Four-Year Personnel Summary by Department

From Fiscal Year 2020-2021 Through Fiscal Year 2023-2024

	FY 20-21 Adopted	FY 21-22 Adopted	FY 22-23 Adopted	FY 22-23 Amended	FY 23-24 Proposed
City Council					
Council Member	7.00	7.00	7.00	7.00	7.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst//Chief of Staff*	1.00	1.00	1.00	1.00	-
Management Aide*				1.00	
Management Analyst*	-	1.00	1.00	1.00	-
Total City Council	**9.00**	**10.00**	**10.00**	**11.00**	**8.00**

*Constituent services staff moved to City Manager's Office

City Manager's Office					
City Manager	1.00	1.00	1.00	1.00	1.00
Assistant City Manager	1.00	2.00	2.00	1.00	1.00
Administrative Assistant	1.00	-	-	1.00	1.00
Assistant to the City Manager	1.00	1.00	1.00	1.00	1.00
Central Services Supervisor	1.00	1.00	1.00	-	-
City Clerk	1.00	1.00	1.00	1.00	1.00
Community Outreach Worker	-	-	2.00	2.00	2.00
Community Outreach Supervisor	-	-	1.00	1.00	1.00
Deputy City Clerk	2.00	2.00	2.00	2.00	2.00
Deputy City Manager	-	-	-	1.00	1.00
Executive Assistant to the City Manager	1.00	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00
Graphics Designer	1.00	1.00	1.00	1.00	1.00
Human Resources Administrator	1.00	1.00	2.00	2.00	2.00
Human Resources Analyst	4.00	3.00	4.00	4.00	4.00
Human Resources Manager	1.00	1.00	1.00	1.00	1.00
Human Resources Office Specialist II	1.00	-	-	-	-
Human Resources Assistant	-	1.00	1.00	1.00	1.00
Human Resources Technician	-	1.00	1.00	1.00	1.00
Management Aide	-	-	-	-	2.00
Management Analyst	1.00	3.00	3.00	2.00	3.00
Neighborhood Improvement Manager	-	-	1.00	1.00	1.00
Office Specialist II	-	1.00	1.00	1.00	1.00
Principal Human Resources Analyst	2.00	2.00	2.00	2.00	2.00
Public Affairs Manager	2.00	2.00	2.00	2.00	2.00
Real Property Manager		-		1.00	1.00
Senior Management Analyst	1.00	1.00	1.00	2.00	3.00
Senior Code Enforcement Officer	-	-	1.00	1.00	1.00
Video Production Coordinator	1.00	1.00	1.00	1.00	1.00
Video Production Specialist	1.00	1.00	1.00	1.00	2.00
Website Coordinator/ Programmer Analyst I	1.00	1.00	1.00	1.00	1.00
Total City Manager's Office	**27.00**	**30.00**	**37.00**	**38.00**	**43.00**

*Constituent service staff moved in City Manager's Office

Four-Year Personnel Summary by Department

From Fiscal Year 2020-2021 Through Fiscal Year 2023-2024

	FY 20-21 Adopted	FY 21-22 Adopted	FY 22-23 Adopted	FY 22-23 Amended	FY 23-24 Proposed
Finance Department					
Finance Director	1.00	1.00	1.00	1.00	1.00
Accountant	2.00	1.00	1.00	1.00	1.00
Accounting Specialist I	1.00	1.00	1.00	1.00	1.00
Accounting Specialist II	3.00	3.00	4.00	4.00	4.00
Accounting Supervisor	1.00	1.00	1.00	1.00	1.00
Assistant Finance Director	1.00	1.00	1.00	1.00	1.00
Budget and Purchasing Manger	1.00	1.00	1.00	1.00	1.00
Budget Analyst	2.00	2.00	-	-	-
Business License Inspector				-	1.00
Buyer	3.00	3.00	3.00	2.00	2.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00
Financial Analyst	-	1.00	1.00	2.00	2.00
Finance Manager	-	-	-	1.00	1.00
Management Analyst	1.00	-	-	-	-
Payroll Coordinator	1.00	1.00	1.00	1.00	1.00
Payroll Supervisor	-	1.00	1.00	1.00	1.00
Permit Processing Specialist	1.00	2.00	1.00	1.00	1.00
Purchasing Supervisor	1.00	1.00	1.00	1.00	1.00
Revenue Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Accountant	-	-	1.00	1.00	1.00
Senior Budget Analyst	-	-	2.00	2.00	2.00
Senior Management Analyst	-	1.00	1.00		
Treasury Specialist	1.00	-	-	-	-
Total Finance Department	**22.00**	**23.00**	**24.00**	**24.00**	**25.00**
Parks And Community Services Department					
Parks and Community Services Director	1.00	1.00	1.00	1.00	1.00
Arts Specialist	-	1.00	1.00	1.00	1.00
Assistant Recreation Supervisor	3.00	3.00	3.00		
Community Outreach Worker	2.00	2.00	-	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00
Fairview Park Administrator	1.00	1.00	1.00	1.00	1.00
Maintenance Worker	-	1.00	1.00	1.00	1.00
Management Analyst	1.00	1.00	1.00	1.00	1.00
Neighborhood Improvement Manager	1.00	1.00	-	-	-
Office Specialist II	1.00	1.00	1.00	1.00	1.00
Recreation Coordinator	4.00	4.00	5.00	5.00	5.00
Recreation Manager	1.00	1.00	1.00	1.00	1.00
Recreation Specialist	-	-	-	3.00	7.00
Recreation Supervisor	2.00	2.00	2.00	3.00	3.00
Senior Code Enforcement Officer	1.00	1.00	-	-	-
Senior Recreation Supervisor	2.00	2.00	-	2.00	2.00
Total Parks and Community Svcs Department	**19.00**	**21.00**	**18.00**	**22.00**	**26.00**

Four-Year Personnel Summary by Department

From Fiscal Year 2020-2021 Through Fiscal Year 2023-2024

	FY 20-21 Adopted	FY 21-22 Adopted	FY 22-23 Adopted	FY 22-23 Amended	FY 23-24 Proposed
Information Technology Department					
Information Technology Director	1.00	1.00	1.00	1.00	1.00
Information Technology Manager	1.00	2.00	2.00	2.00	2.00
Computer Operations & Networking Sup.	1.00	1.00	1.00	1.00	1.00
Cyber Security Analyst	-	-	-	-	1.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00
Management Analyst	-	-	1.00	1.00	1.00
Network Administrator	5.00	5.00	5.00	5.00	5.00
Office Specialist II	-	-	-	1.00	1.00
Programmer Analyst II	2.00	3.00	4.00	4.00	4.00
Senior Programmer Analyst	3.00	3.00	4.00	4.00	4.00
Systems & Programming Supervisor	1.00	1.00	1.00	1.00	1.00
Total Information Technology Department	**15.00**	**17.00**	**20.00**	**21.00**	**22.00**
Police Department					
Police Chief	1.00	1.00	1.00	1.00	1.00
Deputy Police Chief	-	-	-	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Animal Control Officer	2.00	2.00	2.00	2.00	3.00
Animal Control Supervisor	-	-	-	-	1.00
Civilian Investigator	1.00	1.00	1.00	1.00	1.00
Communications Installer	1.00	1.00	1.00	1.00	1.00
Communications Officer	11.00	11.00	11.00	11.00	11.00
Communications Supervisor	4.00	4.00	4.00	4.00	4.00
Community Services Specialist	6.00	6.00	7.00	7.00	7.00
Court Liaison	1.00	1.00	1.00	1.00	1.00
Crime Analyst	1.00	1.00	1.00	1.00	2.00
Crime Prevention Specialist	-	1.00	1.00	1.00	1.00
Crime Scene Investigation Supervisor	1.00	1.00	1.00	1.00	1.00
Crime Scene Specialist	3.00	3.00	4.00	4.00	4.00
Custody Officer	-	-	-	10.00	10.00
Custody Supervisor	-	-	-	1.00	1.00
Electronics Technician	1.00	1.00	1.00	1.00	1.00
Emergency Services Administrator	1.00	1.00	-	-	-
Executive Assistant	2.00	2.00	2.00	2.00	2.00
Emergency Services Manager *	-	-	1.00	0.50	0.50
Management Analyst	1.00	1.00	1.00	1.00	1.00
Office Specialist II	1.00	1.00	1.00	1.00	1.00
Park Ranger	6.00	6.00	6.00	6.00	6.00
Police Captain	2.00	2.00	2.00	2.00	2.00
Police Lieutenant	6.00	7.00	7.00	7.00	7.00
Police Officer	102.00	105.00	107.00	107.00	107.00
Police Records Administrator	1.00	1.00	-	-	-
Police Records Bureau Supervisor	1.00	1.00	1.00	1.00	1.00
Police Records Shift Supervisor	3.00	3.00	3.00	3.00	3.00
Police Records and Property & Evidence Manager	-	-	1.00	1.00	1.00

Four-Year Personnel Summary by Department

From Fiscal Year 2020-2021 Through Fiscal Year 2023-2024

	FY 20-21 Adopted	FY 21-22 Adopted	FY 22-23 Adopted	FY 22-23 Amended	FY 23-24 Proposed
Police Department (Continued)					
Police Sergeant	23.00	21.00	22.00	22.00	22.00
Police Training Assistant	1.00	1.00	1.00	1.00	1.00
Property Evidence Specialist	1.00	1.00	1.00	1.00	2.00
Property Evidence Supervisor	1.00	1.00	1.00	1.00	1.00
Public Affairs Manager	1.00	1.00	1.00	1.00	1.00
Range Master	1.00	1.00	1.00	1.00	1.00
Senior Communications Officer	6.00	6.00	6.00	6.00	6.00
Senior Communications Supervisor	1.00	1.00	1.00	1.00	1.00
Senior Police Officer	2.00	2.00	2.00	2.00	2.00
Senior Police Records Technician	16.00	16.00	16.00	16.00	16.00
Telecommunications Manager *	-	-	0.50	0.50	0.50
Total Police Department	**213.00**	**216.00**	**221.50**	**233.00**	**237.00**

* Emergency Services Manager & Telecommunications Manager shared between Police Department and Fire and Rescue Department

Fire And Rescue Department					
Fire Chief	1.00	1.00	1.00	1.00	1.00
Assistant Fire Chief/Operations - sworn	-	-	-	-	1.00
Assistant Fire Chief/Community Risk Reduction - non sworn	-	-	-	-	1.00
Assistant Fire Marshal	-	-	1.00	2.00	2.00
Fire Marshal	1.00	1.00	1.00	1.00	-
Code Enforcement Officer	1.00	1.00	1.00	1.00	1.00
Division Chief - Administration	1.00	1.00	1.00	1.00	-
Battalion Chief	3.00	3.00	3.00	3.00	3.00
Emergency Medical Services Coordinator	-	1.00	1.00	1.00	1.00
Emergency Services Manager *	-			0.50	0.50
Executive Assistant	1.00	1.00	1.00	1.00	1.00
Fire Captain	18.00	18.00	18.00	18.00	18.00
Fire Captain - Administration/Training/PIO	1.00	1.00	1.00	1.00	1.00
Fire Captain - Administration/EMS	-	-	1.00	1.00	1.00
Fire Engineer	18.00	18.00	18.00	18.00	18.00
Fire Protection Specialist	2.00	5.00	4.00	3.00	3.00
Firefighter	42.00	42.00	42.00	42.00	42.00
Management Analyst	1.00	1.00	1.00	-	-
Office Specialist II	-	1.00	1.00	1.00	1.00
Senior Manager Analyst				1.00	1.00
Telecommunications Manager *	-	-	0.50	0.50	0.50
Total Fire Department	**90.00**	**95.00**	**96.50**	**97.00**	**97.00**

* Emergency Services Manager & Telecommunications Manager shared between Police Department and Fire and Rescue Department*

Development Services Department					
Economic & Development Services Director	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00
Assistant Development Services Director	1.00	1.00	1.00	1.00	1.00
Assistant Planner	2.00	4.00	4.00	4.00	4.00
Associate Planner	3.00	3.00	3.00	3.00	3.00
Building/Combination Bldg. Inspector	5.00	4.00	4.00	4.00	4.00

Four-Year Personnel Summary by Department

From Fiscal Year 2020-2021 Through Fiscal Year 2023-2024

	FY 20-21 Adopted	FY 21-22 Adopted	FY 22-23 Adopted	FY 22-23 Amended	FY 23-24 Proposed
Development Services Department (Continued)					
Building Official	1.00	1.00	1.00	1.00	1.00
Building Technician II	2.00	3.00	3.00	3.00	3.00
Chief of Code Enforcement	-	-	-	1.00	1.00
Chief of Inspection	1.00	1.00	1.00	1.00	1.00
Chief Plans Examiner	1.00	1.00	1.00	1.00	1.00
Code Enforcement Officer	7.00	9.00	9.00	7.00	7.00
Community Improvement Manager	1.00	1.00	1.00	1.00	1.00
Economic Development Administrator	1.00	1.00	1.00	1.00	1.00
Executive Assistant	1.00	1.00	1.00	1.00	1.00
Grant Administrator	-	1.00	1.00	1.00	1.00
Management Analyst	2.00	2.00	2.00	1.00	1.00
Office Specialist II	1.00	-	1.00	1.00	1.00
Permit Processing Specialist	2.00	2.00	3.00	3.00	3.00
Planning and Sustainable Development	-	-	-	1.00	1.00
Plan Checker	1.00	2.00	1.00	-	-
Plan Check Engineer	1.00	1.00	2.00	3.00	3.00
Principal Planner	1.00	1.00	2.00	2.00	2.00
Senior Code Enforcement Officer	1.00	1.00	1.00	2.00	2.00
Senior Combination Inspector	-	1.00	1.00	1.00	1.00
Senior Management Analyst	1.00	1.00	1.00	2.00	2.00
Senior Planner	1.00	1.00	1.00	2.00	2.00
Zoning Administrator	1.00	1.00	-	-	-
Total Development Services Department	**40.00**	**46.00**	**48.00**	**50.00**	**50.00**
Public Works Department					
Public Works Director	1.00	1.00	1.00	1.00	1.00
Active Transportation Coordinator	-	1.00	1.00	1.00	1.00
Administrative Assistant	3.00	3.00	3.00	3.00	3.00
Assistant Engineer	4.00	4.00	4.00	4.00	4.00
Assistant City Engineer	-	-	-	1.00	1.00
Associate Engineer	4.00	5.00	7.00	7.00	8.00
City Engineer	1.00	1.00	1.00	1.00	1.00
Construction Inspector	3.00	3.00	3.00	3.00	3.00
Contract Administrator	1.00	1.00	-	-	-
Deputy Director of Public Works	-	-	-	1.00	1.00
Energy and Sustainability Service Manager	1.00	1.00	1.00	1.00	1.00
Engineering Technician II	-	1.00	1.00	1.00	1.00
Engineering Technician III	5.00	5.00	5.00	5.00	5.00
Equipment Mechanic I	-	-	-	-	1.00
Equipment Mechanic II	2.00	2.00	2.00	2.00	2.00
Equipment Mechanic III	2.00	2.00	2.00	2.00	2.00
Executive Assistant	2.00	1.00	1.00	1.00	1.00
Facilities Maintenance Technician	2.00	2.00	2.00	2.00	2.00
Lead Facilities Maintenance Technician	-	-	2.00	2.00	2.00
Lead Maintenance Worker	6.00	6.00	6.00	7.00	7.00
Lead Equipment Mechanic	1.00	1.00	1.00	1.00	1.00

Four-Year Personnel Summary by Department

From Fiscal Year 2020-2021 Through Fiscal Year 2023-2024

	FY 20-21 Adopted	FY 21-22 Adopted	FY 22-23 Adopted	FY 22-23 Amended	FY 23-24 Proposed
Public Works Department (Continued)					
Maintenance Assistant	-	1.00	1.00	1.00	1.00
Maintenance Services Manager	1.00	1.00	1.00	1.00	1.00
Maintenance Superintendent	3.00	3.00	3.00	3.00	3.00
Maintenance Supervisor	5.00	5.00	5.00	5.00	5.00
Maintenance Worker	6.00	6.00	4.00	4.00	4.00
Management Analyst	1.00	1.00	1.00	-	1.00
Office Specialist II	1.00	2.00	2.00	2.00	2.00
Principal Civil Engineer	1.00	1.00	1.00	-	-
Senior Engineer	3.00	3.00	3.00	4.00	4.00
Senior Maintenance Technician	1.00	1.00	1.00	-	-
Senior Maintenance Worker	6.00	6.00	6.00	6.00	6.00
Senior Management Analyst	-	1.00	1.00	2.00	2.00
Storekeeper	-	-	2.00	2.00	2.00
Transportation Services Manager	1.00	1.00	1.00	1.00	1.00
Total Public Works Department	**67.00**	**72.00**	**75.00**	**77.00**	**80.00**
Total Full-time Employees	**502.00**	**530.00**	**550.00**	**573.00**	**588.00**
Part-Time Employees FTE's (Full-Time Equivalents)					
City Council	1.50	0.50	0.50	-	-
City Manager's Office	9.00	7.88	10.95	9.82	8.32
Parks and Community Services	76.67	75.73	70.16	66.70	63.82
Information Technology Department	0.50	0.50	0.50	-	-
Police Department	21.96	20.36	18.86	18.86	16.86
Fire and Rescue Department	5.00	2.25	2.25	2.25	2.25
Development Services Department	8.04	6.64	5.34	5.34	5.34
Public Works Department	9.50	8.00	6.25	6.25	5.50
Total Part-time FTEs	**132.17**	**121.86**	**114.81**	**109.22**	**102.09**
Total Citywide FTEs	**634.17**	**651.86**	**664.81**	**682.22**	**690.09**