

Adoption of the 2024-2027 Memorandum of Understanding Costa Mesa Fire Management Association

June 4, 2024





Overview

- CMFMA Negotiations Background
- MOU Key Provisions
- Fiscal Review
- Recommendations



CMFMA Negotiations Background

- The previous MOU & Side Letters covered years 2017 2024 and will expire on June 30, 2024.
- In January 2024, CMFMA requested to commence negotiations in advance of the current contract's expiration date of June 30, 2024.
- Labor and key management negotiated in good faith and are proposing amendments to the MOU for your consideration and approval.



Key Provisions of Negotiated CMFMA MOU

- Key provisions of the negotiated CMFMA MOU include:
 - **Term of MOU:** July 1, 2024 June 30, 2027 (3 year term)
 - Salary and Wages:
 - 5% increase effective July 2024 (net of 3.75% due to increased PERS pick-up)
 - 3.75% increase effective July 2025
 - 3.75% increase effective July 2026
 - Retirement Contributions:
 - 1.25% increase in employee "Classic" retirement contribution effective July 2024
 - Resulting in a 17% employee "Classic" contribution (from the current 15.75%)
 - Recruitment and Retention Pay (Longevity Pay):
 - 7.5% incentive for 20 years of sworn service effective July 2024
 - 5% incentive for 15 years of sworn service effective July 2025
 - 2.5% incentive for 10 years of sworn service effective January 2026
 - Maximum of 10 years of sworn service from other agencies







Key Provisions of Negotiated CMFMA MOU (Cont'd)

- Key provisions (continued)
 - Education Pay/Certification Pay:
 - Addition of Education Pay of 2.5%
 - Include additional certifications as part of the Certification program with no increase to the current maximum benefit.
- These negotiated provisions are in line with the Costa Mesa Firefighters Association

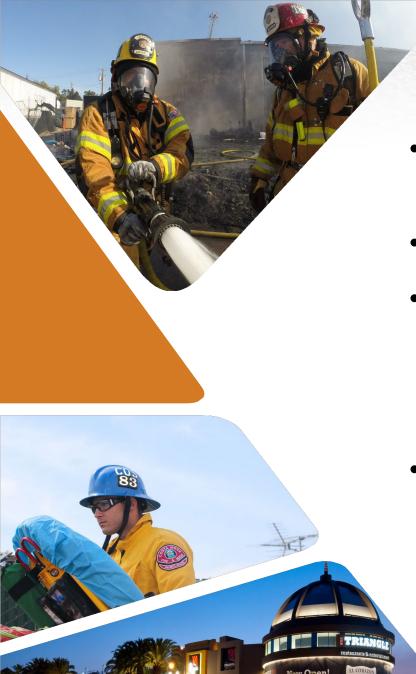


CMFMA Fiscal Review

 Fiscal Impact Analyses were prepared, certified and posted pursuant to the City Council Policy 300-8 Transparency in Labor Negotiations

	FY 24/25	FY 25/26	FY 26/27	3 year Cumulative Impact
Annual Fiscal Impact	121,796	173,817	227,508	227,508
Year-over-year change		52,021	53,691	





Recommendations

- Approve and adopt the Memorandum of Understanding between the City and CMFMA
- Adopt resolution revising pay ranges for CMFMA
- Authorize the City Manager and City's Negotiation Team to execute the Memorandum of Understanding documents and appropriate into the respective departmental budgets.
- The proposed MOU and salary range adjustments support the City's Strategic Plan Goals to Recruit and Retain High Quality Staff and Strengthen the Public's Safety and Improve the Quality of Life.







June 4, 2024





Background

- State law mandates (Streets and Highways Code § 36533) specific procedures to be followed in the establishment of a business improvement area and the levying of a voluntary annual assessment.
- May 7, 2024: City Council adopted Resolution No. 2024-16, declaring the intention to levy an annual assessment for FY 2024-2025 and set a Public Hearing on June 4, 2024, City Council meeting.
- City levies a three percent (3%) special assessment on the eleven (11) participating hotels.

BIA Reauthorization and Levy of Annual Assessment

- Participation in the BIA is voluntary.
- FY 2024-25, the proposed levy amount is 3%
 - TCM receives 99%
 - City receives 1%
- Since 2014, TCM has provided funding to the City to support community-wide marketing efforts and community events that attract many visitors to Costa Mesa.
- Reinstatement of TCM funding for City community events and marketing efforts for an annual total of \$164,000 for FY 2023-24.



Recommendations

Staff recommends the City Council:

- 1. Conduct a public hearing regarding the Business Improvement Area (BIA) reauthorization and levy of the annual assessment for Fiscal Year 2024-2025.
- 2. Adopt Resolution 2024-xx, confirming the annual report filed by Travel Costa Mesa and levying an annual assessment for Fiscal Year 2024-25 for the Business Improvement Area covering certain Costa Mesa hotels and motels.





One Metro West Amendment 1683 Sunflower Avenue

June 4, 2024 City Council





One Metro West Project

- Includes 1,057 Housing Units 106 Affordable Units, 67 Very Low Income
 & 39 Low Income
- 25,000 SF of Commercial Office & 6,000 SF of Specialty Retail
- 1.5 Acre Park
- Approved July 20, 2021





Project Location - 1683 Sunflower Ave





Proposed Buildings









Costa Mesa

One Metro West Amendment

No Changes are Proposed to the Approved Plans



Request Amendments to the following:

- <u>Development Agreement:</u> Amend the timing of payment of impact fees and community benefits funding;
- Ordinance Modifications: Modify the approved Ordinances to be consistent with Article 22 to reflect City Council approval date; and
- <u>Conditions of Approval Modifications</u>: Amend certain conditions of approval specific to the required artwork design submittal to the City and the final approval body for the proposed artwork (Conditions 9 and 66 of Resolution 2021-55).



Development Agreement Amendments

- From one-time, up-front payment to two payments with 3% interest rate
- Financial analysis completed by the City's Finance Department
- One-time payment of \$16,532,789 becomes \$17,881,474 by the end of the five-year term

FEE TYPE	TOTAL FEES DUE YEAR FEE PAID		FEE PAID	TOTAL FEES	
	(Per DA)	YEAR 1	YEAR 5**	(Paid at the end of	
			Includes 3% Interest	5 years)	
Public Safety*	\$2,000,000	\$2,000,000	-	\$2,000,000	
Comm Infrastructure*	\$1,000,000	\$1,000,000	-	\$1,000,000	
Economic Recovery	\$3,000,000	-	\$3,477,822	\$3,477,822	
Dev Impact	\$10,532,789	\$5,065,089	\$6,338,563	\$11,403,652	
TOTAL	\$16,532,789	\$8,065,089	\$9,816,385	\$17,881,474	

^{*}Fee and timing of payment are unchanged from the Original Development Agreement.



^{**}Interest starts accruing after Year 1 so the remaining balance of the fees paid Year 5 includes the 3% interest rate.

Artwork Conditions of Approval

To Provide Public Art on Freeway-Facing Parking Structure

Example of potential art installation:







Artwork Conditions of Approval

Applicant Request:

- Arts Commission to be the final approving body;
- Requirement for vertical landscaping requirement to be eliminated to maximize potential design options; and
- Revise the art design submittal date to prior to building occupancy instead of prior to the first building permit.

<u>Planning Commission Recommendation</u>:

- Maintain Planning Commission as final approval with Arts Commission leading review of the art design;
- Maintain Vertical Landscaping requirement; and
- Clarify the art submittal date prior to submittal of the first structural building permit.



Artwork Conditions of Approval

Vertical Landscaping

- May 20, 2024 applicant letter requests that City Council allow Planning Commission greater flexibility regarding vertical landscaping
- If City Council supports request, the following language could be added:

"The final design of the public art display on Building A's parking structure façade along the I-405 Freeway, which shall incorporate vertical landscaping where appropriate as determined by the review bodies, shall be subject to review and final approval by the Planning Commission...."

 This allows Arts Commission and/or Planning Commission the option to add vertical landscaping where deemed appropriate



Recommendation

Planning Commission Recommends that the City Council:

- 1. Find pursuant to CEQA Guidelines Section 15162 that the proposed amendments are in substantial conformance with the Final Environmental Impact Report (EIR) certified by the City Council on July 20, 2021, and no further environmental review under CEQA is required;
- 2. Introduce for first reading an Ordinance amending Development Agreement DA-20-02 regarding the timing of payment for impact fees, community benefit funds, and the project's effective approval date;
- 3. Introduce for first reading Ordinances clarifying the project's effective approval date contained in Rezone 20-01 and Specific Plan 20-01; and
- 4. Approve a Resolution amending certain conditions of approval of Resolution 2021-55 regarding the artwork on Building A along the I-405 Freeway.





One Metro West Amendment 1683 Sunflower Avenue

June 4, 2024 City Council









City Council Public Hearing
June 4, 2024





"WHEN WE ALL PULL TOGETHER"



FY 2024-25 PROPOSED BUDGET OVERVIEW

- FY 2024-25 Estimated Revenue Highlights
- FY 2024-25 Proposed Expenditures Overview
- 2024-25 GANN Appropriations Limit
- Status of General Fund Reserves



GUIDING PRINCIPLES

FY 2024-25 Proposed Budget was inspired by the Five Strategic Plan Goals:

- Strengthen Public Safety And Improve The Quality Of Life
- Diversify, Stabilize, and Increase Housing To Reflect Community Needs
- Advance Environmental Sustainability And Climate Resiliency
- Recruit And Retain High Quality Staff
- Achieve Long-Term Fiscal Sustainability



^{*} New Strategic Plan goals will be presented to the City Council at the Study Session on June 11, 2024, and formally adopted thereafter.

FY 2024-25 PROPOSED OPERATING ALL FUNDS OVERVIEW



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FISCAL YEAR 2024-25 PROPOSED BUDGET ALL FUNDS OVERVIEW

Highlights:

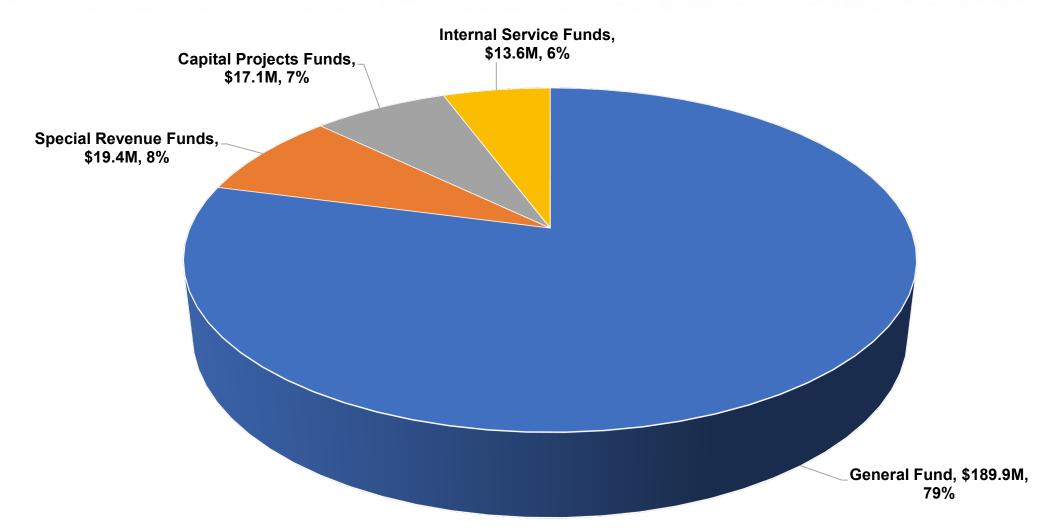
- The Proposed Budget for FY 2024-25 All Funds is \$240M, a \$6M, or 3% increase from the current fiscal year;
- Structurally balanced General Fund budget;
- Designating \$99.7M, or 52%, in General Fund resources to public safety;
- Investing \$27.9M into the City's parks, streets, active transportation network, facilities, and other infrastructure;
- Creates a new \$2.5M Housing Trust Fund to help with the development of affordable housing;
- Funding of \$150K for the Facilities Needs Assessment in the Capital Improvement Fund (401);
- Funding of \$300K for the Open Space Master Plan from available fund balance in the Park Land Acquisition Fund (420);
- Revised 5-year CIP budget to include Community Gardens for \$250k in FY 2027-28, and \$50k for Bus Shelters in FY 2025-26;
- Fully annualizes recently negotiated labor contracts; and
- Compensation increases for five (5) CMCEA classifications per MOU to bring them to market (\$222k).



ALL FUNDS DESCRIPTION

- General Fund general operating fund of the City, unrestricted;
- Special Revenue Funds grants (Federal, State and/or County), restricted funding sources
 - E.g. American Rescue Plan Fund, Measure M, Gas Tax, RMRA, etc.;
- Internal Service Funds used to finance and account for activities involved in rendering equipment replacement, self-insurance services, and information technology replacement to departments within the City. Costs of materials, equipment, and services used are accumulated in these funds and charged to the user departments.
 - Equipment Replacement Fund
 - Self-Insurance Fund
 - Information Technology Replacement Fund
- Capital Improvement Fund used to finance and track financial activities that are
 designated as capital projects (\$30K and above including staff time). Large capital
 projects normally span over multiple fiscal years.

FISCAL YEAR 2024-25 ALL FUNDS \$240 MILLION







FY 2024-25 ALL FUNDS APPROPRIATIONS \$240.1M

Appropriations	Adopted	Proposed	Increase /(D	ecrease)
All Funds	FY 2023-24	FY 2024-25	Amount	Percent
Operating Budget	188,349,065	199,582,608	11,233,543	6%
Transfers Out	14,582,902	12,631,498	(1,951,404)	-13%
Capital Budget	31,081,719	27,901,236	(3,180,483)	-10%
Total	\$234,013,686	\$240,115,342	\$6,101,656	3%



ALL FUNDS

RECRUIT AND RETAIN HIGH QUALITY STAFF REQUESTED NEW POSITIONS

Department	Classification	FTE	Impact	Justification
General Fund				
				Account Specialist II to support with processing invoices for
Finance	Accounting Specialist II (Part Time)	0.75	73,492	payments in Accounts Payable.
				Account Specialist II to support with increased
Police	Accounting Specialist II (Convert to Full Time)	0.37	59,061	responsibilities, heavy workload, and succession planning.
				Maintenance Worker to support the Signs and Markings
Public Works	Maintenance Worker (Part Time)	0.50		Program.
General Fund Total		1.62	189,963	
Other Funds				
				Community Outreach Workers to support housing
City Manager	Community Outreach Worker (Homeless Services)	3.00	366,412	navigation for Homeless Services.
				Community Outreach Worker will be reduced in Tenant
City Manager	Community Outreach Worker (Tenant Protection)	(1.00)	(122,137)	Eviction Protection and increased in Homeless Services.
				This position was never filled. Workload was absorbed by
Development Services	Code Enforcement Officer (Tenant Protection)	(1.00)	(136,290)	existing staff.
Other Funds Total		1.00	107,985	
All Francis Total		0.00	007.040	
All Funds Total		2.62	297,948	



FY 2024-25 PROPOSED OPERATING ALL FUNDS HIGHLIGHTS



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ALL FUNDS

HOUSING AUTHORITY

- Transfer of \$2.5M from ARPA funds for a new Housing Trust Fund to help address housing affordability;
- Transfer of \$222,469 from ARPA funds to continue supporting the Tenant Eviction Protection Program;
- Transfer of \$231,839 from ARPA funds to support Housing Authority Fund for Homeless Program Funding;
- Continue General Fund transfer for the City's homeless outreach and bridge shelter programs and operations of \$1.3M; and
- Funds 15 beds at the permanent Bridge Shelter for Behavioral Health Bridge Housing offset by a \$972,000 reimbursable grant from County of Orange Healthcare Agency (OCHCA).



INTERNAL SERVICE FUNDS

Equipment Replacement Fund

Includes ongoing revenue of \$6.0 million to support the replacement and maintenance of City fleet for \$1.9 million, in addition to staffing, fuel, on-going repairs and maintenance costs (\$4.1 million). Below are the highlights, purchase, and replacement of:

- Police Department's proposed fleet Includes \$1.05 million for 10 vehicles (eight (8) Police interceptors, one (1) heavy-body truck to support the armored vehicle, and one (1) light truck for Animal Services;
- Public Works Department's proposed fleet totals \$320,000, which includes one (1) ariel lift truck for tree trimming, and one (1) electric pool vehicle;
- Parks & Community Services Department's proposed fleet totals \$220,000 for two (2) large passenger vans, one assigned to the Senior Center and the other to transport youth;
- City Manager Department's proposed fleet includes three (3) new vehicles for street outreach workers in the Homeless Outreach Program for a total of \$170,000;
- Fire and Rescue Department's proposed fleet includes one (1) light truck staff for \$95,000; and
- Development Services' proposed fleet includes one (1) a small electric vehicle for \$45,000 to support site visits and responsiveness to applicants.



INTERNAL SERVICE FUNDS

INFORMATION TECHNOLOGY REPLACEMENT & SELF INSURANCE FUNDS

- Information Technology Replacement Fund
 - Investment for Year 5 of the Information Technology Strategic Plan (ITSP) for \$1.9M, including:
 - > \$1.5M for year two of the CAD RMS Public Safety System replacement;
 - > \$250K Citywide desktop Replacement Program; and
 - \$130K to upgrade the City's audio and visual equipment in the Council Chambers.
- Self-Insurance Internal Service Fund
 - \$50K in additional funding for ongoing administrative costs.



SPECIAL REVENUE FUND

ARTS AND CULTURE MASTER PLAN FUND

- Allocates ½ percent of the seven percent Cannabis Retail and Delivery Tax (Measure Q) funding for Year Four of the goals outlined in the Arts and Culture Master Plan (\$393,494);
- Proposed Budget reflects essentially flat funding year-over-year;
- Fund has approximately \$155K shortfall to fully support the City's annual art programs and goals based on ½ percent of \$2.9M in total Measure Q revenues; and
- Staff is proposing to utilize available fund balance in the Cultural Arts Master Plan Fund (130) from prior years to offset the FY 2024-25 Proposed Budget shortfall.



ALL FUNDS

ENERGY AND SUSTAINABILITY

- Allocate \$300,000 for a water quality program to monitor the City's compliance with the National Pollutant Discharge Elimination System (NPDES);
- Tree Planting and Small Tree Care Program (\$150K);
- Placentia Ave, Stormwater Quality Trash Full-Capture System (\$115K); and
- Clean Mobility Options Program: On-Demand Transit Services Grant (\$500K).



ALL FUNDS

FIRST-TIME HOMEBUYERS PROGRAM

- Allocates ½ percent of the seven percent Cannabis Retail and Delivery Tax (Measure Q) funding for the First-Time Homebuyers Program (Fund 140);
- Actual fund balance at the end of this fiscal year is estimated at \$230K; and
- Guidelines for a First Time Homebuyer's Program will come to Council on a later date; and
- Median existing home prices at an average of \$1.4 million (i.e. resulting in a 20% down payment of \$220k for one applicant), launching this program will take time in order for sufficient revenue to accrue and multiple residents to apply.



ALL FUNDS

FY 2024-25 ADJUSTED RECOMMENDATIONS COMPENSATION CMCEA MOU

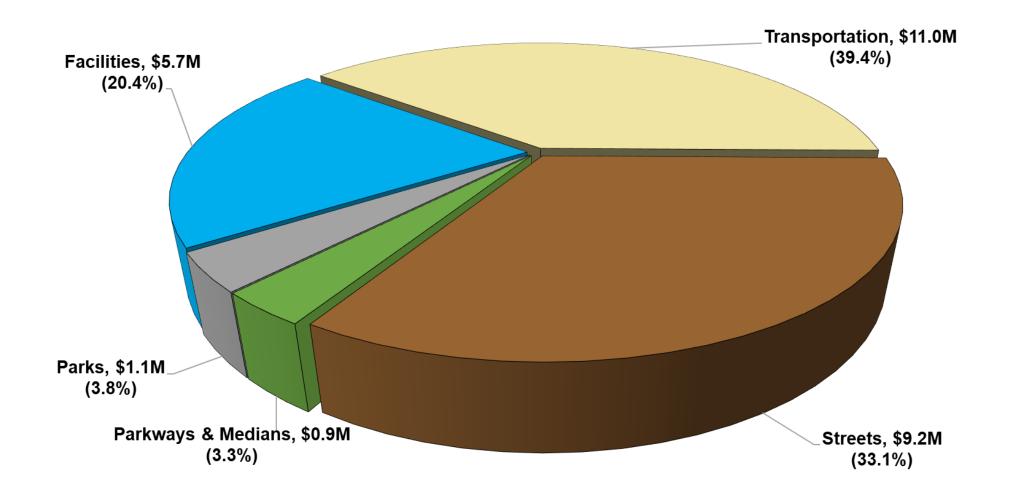
- The Costa Mesa City Employees Association's (CMCEA) MOU contains a provision for the bargaining unit to request up to five (5) compensation-inequity studies each year. This allows for the classifications to be analyzed by Human Resources to identify whether there are discrepancies in compensation relative to the prevailing market. The City Manager's contingency is recommended to fund this impact in year 1.
 - 1. Community Services Specialist
 - 2. Crime Scene Investigator
 - 3. Engineering Technician
 - 4. Equipment Mechanic
 - 5. Office Specialist
- The total estimated annual impact is \$222,425 for 30 employees in these classifications.



ALL FUNDS

FY 2024-25 CIP IMPROVEMENT AREAS BY CATEGORY

PROPOSED CIP BUDGET BY CATEGORY \$27.9M









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GENERAL FUND OVERVIEW

				Adopted vs. Proposed Increase/(Decrease)	
Category	Adopted	Amended	Proposed		
	FY 2023-24	FY 2023-24	FY 2024-25	Amount	Percent
Estimated Revenues	\$180.3	\$181.1	\$189.9	\$9.6	5%
Transfers In	-	-	-	-	-%
Use of Fund Balance	-	-	-	-	-%
Total Sources of Funds	\$180.3	\$181.1	\$189.9	\$9.6	5%
Operating Budget	\$167.2	\$170.6	\$180.2	\$13.0	8%
Transfers Out	\$13.1	\$10.5	\$9.7	-3.4*	-26%
Total Uses of Funds	\$180.3	\$181.1	\$189.9	\$9.6	5%
Total Surplus/(Deficit)	_	-	-		•

^{*} Realigns the Transfer Out for the Equipment Replacement Fund (\$3.4 million) to an Internal Rent category for consistency with Generally Accepted Accounting Principles (GAAP).

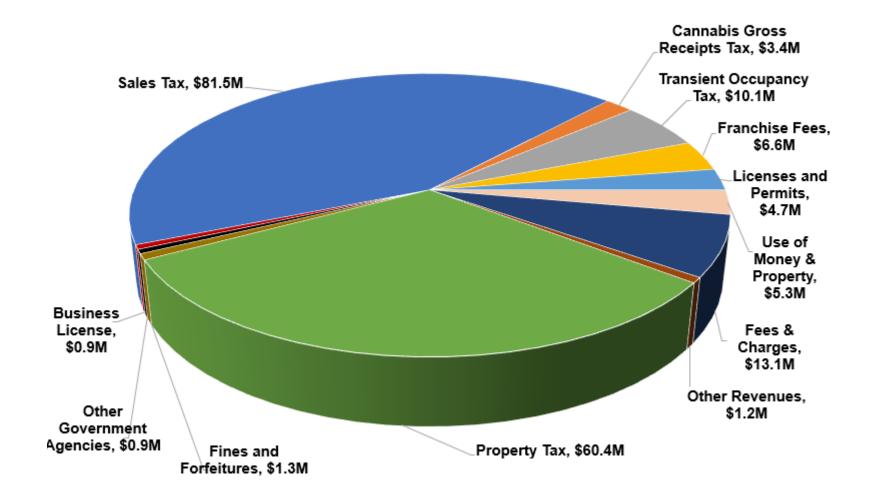


GENERAL FUND REVENUE HIGHLIGHTS

- General Fund revenue is projected at \$189.9M, reflecting an increase of \$9.6M, or 5% from the FY 2023-24 Adopted Budget;
- Property Taxes are estimated at \$60.5M, reflecting a 11% growth over the current fiscal year, due to the reallocation of Successor Agency funds to property taxes and a steady increase in assessed valuations and home sales;
- Increase of Transient Occupancy Tax, estimated at \$10.1M, a \$600K or 6% increase from the current year's adopted budget of \$9.5M, as a result of increased travel;
- Reduction of Sales Tax is estimated at \$81.6M, a decrease of \$900K, or 1% from FY 2023-24;
- Fees and Charges are estimated at \$13.1M due to the statutory change in the ambulance revenues reflecting a \$3.4M or 35% growth over the current year; and
- Cannabis taxes and permits are estimated at \$3.4M, an increased by \$350K, or 11% from the current year budget.



FY 2024-25 PROPOSED GENERAL FUND REVENUE





FY 2024-25 PROPOSED GENERAL FUND HIGHLIGHTS

- Structurally balanced budget with no use of General Fund Reserves or ARPA Funds;
- Includes 52% commitment to Public Safety;
- Funds a net of 2.62 new FTEs in All Funds, of which 1.62 is in the General Fund, to achieve Strategic Plan goals, in addition to 3.27 FTEs previously approved at mid-year;
- Funds a total of \$6.8M in the General Fund towards capital spending, and \$2.8M for the Lions Park bonds debt service payment, for a total of \$9.6M, exceeding the required amount to comply with the Capital Asset Needs (CAN) of \$8.9M;
- Annualizes labor contractual obligations of \$5.8M;
- Includes \$2.3M in CalPERS year-over-year increase as per CalPERS regulations;
- Continues the \$4.3M vacancy factor (negative appropriation) in the budget, of which \$3.7M is in the Police Department; and
- Includes a Special Events Rate increased by 3% Consumer Price Index (CPI).



FY 2024-25 PROPOSED GENERAL FUND HIGHLIGHTS

- Additional proposed General Fund increases include:
 - Increase funding of \$700K for the Ambulance Program and emergency medical supplies;
 - Allocate funding for Parks and NMUSD Security agreement by \$220K for 4 parks;
 - Funding for the bi-annual 2024 General Municipal Election and voter outreach and engagement in the amount of \$140K;
 - Increase funding for the Crossing Guard contract by CPI by \$80K;
 - Increase funding for the Senior Transportation (Medical & Mobility)
 Program by \$30K; and
 - Increase funding for teen excursions, tickets, and transportation by \$20K.



GENERAL FUND

FY 2024-25 GENERAL FUND ADJUSTED RECOMMENDATIONS

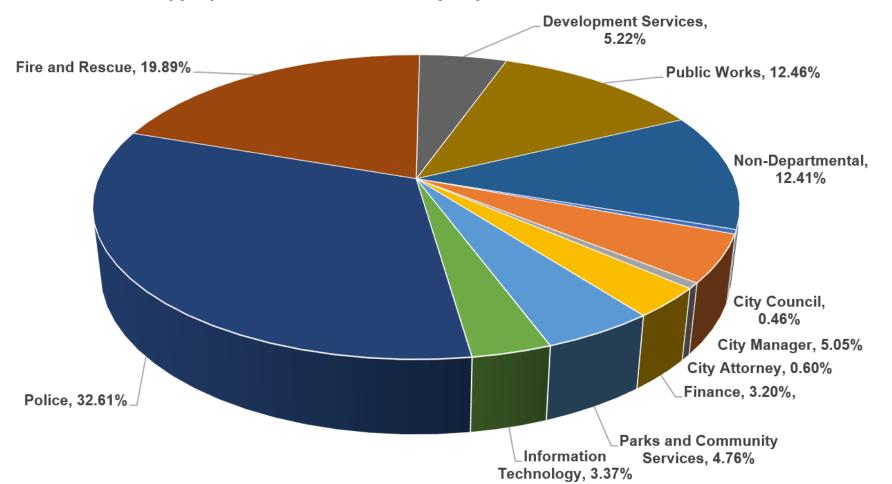
- On May 21, 2024, City Council directed staff to identify funding for existing programs that submitted grant applications to the City for funds through Community Development Block Grant (CDBG);
- Staff used \$57,000 in the General Fund for two (2) senior-services programs operated by Community SeniorServ to continue;
 - 1. \$28,500 for Meals on Wheels; and
 - 2. \$28,500 for Lunch Café.
- Staff will create guidelines to ensure programs providing services to vulnerable populations (e.g. seniors with food insecurity or fixed incomes) are not recommended for cuts in future years; and
- If approved in the General Fund budget, these programs cannot apply for future CDBG funding due to supplantation regulations.



STRENGTHEN THE PUBLIC'S SAFETY

Public Safety Represents 52% of General Fund

Total Appropriations - General Fund by Department \$189,894,159





POLICE

STENGTHEN THE PUBLIC'S SAFETY

Police Department: AB 481 Overview

- Effective January 1, 2022, AB 481 mandates all California law enforcement agencies must:
 - Write an AB 481 equipment policy;
 - Compile an inventory list;
 - Ensure both are available to public on local webpage;
 - Notify local governing body 30-days prior to approval;
 - Obtain formal approval by governing body through ordinance of both the policy and equipment list; and
 - Review and approve annually by local governing body (approval more often if changes are made).
- City of Costa Mesa Annual AB481 Report posted on the Costa Mesa Police Department's website.





"WHENWE ALL PULL TOGETHER"

Appropriations Limit



FY 2024-25 APPROPRIATIONS LIMIT CALCULATION

- Article XIIIB of the Constitution of the State of California provides a formula that places annual limits (or ceilings) on the appropriation of tax proceeds that can be made by the state, school districts, and local governments in California;
- Article XIIIB requires state and local governments to return any funds to taxpayers in excess of the amount (appropriation limit) for a given fiscal year;
- Multiplies the following data points:
 - California Per Capital Income Percentage Change of 3.62%;
 - City of Costa Mesa Population Growth of -0.31%
 - Orange County Population Growth of 0.31%;
- Fiscal Year 2023-24 Appropriations Limit of \$298,356,781;
- Fiscal Year 2024-25 Appropriations Limit of \$310,115,684; and
- Estimated FY 2024-25 general tax proceeds revenues is \$163.2 million, which is \$146.9 million or 47.4% below the Appropriations Limit.

•	Property Tax:	\$43.7M

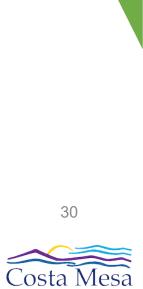
Sales Tax: \$81.6M

Transient Occupancy Tax (TOT): \$10.1M

Other Taxes (Franchise Fees): \$7.6M

Cannabis Tax (Measure Q and X): \$3.4M

Motor Vehicle In Lieu Tax: \$16.7M





"WHEN WE ALL PULL TOGETHER"

Achieve Long-Term Fiscal Sustainability



FUND BALANCE - GENERAL FUND

(IN THOUSANDS)

	FY 2020-21	FY 2021-22	FY 2022-23	FY 2023-24
Fund Balance Category	Audited	Audited	Audited	Projected
Committed				
Declared Disasters	\$14,125	\$14,125	\$14,125	\$14,125
Self-Insurance	2,000	2,000	2,000	2,000
Economic Reserves	9,000	9,000	9,000	9,000
Assigned				
Compensated Absences	5,920	5,584	6,210	6,210
Police Retirement 1% Supple	mental 2,275	1,885	1,737	1,737
Workers Compensation		1,000	2,000	2,000
Facilities Reserve		2,000	2,000	2,000
Strategic Plan Project		2,000	2,000	2,000
Section 115 Trust	-	-	-	
Restricted				
Pension and OPEB	1,778	3,061	3,178	3,178
Non-spendable	965	604	459	459
Unassigned	17,429	16,517	16,328	16,328
Total Fund Balance	\$53,492	\$57,776	\$59,037	\$59,037



GENERAL FUND

ACHIEVE LONG-TERM FISCAL SUSTAINABILITY

- Structurally balanced General Fund Budget without the use of ARPA or General Fund Reserves;
- Provides full funding for Capital Fund (CAN) at 5% of GF revenues and IT Replacement Fund at 1.5% of GF revenues;
- Maximizes the City's economic recovery through strategic investments in Citywide infrastructure; and
- Includes a \$1.0M in debt payment for a potential recommended bond for the reconstruction of Fire Station #2 or #4.



FINANCIAL ACHIEVEMENTS

- Strategically utilized remaining ARPA to offset the fiscal impact of the pandemic, including small business grants, rental assistance, Project Homekey, and tenant eviction protection;
- Eliminated structural deficits contained in multiple funds (Self-Insurance Fund and Equipment Replacement Fund);
- Achieved and exceeded the City Council Reserve Fund Balance Policy of \$55M by \$4.0M; and
- Maintained City's underlying AAA rating and AA rating on its 2017 Lease Revenue Bonds.



FY 2024-25 Budget Calendar

FY 2024-25 Proposed CIP Budget Study Session	Finance and Pension Advisory Committee	April 18, 2024
FY 2024-25 Proposed CIP Budget Study Session	City Council	April 23, 2024
FY 2024-25 Proposed CIP Budget Study Session	Parks and Community Services Commission	May 9, 2024
FY 2024-25 Proposed CIP Budget Study Session	Planning Commission	May 13, 2024
FY 2024-25 Proposed Budget Study Session	City Council	May 14, 2024
FY 2024-25 Proposed Budget and CIP Review	Finance and Pension Advisory Committee	May 15, 2024
FY 2024-25 Proposed Operating & CIP Budget Public Hearing	City Council	June 4, 2024
FY 2024-25 Proposed Operating & CIP Budget Study Session #2, if needed	City Council	June 11, 2024
FY 2024-25 Proposed Budget Adoption, if needed	City Council	June 18, 2024





