CITY OF COSTA MESA
RATE DETERMINATION
2021-22 / 2022-23

In accordance with Administrative Regulation 2.13, the following is a list of frequently requested hourly rates:

Other City Positions	Straight Time [1]	Special Event Overtime Rate [2]
Animal Control Officer	$46	$57
Assistant Engineer	$58	$72
Associate Engineer	$73	$90
Chief Plans Examiner	$82	$102
Code Enforcement Officer	$45	$56
Combination Building Inspector	$63	$78
Communications Officer	$52	$64
Communications Supervisor	$60	$74
Community Services Specialist	$39	$48
Construction Inspector	$49	$61
Crime Prevention Specialist	$46	$56
Crime Scene Specialist	$47	$58
Equipment Mechanic II	$41	$51
Equipment Mechanic III	$44	$55
Facilities Maintenance Tech	$40	$49
Lead Equipment Mechanic	$50	$62
Lead Maintenance Worker	$47	$58
Maintenance Assistant	$32	$40
Maintenance Services Manager	$74	$92
Maintenance Supervisor	$55	$68
Maintenance Worker	$35	$44
Office Specialist I	$31	$38
Office Specialist II	$33	$41
Plan Check Engineer	$75	$93
Plan Checker	$66	$81
Senior Maintenance Worker	$39	$48
Park Ranger	$43	$53
Property/Evidence Specialist	$44	$54

Fire/Police Positions	Straight Time [1]	Special Event Overtime Rate [2]
Battalion Chief	$112	$161
Fire Captain	$87	$125
Fire Engineer	$75	$108
Fire Fighter - Paramedic	$73	$104
Fire Fighter	$65	$93
Police Lieutenant	$112	$160
Police Sergeant (Motorcycle)	$88	$126
Police Sergeant	$84	$120
Sr Police Officer (Motorcycle)	$79	$113
Sr Police Officer	$76	$108
Police Officer (K9)	$70	$101
Police Officer (Motorcycle)	$72	$103
Police Officer	$69	$98
Police Reserve Officer	$43	$48
Police Recruit	$34	$38
Police Support Svcs Reserve	$18	$20
Police Aide	$17	$19

Community Risk Reduction Team

Positions	Straight	OT
Assistant Fire Marshal	$69	$85
Fire Marshal	$68	$84
Fire Protection Specialist	$54	$67
Code Enforcement Officer	$45	$56

Note - Rates are based on most recent applicable Memorandums of Understanding.

[1] Includes annual salary at top step, other compensation and benefits, divided by 2,080 hours/annually.

[2] Includes straight time hourly rate plus 1/2 of the basic hourly rate divided by 2,080 hours. Other benefits are excluded from this portion of the calculations.