CITY OF COSTA MESA
RATE DETERMINATION
Effective July 1, 2023

In accordance with Administrative Regulation 2.13, the following is a list of frequently requested hourly rates [3]

Other City Positions	Straight Time [1]	Special Event Overtime Rate [2]
Animal Control Officer	$49	$60
Assistant Engineer	$61	$75
Associate Engineer	$77	$94
Chief Plans Examiner	$87	$107
Code Enforcement Officer	$48	$59
Combination Building Inspector	$67	$82
Communications Officer	$54	$67
Communications Supervisor	$63	$77
Community Services Specialist	$41	$51
Construction Inspector	$52	$64
Crime Prevention Specialist	$48	$59
Crime Scene Specialist	$50	$61
Equipment Mechanic II	$43	$53
Equipment Mechanic III	$47	$58
Facilities Maintenance Tech	$42	$52
Lead Equipment Mechanic	$53	$65
Lead Maintenance Worker	$50	$61
Maintenance Assistant	$34	$42
Maintenance Services Manager	$79	$97
Maintenance Supervisor	$58	$72
Maintenance Worker	$38	$46
Office Specialist I	$33	$40
Office Specialist II	$35	$43
Plan Check Engineer	$80	$98
Plan Checker	$69	$85
Senior Maintenance Worker	$41	$50
Park Ranger	$45	$56
Property/Evidence Specialist	$46	$57

Fire/Police Positions	Straight Time [1]	Special Event Overtime Rate [2]
Battalion Chief	$137	$196
Fire Captain	$102	$146
Fire Engineer	$89	$127
Fire Fighter - Paramedic	$85	$121
Fire Fighter	$77	$110
Police Lieutenant	$131	$187
Police Sergeant (Motorcycle)	$104	$148
Police Sergeant	$100	$142
Sr Police Officer (Motorcycle)	$89	$128
Sr Police Officer	$86	$123
Police Officer (K9)	$90	$128
Police Officer (Motorcycle)	$85	$122
Police Officer	$82	$117
Police Reserve Officer	$91	$102
Police Recruit	$72	$80
Police Support Svcs Reserve	$39	$43
Police Aide	$36	$41

Community Risk Reduction Team

Positions	Straight	OT
Assistant Fire Marshal	$73	$89
Assistant Fire Chief - Non Sworn/Fire Marshal	$100	$124
Fire Protection Specialist	$58	$71
Code Enforcement Officer	$48	$59

Other Positions

Police Records Technician	$36	$44
Sr Police Records Technician	$39	$48

Note - Rates are based on most recent applicable Memorandum of Understanding.

[1] Includes annual salary at top step, other compensation and benefits, divided by 2,080 hours/annually.

[2] Includes straight time hourly rate plus 1/2 of the basic hourly rate divided by 2,080 hours. Other benefits are excluded from this portion of the calculations.

[3] These rates do not include equipment and apparatus charges. Equipment and apparatus rates to be utilized are based on CalOES established rates. The FY 2023-24 rates may be found at https://www.caloes.ca.gov/wp-content/uploads/Fire-Rescue/FINAL-2023-Rate-Letter.pdf.