6,389	\$6,708	\$7,043	Monthly
				\$63,072	\$66,228	\$69,540	\$73,020	\$76,668	\$80,496	\$84,516	Annual
				\$30.32	\$31.84	\$33.43	\$35.11	\$36.86	\$38.70	\$40.63	Hourly
0053	Purchasing Supervisor	CMC	879	\$7,601	\$7,981	\$8,380	\$8,799	\$9,239	\$9,701	\$10,186	Monthly
				\$91,212	\$95,772	\$100,560	\$105,588	\$110,868	\$116,412	\$122,232	Annual
				\$43.85	\$46.04	\$48.35	\$50.76	\$53.30	\$55.97	\$58.77	Hourly
0468	Range Master	CMC	855	\$5,389	\$5,658	\$5,941	\$6,238	\$6,550	\$6,877	\$7,221	Monthly
				\$64,668	\$67,896	\$71,292	\$74,856	\$78,600	\$82,524	\$86,652	Annual
				\$31.09	\$32.64	\$34.28	\$35.99	\$37.79	\$39.68	\$41.66	Hourly
0290	Recreation Coordinator	CMC	583	\$4,304	\$4,519	\$4,745	\$4,982	\$5,231	\$5,493	\$5,768	Monthly
				\$51,648	\$54,228	\$56,940	\$59,784	\$62,772	\$65,916	\$69,216	Annual
				\$24.83	\$26.07	\$27.38	\$28.74	\$30.18	\$31.69	\$33.28	Hourly
0508	Recreation Specialist	CMC	890	\$3,304	\$3,469	\$3,642	\$3,824	\$4,015	\$4,216	\$4,427	Monthly
				\$39,648	\$41,628	\$43,704	\$45,888	\$48,180	\$50,592	\$53,124	Annual
				\$19.06	\$20.01	\$21.01	\$22.06	\$23.16	\$24.32	\$25.54	Hourly
0302	Recreation Supervisor	CMC	666	\$6,513	\$6,839	\$7,181	\$7,540	\$7,917	\$8,313	\$8,729	Monthly
				\$78,156	\$82,068	\$86,172	\$90,480	\$95,004	\$99,756	\$104,748	Annual
				\$37.58	\$39.46	\$41.43	\$43.50	\$45.68	\$47.96	\$50.36	Hourly
0058	Revenue Supervisor	CMC	880	\$7,601	\$7,981	\$8,380	\$8,799	\$9,239	\$9,701	\$10,186	Monthly
				\$91,212	\$95,772	\$100,560	\$105,588	\$110,868	\$116,412	\$122,232	Annual
				\$43.85	\$46.04	\$48.35	\$50.76	\$53.30	\$55.97	\$58.77	Hourly

## Attachment 8a

0067	Senior Accountant	CMC	663	\$7,161	\$7,519	\$7,895	\$8,290	\$8,705	\$9,140	\$9,597	Monthly
				\$85,932	\$90,228	\$94,740	\$99,480	\$104,460	\$109,680	\$115,164	Annual
				\$41.31	\$43.38	\$45.55	\$47.83	\$50.22	\$52.73	\$55.37	Hourly
0119	Senior Code Enforcement Officer	CMC	896	\$5,649	\$5,931	\$6,228	\$6,539	\$6,866	\$7,209	\$7,569	Monthly
				\$67,788	\$71,172	\$74,736	\$78,468	\$82,392	\$86,508	\$90,828	Annual
				\$32.59	\$34.22	\$35.93	\$37.73	\$39.61	\$41.59	\$43.67	Hourly
0139	Senior Combination Inspector	CMC	874	\$7,301	\$7,666	\$8,049	\$8,451	\$8,874	\$9,318	\$9,784	Monthly
				\$87,612	\$91,992	\$96,588	\$101,412	\$106,488	\$111,816	\$117,408	Annual
				\$42.12	\$44.23	\$46.44	\$48.76	\$51.20	\$53.76	\$56.45	Hourly
0238	Senior Communications Officer	CMC	630	\$5,998	\$6,298	\$6,613	\$6,944	\$7,291	\$7,656	\$8,039	Monthly
				\$71,976	\$75,576	\$79,356	\$83,328	\$87,492	\$91,872	\$96,468	Annual
				\$34.60	\$36.33	\$38.15	\$40.06	\$42.06	\$44.17	\$46.38	Hourly
0233	Senior Communications Supervisor	CMC	667	\$8,085	\$8,489	\$8,913	\$9,359	\$9,827	\$10,318	\$10,834	Monthly
				\$97,020	\$101,868	\$106,956	\$112,308	\$117,924	\$123,816	\$130,008	Annual
				\$46.64	\$48.98	\$51.42	\$53.99	\$56.69	\$59.53	\$62.50	Hourly
0136	Senior Electrical Inspector	CMC	873	\$6,323	\$6,639	\$6,971	\$7,320	\$7,686	\$8,070	\$8,473	Monthly
				\$75,876	\$79,668	\$83,652	\$87,840	\$92,232	\$96,840	\$101,676	Annual
				\$36.48	\$38.30	\$40.22	\$42.23	\$44.34	\$46.56	\$48.88	Hourly
0105	Senior Engineer	CMC	884	\$9,279	\$9,743	\$10,230	\$10,741	\$11,278	\$11,842	\$12,434	Monthly
				\$111,348	\$116,916	\$122,760	\$128,892	\$135,336	\$142,104	\$149,208	Annual
				\$53.53	\$56.21	\$59.02	\$61.97	\$65.07	\$68.32	\$71.73	Hourly
0432	Senior Lead Maintenance Worker	CMC	871	\$5,929	\$6,225	\$6,536	\$6,863	\$7,206	\$7,566	\$7,944	Monthly
				\$71,148	\$74,700	\$78,432	\$82,356	\$86,472	\$90,792	\$95,328	Annual
				\$34.21	\$35.91	\$37.71	\$39.59	\$41.57	\$43.65	\$45.83	Hourly
0433	Senior Maintenance Technician	CMC	597	\$4,710	\$4,945	\$5,192	\$5,452	\$5,725	\$6,011	\$6,312	Monthly
				\$56,520	\$59,340	\$62,304	\$65,424	\$68,700	\$72,132	\$75,744	Annual
				\$27.17	\$28.53	\$29.95	\$31.45	\$33.03	\$34.68	\$36.42	Hourly
0404	Senior Maintenance Worker	CMC	587	\$4,481	\$4,705	\$4,940	\$5,187	\$5,446	\$5,718	\$6,004	Monthly
				\$53,772	\$56,460	\$59,280	\$62,244	\$65,352	\$68,616	\$72,048	Annual
				\$25.85	\$27.14	\$28.50	\$29.93	\$31.42	\$32.99	\$34.64	Hourly

**Attachment 8a**

0244	Senior Management Analyst	CMC	895	\$6,602	\$6,932	\$7,279	\$7,643	\$8,025	\$8,426	\$8,847	Monthly
				\$79,224	\$83,184	\$87,348	\$91,716	\$96,300	\$101,112	\$106,164	Annual
				\$38.09	\$39.99	\$41.99	\$44.09	\$46.30	\$48.61	\$51.04	Hourly
0153	Senior Planner	CMC	878	\$8,219	\$8,630	\$9,062	\$9,515	\$9,991	\$10,491	\$11,016	Monthly
				\$98,628	\$103,560	\$108,744	\$114,180	\$119,892	\$125,892	\$132,192	Annual
				\$47.42	\$49.79	\$52.28	\$54.89	\$57.64	\$60.53	\$63.55	Hourly
0011	Senior Police Records Technician	CMC	561	\$4,070	\$4,274	\$4,488	\$4,712	\$4,948	\$5,195	\$5,455	Monthly
				\$48,840	\$51,288	\$53,856	\$56,544	\$59,376	\$62,340	\$65,460	Annual
				\$23.48	\$24.66	\$25.89	\$27.18	\$28.55	\$29.97	\$31.47	Hourly
0048	Senior Programmer Analyst	CMC	710	\$9,023	\$9,474	\$9,948	\$10,445	\$10,967	\$11,515	\$12,091	Monthly
				\$108,276	\$113,688	\$119,376	\$125,340	\$131,604	\$138,180	\$145,092	Annual
				\$52.06	\$54.66	\$57.39	\$60.26	\$63.27	\$66.43	\$69.76	Hourly
0050	Storekeeper	CMC	588	\$4,470	\$4,693	\$4,928	\$5,174	\$5,433	\$5,705	\$5,990	Monthly
				\$53,640	\$56,316	\$59,136	\$62,088	\$65,196	\$68,460	\$71,880	Annual
				\$25.79	\$27.08	\$28.43	\$29.85	\$31.34	\$32.91	\$34.56	Hourly
0089	Tax Auditing Specialist	CMC	865	\$5,775	\$6,064	\$6,367	\$6,685	\$7,019	\$7,370	\$7,739	Monthly
				\$69,300	\$72,768	\$76,404	\$80,220	\$84,228	\$88,440	\$92,868	Annual
				\$33.32	\$34.98	\$36.73	\$38.57	\$40.49	\$42.52	\$44.65	Hourly
0064	Treasury Specialist	CMC	639	\$5,775	\$6,064	\$6,367	\$6,685	\$7,019	\$7,370	\$7,739	Monthly
				\$69,300	\$72,768	\$76,404	\$80,220	\$84,228	\$88,440	\$92,868	Annual
				\$33.32	\$34.98	\$36.73	\$38.57	\$40.49	\$42.52	\$44.65	Hourly
0240	Video Production Coordinator	CMC	657	\$6,750	\$7,088	\$7,442	\$7,814	\$8,205	\$8,615	\$9,046	Monthly
				\$81,000	\$85,056	\$89,304	\$93,768	\$98,460	\$103,380	\$108,552	Annual
				\$38.94	\$40.89	\$42.93	\$45.08	\$47.34	\$49.70	\$52.19	Hourly
0241	Video Production Specialist	CMC	885	\$4,883	\$5,127	\$5,383	\$5,652	\$5,935	\$6,232	\$6,544	Monthly
				\$58,596	\$61,524	\$64,596	\$67,824	\$71,220	\$74,784	\$78,528	Annual
				\$28.17	\$29.58	\$31.06	\$32.61	\$34.24	\$35.95	\$37.75	Hourly
0038	Website Coordinator	CMC	849	\$4,420	\$4,641	\$4,873	\$5,117	\$5,373	\$5,642	\$5,924	Monthly
				\$53,040	\$55,692	\$58,476	\$61,404	\$64,476	\$67,704	\$71,088	Annual
				\$25.50	\$26.78	\$28.11	\$29.52	\$31.00	\$32.55	\$34.18	Hourly

0156	Zoning Administrator	CMC	727	\$8,666	\$9,099	\$9,554	\$10,032	\$10,534	\$11,061	\$11,614	Monthly
				\$103,992	\$109,188	\$114,648	\$120,384	\$126,408	\$132,732	\$139,368	Annual
				\$50.00	\$52.49	\$55.12	\$57.88	\$60.77	\$63.81	\$67.00	Hourly

SECTION 4. The City of Costa Mesa has contracted with the California Public Employees Retirement System (CalPERS) to provide retirement benefits to eligible City employees. Employees will contribute towards the employee and employer contribution as stipulated in the Memorandum of Understanding (MOU) with the Costa Mesa City Employees Association. There will be no Employer Paid Member Contribution (EPMC).

SECTION 5. All parts of resolutions in conflict herewith are hereby rescinded.

**PASSED AND ADOPTED this 7th day of June, 2022.**

\_\_\_\_\_  
John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Brenda Green, City Clerk

\_\_\_\_\_  
Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF COSTA MESA )

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2022-XX and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 7<sup>th</sup> day of June, 2022, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 8<sup>th</sup> day of June, 2022.

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Brenda Green, City Clerk

(SEAL)