City of Costa Mesa



Meeting Minutes

Tuesday, December 7, 2021 6:00 PM

City Council Chambers 77 Fair Drive

REGULAR CITY COUNCIL AND SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY AND HOUSING AUTHORITY

4:00 P.M. Closed Session

CALL TO ORDER - The Closed Session meeting was called to order by Mayor Stephens at 4:00 p.m.

ROLL CALL

Present: Council Member Chavez, Council Member Gameros, Council Member Harlan,

Council Member Harper, and Mayor Stephens.

Absent: Council Member Reynolds and Mayor Pro Tem Marr.

PUBLIC COMMENTS - None.

CLOSED SESSION ITEMS:

1. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION – ONE CASE Pursuant to California Government Code Section 54956.9 (d)(1) Costa Mesa v. NMUSD, OCSC Case No. 30-2021-01179397-CU-WM-CXC.

2. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

Pursuant to California Government Code Section 54956.8, APN: 424-051-25, Property 774 Shalimar Drive, Costa Mesa, CA 92627 APN: 424-051-23, Property 778 Shalimar Drive, Costa Mesa, CA 92627 Agency Negotiator: Lori Ann Farrell Harrison, City Manager Negotiating Parties: Andrew Connell (Broker) and Matthew Hoyt (Part Owner/Broker)

- 3. CONFERENCE WITH LEGAL COUNSEL ANTICIPATED LITIGATION ONE CASE Pursuant to California Government Code Section 54956.9 (d)(4) Potential Litigation
- 4. CONFERENCE WITH LEGAL COUNSEL EXISTING LITIGATION

Pursuant to Section 54956.9 (d)(1) of California Government Code Name of Case: City of Costa Mesa, et al v. Purdue Pharma, L.P., et al; USDC, Northern District of Ohio, MDL No. 2804 (1:20-op-45055-DAP, transferred from USDC, Central District, Case No. 8:19-cv-02154), originally filed in San Francisco Superior Court under Case No. CGC-19-574865, and then Orange County Superior Court under Case No. 30-2019-01101802-CU-BT-CXC.

City Council recessed at 4:02 p.m. for Closed Session.

Closed Session adjourned at 5:45 p.m.

REGULAR MEETING OF THE CITY COUNCIL AND SUCCESSOR AGENCY TO THE REDEVELOPMENT AGENCY

DECEMBER 7, 2021 - 6:00 P.M.

CALL TO ORDER - The Regular City Council and Successor Agency to the Redevelopment Agency meeting was called to order by Mayor Stephens at 6:02 p.m.

NATIONAL ANTHEM AND PLEDGE OF ALLEGIANCE

Led by Brendan Ford and Council Member Chavez

MOMENT OF SOLEMN EXPRESSION

Led by Pastor David Manne from Calvary Baptist Church

ROLL CALL

Present: Council Member Chavez, Council Member Gameros, Council Member Harlan,

Council Member Harper, Council Member Reynolds, Mayor Pro Tem Marr (Arrived

6:19 p.m.), and Mayor Stephens.

Absent: None.

CITY ATTORNEY CLOSED SESSION REPORT - No reportable action.

PRESENTATIONS: NONE.

PUBLIC COMMENTS - MATTERS NOT LISTED ON THE AGENDA

Speaker, spoke on Measures AA and Y, spoke on protecting the city against SB-9 & SB-10 regarding housing, and an initiative that has started ourneighborsvoices.com.

Speaker, spoke on problems related to a rehabilitation health facility license on Purdue Drive.

David Martinez, Costa Mesa, spoke on recruitment for committees, renaming the Bikeway and Walkability Committee to Active Transportation Committee, and establishing a Human Relations & Equity Committee.

Hank Castignetti, spoke on vandalism at the OC Model Engineers Building and thanked everybody for the donations received to repair the building.

Wendy Leece, Costa Mesa, spoke on the vandalism at the OC Model Engineers Building, remembering 80th anniversary of Pearl Harbor and thanked all that served, alerted Costa Mesa residents regarding mailer by Mesa Water on public hearings in January on rate increases, and paying through the tax rolls.

Charlene Ashendorf, Costa Mesa, spoke on art projects in the City and the commitment to community projects and art, and conveyed to be careful when driving and walking and to obey the rules of the road for pedestrian safety.

Kim Hendricks, Costa Mesa, spoke on the Fairview Park Alliance doing a restoration project in Fairview Park on Saturday, December 11, 2021.

Ben Chapman, Costa Mesa, requested an update on Council Member Harper's request for the quarterly finance report.

COUNCIL MEMBER COMMITTEE REPORTS, COMMENTS, AND SUGGESTIONS

Council Member Reynolds spoke on traffic safety and pedestrian safety, spoke on the Strong Towns event, thanked staff for all their efforts in making Costa Mesa a better community and more transparent, spoke on processing cannabis applications next year, and attending the Transportation Corridor Agency workshops.

Council Member Chavez thanked key players for their efforts to repair the OC Model Engineers facility, spoke on the Veterans Cemetery groundbreaking, and invited all to the Snoopy House event.

Council Member Gameros spoke on visiting the OC Model Engineers site, and wished everyone Happy Holidays.

Council Member Harlan congratulated Newport Harbor Water Polo team for winning the State Championship and the Boys Football team for being in the CIF playoffs, and thanked staff and colleagues for collaboration on working on the issues, and wished everyone Happy Holidays.

Council Member Harper spoke on the taxpayers supporting the OC Model Engineers, expressed concern on robbery and crime issues, expressed concerns regarding SB-9 regarding housing mandates, requested an update on the COLU software, and requested an update on the quarterly finance report.

Mayor Pro Tem Marr spoke on a resident contacting her regarding a new bus stop at North Bound Harbor at Merrimac, and spoke on attending the Innovating Commerce Serving Communities (ICSC) event.

Mayor Stephens spoke on remembering the 80th anniversary of Pearl Harbor, honoring Mr. Cornelius who is a WWII Veteran on his 100th birthday, congratulated Anduril's general counsel Babak Siavoshy who was awarded best general council, spoke on attending the Valerie Amatis mural unveiling, thanked everybody regarding the OC Model Engineers facility, spoke on the upcoming Snoopy House event, spoke on attending the Innovating Commerce Serving Communities (ICSC) event, and spoke on the County of Orange redistricting resolution.

REPORT – CITY MANAGER – Ms. Farrell Harrison spoke on investments into our parks facilities, spoke on participating in the redistricting process and the next workshop on January 8, 2022, spoke in remembrance of Pearl Harbor and Senator Bob Dole, remembered Jack Hammett, spoke on the pandemic and case rates and to be careful during the holidays and encouraged vaccinations and boosters, announced City Hall closure from December 23, 2021 to January 3, 2022, and Ms. Molina, Finance Director, provided a status of the quarterly financial report.

REPORT – CITY ATTORNEY – Ms. Hall Barlow, wished all a wonderful holiday season.

CONSENT CALENDAR (Items 1-16)

MOVED/SECOND: Council Member Reynolds/Mayor Pro Tem Marr

MOTION: Approve recommended actions for Consent Calendar Item Nos. 1 through 16 except for item number 10.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Council Member Harlan, Council Member Harper, Council Member Reynolds, Mayor Pro Tem Marr, and Mayor Stephens.

Nays: None Absent: None

Abstain: Council Member Gameros recused himself only on CC-3 the Warrant Resolution

because of a conflict of interest as his wife works at Priceless Pet Rescue.

Motion carried: 7-0

1. PROCEDURAL WAIVER: APPROVE THE READING BY TITLE ONLY OF ALL ORDINANCES AND RESOLUTIONS

ACTION:

City Council and Agency Board approved the reading by title only and waived full reading of Ordinances and Resolutions.

2. READING FOLDER

ACTION:

City Council received and filed Claims received by the City Clerk: Martha Cervantes, Kelly Beavers, Robert Wesley Beavers, Pauline Popkin.

3. ADOPTION OF WARRANT RESOLUTION

ACTION:

City Council approved Warrant Resolution No. 2671.

4. MINUTES

ACTION:

City Council approved the Minutes of the Study Session of November 9, 2021 and the Regular meeting of November 16, 2021.

5. ADOPTION OF A RESOLUTION TO CONTINUE CONDUCTING MEETINGS OF THE CITY COUNCIL, COMMISSIONS AND COMMITTEES REMOTELY AS NEEDED DUE TO HEALTH AND SAFETY CONCERNS FOR THE PUBLIC

ACTION:

City Council adopted Resolution 2021-46 to allow the City to continue conducting City Council, Commission, and Committee meetings remotely as needed via Zoom due to:

- The current State of Emergency and global pandemic, which continues to directly impact the ability of the members of the City's legislative bodies to meet safely in person; and
- Federal, State and/or local officials continue to impose or recommend measures to promote social distancing.
- 6. REQUEST TO CANCEL THE REGULAR CITY COUNCIL MEETING OF JANUARY 4, 2022

ACTION:

City Council cancelled the regular meeting of Tuesday, January 4, 2022.

7. DEVELOPMENT IMPACT FEES ANNUAL REPORT FOR THE FISCAL YEAR ENDED JUNE 30, 2021

ACTION:

City Council received and filed the Development Impact Fees Annual Report for the Fiscal Year ended June 30, 2021.

8. APPROVAL OF CARRYOVERS FROM THE PRIOR FISCAL YEAR (FY2020-21) TO FISCAL YEAR 2021-22 FOR THE GENERAL FUND, OTHER FUND ENCUMBRANCES, AND CAPITAL IMPROVEMENT PROJECT (CIP) UNSPENT APPROPRIATIONS)

ACTION:

City Council approved the following:

- 1. Carryover of Fiscal Year 2020-21 General Fund and other fund appropriations; and
- 2. Carryover unspent appropriations from Fiscal Year 2020-21 for the continuation of Capital Improvement Program (CIP) Projects.

9. SECOND READING AND ADOPTION OF AN ORDINANCE AMENDING TITLE 13 OF THE COSTA MESA MUNICIPAL CODE (ZONING CODE) TO CLEAN UP INTERNAL INCONSISTENCIES BETWEEN VARIOUS CHAPTERS OF THE ZONING CODE AND TO CONFORM TO RECENT REVISIONS TO AND REQUIREMENTS OF STATE LAW (CODE AMENDMENT 2020-02)

ACTION:

City Council gave second reading to and adopted Ordinance 2021-20 approving Code Amendment CO-2020-02, amending Title 13 of the Costa Mesa Municipal Code (Zoning Code) to clean up internal inconsistencies between various chapters and conform to recent revisions in compliance with State law.

11. AWARD CONTRACT FOR STREET STRIPING AND THERMOPLASTIC MARKINGS

ACTION:

- 1. City Council approved the Maintenance Services Agreement (MSA) with Superior Pavement and Markings Inc., 5312 Cypress Street, Cypress, CA 90630, for the performance of street striping and installation of thermoplastic markings, in an amount not to exceed \$193,786.41 annually, for an initial term of three (3) years with two (2) optional one-year extensions.
- 2. Approved a 10% contingency of \$19,379 for unforeseen costs.
- 3. Authorized the City Manager and City Clerk to execute the PSA and future amendments to the agreement within Council authorized limits with Superior Pavement and Markings Inc.

12. AMENDMENT TO THE MEMORANDUM OF UNDERSTANDING (MOU) WITH THE SAVE OUR YOUTH CENTER (SOY)

ACTION:

City Council approved the first amendment to the Memorandum of Understanding between the City of Costa Mesa and the Save Our Youth Center (SOY).

13. COUNTY OF ORANGE MEAL GAP SERVICES GRANT

ACTION:

- City Council accepted and approved revenue and expense appropriations in the amount of \$200,000 respectively, for Meal Gap Services Grant Funds from the County of Orange to provide meals for those facing food insecurities; and
- Authorized the City Manager or designee to execute any and all documents necessary for the purchase and distribution of grocery gift cards and shelf stable meals.

14. AUTHORIZE THE USE OF OMNIA PARTNERS PUBLIC SECTOR NATIONAL COOPERATIVE AGREEMENT WITH GAME TIME PLAYGROUND SOLUTIONS FOR THE PURCHASE OF PLAYGROUND EQUIPMENT FOR TANAGER PARK AND JORDAN PARK

ACTION:

- City Council authorized the use of OMNIA Partners, Public Sector (formerly U.S. Communities) National Cooperative Agreement No. 2017001134 with Game Time Playground Solutions for the purchase of playground equipment for Tanager Park and Jordan Park; and
- 2. Authorized the City Manager, or her designee, to execute any and all documents necessary for the purchase of playground equipment for Tanager Park and Jordan Park for \$194,013.87 through Game Time Playground Solutions.

15. DOWNTOWN AQUATIC CENTER POOL RE-PLASTERING PROJECT, CITY PROJECT NO. 21-08

ACTION:

- 1. City Council awarded a Public Works Agreement (PWA) to California Waters Development, Inc., 23311 E. La Palma Avenue, Yorba Linda, California 92887, in the amount of \$281,340.
- 2. Authorized the City Manager and City Clerk to execute the PWA and future amendments to the agreement within Council authorized limits.
- 3. Authorized an additional ten percent (10%) contingency totaling \$28,134 as needed for unforeseen costs.
- 4. Approved a budget reallocation in the amount of \$34,474 from the Building Modifications Project to the Downtown Aquatic Center Pool Re-plastering Project.

16. PROFESSIONAL SERVICES AGREEMENT WITH PACIFIC ADVANCED CIVIL ENGINEERING FOR ENGINEERING DESIGN SERVICES FOR THE TEWINKLE PARK LAKES UPGRADES PROJECT

ACTION:

- City Council awarded a Professional Services Agreement (PSA) to Pacific Advanced Civil Engineering (PACE), 17520 Newhope Street, Suite 200, Fountain Valley, California 92708 for two years with two one-year renewal periods, in an amount not to exceed \$120,425 for engineering design services for the TeWinkle Park Lakes Upgrades Project.
- 2. Authorized an additional ten percent (10%) contingency in the amount of \$12,050 as needed for any unforeseen costs related to this project.

- 3. Approved a budget reallocation in the amount of \$7,475, from the Tanager Park Playground Exercise Equipment Replacement Project to the TeWinkle Park Lakes Upgrades Project.
- 4. Authorized the City Manager and City Clerk to execute the PSA and future amendments to the agreement within Council authorized limits.

AT THIS TIME COUNCIL WILL ADDRESS ANY ITEMS PULLED FROM THE CONSENT CALENDAR

10. MEASURE M2 EXPENDITURE REPORT

Public Comments – None.

MOVED/SECOND: Council Member Chavez/Council Member Harlan

MOTION: Approve recommended actions.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Council Member Harlan, Council Member Harper, Council Member Reynolds, Mayor Pro Tem Marr, and Mayor Stephens.

Nays:None Absent: None Motion carried: 7-0

ACTION:

City Council adopted Resolution No. 2021-47, approving the Measure M2 Expenditure Report and authorizing staff to submit the report to the Orange County Transportation Authority (OCTA.)

-----END OF CONSENT CALENDAR------

City Council recessed into a break at 6:59 p.m.

City Council reconvened at 7:05 p.m.

PUBLIC HEARINGS:

1. ADOPTION OF AN URGENCY ORDINANCE ADOPTING CHANGES TO TITLE 13 (ZONING) OF THE COSTA MESA MUNICIPAL CODE, RELATING TO THE IMPLEMENTATION OF SENATE BILL 9 FOR THE CREATION OF TWO (2) RESIDENTIAL UNITS PER LOT AND URBAN LOT SPLITS IN SINGLE FAMILY RESIDENTIAL ZONES; AND DECLARING THE ORDINANCE TO BE AN URGENCY MEASURE TO TAKE EFFECT IMMEDIATELY UPON ADOPTION

Presentation by Ms. Le, Economic and Development Services Director.

Public Comments:

Speaker, spoke on ministerial decisions and less public involvement, voting by district, and council representation.

Marc Vukcevich, Costa Mesa, spoke in support of city staff on their timing of bringing the item forward, recommended reducing setbacks, and changing the design standards.

Speaker, spoke against SB-9 and SB-10 and that this will not provide low income housing.

Wendy Leece, Costa Mesa, spoke against SB-9 and SB-10, spoke in support of local control, and preserving Costa Mesa neighborhoods.

Kim Hendricks, Costa Mesa, spoke against SB-9, it does not follow CEQA, spoke against State mandates and it ignores affordable housing, and spoke on the long term vision.

Aaron Klemm, spoke in support of SB9, because the homeowner decides what to do with the property.

MOVED/SECOND: Council Member Chavez/Council Member Reynolds

MOTION: Approve recommended actions.

Council Member Harper spoke against the item being an Urgency Ordinance and would prefer it to go through the regular permanent Ordinance process.

MOVED/SECOND: Council Member Chavez/Council Member Reynolds

MOTION: Approve recommended actions.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Council Member Harlan,

Council Member Reynolds, Mayor Pro Tem Marr, and Mayor Stephens.

Navs:Council Member Harper.

Absent: None Motion carried: 6-1

ACTION:

- 1. City Council found that Urgency Ordinance No. 2021-21 is statutorily exempt from CEQA because this Ordinance is not considered a "project" pursuant to Government Code Section 65852.21(j) and because it can be seen with certainty that this Ordinance will not have an effect on the environment pursuant to CEQA Guidelines Section 15061(b)(3) (general rule); and
- 2. Introduced and adopted Urgency Ordinance No. 2021-21.

Minutes – Regular Meeting – December 7, 2021 Page 10 of 16

2. ANNUAL REVIEW OF THE CITYWIDE TRAFFIC IMPACT FEE PROGRAM

Presentation by Ms. Rosales, Transportation Manager.

Public Comments:

David Martinez, Costa Mesa, spoke in opposition to Capital Improvement Projects for street widening and adding more lanes.

Marc Vukcevich, Costa Mesa, spoke in opposition to Capital Improvement Projects for street widening and adding more lanes, spoke on more walkability efforts, reducing automobile trips, and slowing traffic.

Cynthia McDonald, Costa Mesa, spoke in favor of measures to slow traffic.

MOVED/SECOND: Council Member Chavez/Mayor Stephens

MOTION: Approve recommended actions.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Council Member Harlan, Council Member Harper, Council Member Reynolds, Mayor Pro Tem Marr, and Mayor Stephens.

Nays:None Absent: None Motion carried: 7-0

ACTION:

City Council adopted the Resolution No. 2021-48, continuing the citywide traffic impact fee for new development in the City of Costa Mesa and conducting the related annual review of the citywide traffic impact fee program and capital improvement plan for transportation improvements. The resolution incorporates the recommendations from the Traffic Impact Fee Ad Hoc Committee and staff, which include:

- 1. Continued a traffic impact fee of \$235 per Average Daily Trip (ADT) based on the Capital Improvement Projects in Attachment 2 and Active Transportation projects in the adopted Active Transportation Plan (ATP).
- Approved allocation of up to ten percent (10%) of traffic impact fees towards traffic signal synchronization projects.
- 3. Approved a five percent (5%) reduction in automobile trips as a result of ATP implementation and an additional five percent (5%) reduction in automobile trips for developments proposing to implement active transportation improvements beyond typical development requirements.
- 4. Approved the annual accounting of the Citywide Traffic Impact Fee Program.

OLD BUSINESS:

1. OPEN SPACE MASTER PLAN UPDATE

Presentation by Mr. Minter, Parks and Community Services Director.

Mr. Minter requested to reinstate Services Area 6 line item adding \$2,800 for a total of \$56,600 and to include this change in the motion.

Public Comments:

Kim Hendricks, Costa Mesa, spoke on listing Fairview Park on the Open Space Master Plan by itself and not with Talbert Park.

MOVED/SECOND: Council Member Reynolds/Council Member Harlan

MOTION: Approve recommended actions.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Council Member Harlan, Council Member Harper, Council Member Reynolds, Mayor Pro Tem Marr, and Mayor Stephens.

Nays:None Absent: None Motion carried: 7-0

ACTION:

- 1. City Council awarded a contract to RJM Design Group, 31591 Camino Capistrano, San Juan Capistrano, CA 92675, for a total not-to-exceed amount of \$56,600, for professional services for the update of the Open Space Master Plan; and
- 2. Authorize the City Manager and the City Clerk to execute a Professional Services Agreement and future amendments to the agreement.

City Council recessed into a break at 7:30 p.m.

City Council reconvened at 7:35 p.m.

2. JACK HAMMETT SPORTS COMPLEX EXPANSION PROJECT, CITY PROJECT NO. 21-05

Presentation by Ms. Farrell Harrison, City Manager, Mr. Sethuraman, Public Services Director, Ms. Mokarram, Principal Engineer, and Ms. Villasenor, Recreation Manager.

Public Comments:

Flo Martin, Costa Mesa, expressed concern on the 2 million expenditure for additional parking, spoke on utilizing the Orange Coast College new parking lot, spoke on the removal of trees and fences to be replaced, and that the fields do not need new sidewalks.

David Martinez, Costa Mesa, spoke on expanding the parking lot and that the parking lot does not strengthen public safety, the current parking lot is underutilized, requested to remove the \$250,00 for parking and do everything else in the project, ask Orange Coast College or Costa Mesa High School for parking agreements, spoke in support of more bike racks, spoke against the need for more parking, and supports more biking and walking to the Jack Hammett Sports Complex.

Brett Eckles, Costa Mesa, spoke in support of staff's recommendations, spoke in support of field space, spoke on safety reasons, and more parking is needed.

Speaker, spoke in support of the project, and spoke on parking problems.

Marc Vukcevich, Costa Mesa, spoke in opposition to the parking proposals, spoke on other parking in the area, and spoke in support of walking and biking.

Speaker, spoke in support of the project and spoke on parking problems.

Jimmy Vivar, Costa Mesa, expressed concern on increasing traffic circulation and spoke on speed bumps for safety.

Cynthia McDonald, Costa Mesa, spoke in opposition of additional parking, spoke on safety concerns, using the bike racks, and additional lighting.

MOVED/SECOND: Council Member Gameros/Council Member Harper

MOTION: Approve recommended actions.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Council Member Harlan, Council Member Harper, Council Member Reynolds, Mayor Pro Tem Marr, and Mayor Stephens.

Nays:None Absent: None Motion carried: 7-0

ACTION:

- 1. City Council adopted plans, specifications, and working details for the Jack Hammett Sports Complex Expansion Project, City Project No. 21-05.
- 2. Accepted the bid withdrawal submitted by PUB Construction, Inc.
- 3. Awarded a Public Works Agreement (PWA) to Horizons Construction Company International, Inc., 432 W. Meats Avenue, Orange, CA 92865, in the amount of \$2,166,920.70.
- 4. Authorized the City Manager and City Clerk to execute the PWA and future amendments to the agreement within Council authorized limits.
- 5. Authorized a budget adjustment of an additional \$125,000 from the Jack Hammett Sports Complex Capital Improvement Fund (417).
- 6. Authorized an additional ten percent (10%) contingency in the amount of \$216,693 as needed for any unforeseen costs related to this project.

NEW BUSINESS:

1. COMPENSATION PLAN AND SALARY SCHEDULE REVISIONS TO ADDRESS RECRUITMENT AND RETENTION (PHASE ONE)

Presentation by Ms. Lee, Human Resources Manager.

Public Comments:

Ralph Taboada, Costa Mesa, spoke on problems with vacancies, spoke on the comparisons with adjoining cities are a good comparison, requested to provide a range of annual costs, and anticipated changes in costs.

MOVED/SECOND: Council Member Chavez/Mayor Pro Tem Marr

MOTION: Approve recommended actions.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Council Member Harlan, Council Member Harper, Council Member Reynolds, Mayor Pro Tem Marr, and Mayor Stephens.

Nays:None Absent: None Motion carried: 7-0

ACTION:

1. City Council adopted Resolution Nos. 2021-49, 2021-50 and 2021-51 revising the Compensation Plans and Salary Schedules of designated classifications to address Phase One of the City's hard to fill and/or hard to retain positions, and to ensure internal alignment with the classification series.

2. Adopted Resolution No. 2021-52 revising the Compensation Plans and Salary Schedules for part time employees to align the salary schedule with minimum wage increases effective January 1, 2022, and provide adjustments necessary to address compaction.

2. AMENDMENT TO EMPLOYMENT AGREEMENT FOR THE CITY MANAGER

Presentation by Mayor Stephens.

Public Comments – None.

MOVED/SECOND: Mayor Pro Tem Marr/Council Member Harlan

MOTION: Approve recommended actions.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Council Member Harlan, Council Member Harper, Council Member Reynolds, Mayor Pro Tem Marr, and Mayor Stephens.

Nays:None Absent: None Motion carried: 7-0

ACTION:

City Council considered the Third Amendment to Agreement for the Office of the City Manager and

- 1. Approved the Third Amendment to Agreement for the Office of the City Manager.
- 2. Adopted Resolution 2021-53 which revises the Executive Compensation Plan and Executive Salary Schedule.

ADDITIONAL COUNCIL/BOARD MEMBER COMMITTEE REPORTS, COMMENTS, AND SUGGESTIONS – NONE.

ADJOURNMENT – The Mayor Adjourned the meeting at 10:15 p.m.

Minutes adopted on this 18 th day of January, 2022.	
John Stephens, Mayor	
ATTEST:	
Brenda Green, City Clerk	