



REGULAR CITY COUNCIL AND HOUSING AUTHORITY TUESDAY, NOVEMBER 19, 2024 - MINUTES

CALL TO ORDER – The Closed Session meeting was called to order by Mayor Stephens at 4:01 p.m.

ROLL CALL

Present: Council Member Chavez, Council Member Gameros, Council Member Marr (participating remotely), Council Member Harper, Mayor Pro Tem Harlan, and Mayor Stephens.

Absent: Council Member Reynolds.

Council Member Marr stated she was participating remotely pursuant to AB 2449 due to an illness and disclosed there were no other adults present.

PUBLIC COMMENTS – NONE.

CLOSED SESSION ITEMS:

1. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

Pursuant to California Government Code Section 54956.8

APN: 424-051-23; Property: 778 Shalimar Drive, Costa Mesa, CA 92627

Agency Negotiators: Lori Ann Farrell Harrison, City Manager

Negotiating Parties: Dominic Bulone

Under Negotiation: Price and Terms of Payment

2. CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION - ONE CASE

Pursuant to California Government Code Section 54956.9 (d)(1)

Name of Case: City of Costa Mesa v. D'Alessio; 1963 Wallace Ave.

Orange County Superior Court Case No. 30 2020 01133479

3. CONFERENCE WITH REAL PROPERTY NEGOTIATOR

Pursuant to California Government Code Section 54956.8

APN: 424-211-01; Property: 695 W. 19th Street, Costa Mesa, CA 92627

Agency Negotiators: Lori Ann Farrell Harrison, City Manager

Negotiating Parties: Jamboree Housing

Under Negotiation: Price and Terms of Payment

City Council recessed at 4:03 p.m. for Closed Session.

Closed Session adjourned at 5:30 p.m.

CALL TO ORDER - The Regular City Council and Housing Authority meeting was called to order by Mayor Stephens at 6:00 p.m.

NATIONAL ANTHEM AND PLEDGE OF ALLEGIANCE – A video was played of the National Anthem and the mayor led the Pledge of Allegiance.

MOMENT OF SOLEMN EXPRESSION – Led by Pastor Christine Nolf, Redemption Church.

ROLL CALL

Present: Council Member Chavez, Council Member Gameros, Council Member Marr (participating remotely, left the meeting at 8:48 p.m.), Council Member Harper (left the meeting at 9:26 p.m.), Mayor Pro Tem Harlan, and Mayor Stephens.

Absent: Council Member Reynolds.

Council Member Marr stated she was participating remotely pursuant to AB 2449 due to an illness and disclosed there were no other adults present.

CITY ATTORNEY CLOSED SESSION REPORT – No reportable action.

PRESENTATIONS:

The City Council recognized Movember and presented a proclamation to representatives from the Costa Mesa Fire & Rescue, Costa Mesa Police Department, Costa Mesa Firefighters Association, and Costa Mesa Police Officer Association.

PUBLIC COMMENTS – MATTERS NOT LISTED ON THE AGENDA

Jay Humphrey, Costa Mesa, spoke on the high cost of housing and rentals.

Maria Teresa Lopez requested information on the timeline for repairs for the alleyway on Center Street, thanked the City for the free shuttle service and requested an earlier start time at 7:00 a.m.

Speaker, requested a crosswalk at Placentia Avenue and Center Street.

Speaker, spoke against a crosswalk at Placentia Avenue and Center Street, spoke on Costa Mesa being a desirable place to live, spoke on safety at Center Street and 19th Street, and recognized Council Member Harper for his service on the City Council.

Speaker, spoke on the 311 Application, the need for targeted outreach explaining the Application, and requested the App to be fully accessible to the Spanish speaking community.

COUNCIL MEMBER COMMITTEE REPORTS, COMMENTS, AND SUGGESTIONS

Council Member Harper expressed gratitude to the public speakers and spoke on the November 5th election.

Council Member Chavez provided an update on the alleyway on Center Street, spoke on the 311 Application and requested being able to report as a guest.

Council Member Gameros wished everyone a Happy Thanksgiving and spoke on driving sober.

Mayor Pro Tem Harlan expressed gratitude for serving on the City Council and spoke about hearing from the community.

Mayor Stephens spoke on OCTA projects and timelines, spoke on being a steward of the City, and spoke on adjourning the meeting in honor of Larry Campeau.

REPORT – CITY MANAGER – Ms. Farrell Harrison spoke about services provided to the unhoused population and Mr. Inloes, Economic Development Administrator provided an update on TESSA and introduced Insta Permits.

REPORT – CITY ATTORNEY – Ms. Hall Barlow wished everyone a Happy Thanksgiving.

CONSENT CALENDAR

MOVED/SECOND: Council Member Chavez/Council Member Harper

MOTION: Approve the Consent Calendar except for item nos. 9 and 10.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Council Member Harper, Council Member Marr, Mayor Pro Tem Harlan, and Mayor Stephens.

Nays: None.

Absent: Council Member Reynolds.

Abstain: None.

Motion carried: 6-0

1. PROCEDURAL WAIVER: WAIVE THE FULL READING OF ALL ORDINANCES AND RESOLUTIONS

ACTION:

City Council and Housing Authority approved the reading by title only and waived further reading of Ordinances and Resolutions.

2. READING FOLDER

ACTION:

City Council received and filed Claims received by the City Clerk: Stacy Mai, Nicholas Meldrum, Norman Meldrum, Jinzi Quan.

3. ADOPTION OF WARRANT RESOLUTION

ACTION:

City Council approved Warrant Resolution No. 2725.

4. MINUTES

ACTION:

City Council approved the minutes of the regular meeting of October 15, 2024.

5. REVIEW AND APPROVE RECOMMENDED CITY COUNCIL MEETING CALENDAR FOR 2025

ACTION:

City Council reviewed and approved the City Council Meeting Calendar for 2025.

6. AMENDMENT OF THE MICROSOFT ENTERPRISE AGREEMENT RENEWAL

ACTION:

1. City Council approved the purchase of additional Microsoft Enterprise subscription licenses through Dell Technologies in the amount of \$36,383.
2. Authorized the City Manager to approve and execute future purchases of additional licenses for staff hires, not to exceed a total amount of \$94,248.

7. AUTHORIZE THE PURCHASE OF VEHICLES FROM SELMAN CHEVROLET

ACTION:

1. City Council approved the purchase of two (2) Chevrolet Equinox EV and one (1) Chevrolet Silverado Trail Boss for a total of \$157,970.05 from Selman Chevrolet located at 1800 E. Chapman Avenue, Orange, CA, 92867.
2. Authorized the City Manager or designee to execute the necessary documents for the purchase.

8. MEASURE M2 EXPENDITURE REPORT

ACTION:

City Council adopted Resolution No. 2024-45, approving the Measure M2 Expenditure Report and authorizing staff to submit the report to the Orange County Transportation Authority (OCTA).

11. ACCEPTANCE OF THE CONNECTOR PIPE SCREEN INSTALLATION PROJECT, PHASE IV, CITY PROJECT NO. 23-08

ACTION:

1. City Council accepted the work performed by United Storm Water, Inc. and authorized the City Clerk to file the Notice of Completion.
2. Authorized the City Manager to release the retention monies thirty-five (35) days after the Notice of Completion filing date and release the Labor and Material Bond seven (7) months after the filing date.

12. ACCEPTANCE OF CALRECYCLE SB 1383 LOCAL ASSISTANCE OWR4 GRANT FUNDS

ACTION:

1. City Council accepted \$295,972 in grant funds from the California Department of Resources Recycling and Recovery (CalRecycle) SB 1383 Local Assistance OWR4 Grant Program.
2. Authorized the City Manager or designee with signature authority to execute all documents necessary to implement the grant and all grant-related reports to CalRecycle.
3. Authorized revenue and expense appropriations in the amounts of \$295,972, respectively, to account for the SB 1383 grant award in the City's State Grant Fund (Fund 231).

13. AWARD THE MAINTENANCE SERVICES AGREEMENT FOR SIDEWALK INSPECTIONS WITH PRECISION CONCRETE CUTTING

ACTION:

1. City Council awarded the Maintenance Services Agreement (MSA) for citywide sidewalk inspections with Precision Concrete Cutting, for an initial two-year period with three one-year renewal periods for a not-to-exceed annual amount of \$150,000.
2. Authorized the City Manager or designee to execute the agreement and future amendments to this agreement within Council authorized limits.

14. AWARD THE MAINTENANCE SERVICES AGREEMENT FOR TREE MAINTENANCE SERVICES AND TREE CARE WITH WEST COAST ARBORISTS, INC.

ACTION:

1. City Council awarded the Maintenance Services Agreement (MSA) with West Coast Arborists, Inc. for tree maintenance services and tree care in the annual amount of \$1,100,000, based on pricing provided through a cooperative agreement with the City of Rialto, for a term for an initial three-year period, effective December 1, 2024 - June 30, 2029, with the option of two one-year renewal period.
2. Authorized a ten percent (10%) contingency annually for emergency response, special events and other unforeseen costs, and approval for Consumer Price Index (CPI) escalation and de-escalation.
3. Authorized the City Manager or designee to execute the agreement and future amendments to this agreement within Council authorized limits.

15. AWARD OF PROFESSIONAL SERVICES AGREEMENT WITH LYONS SECURITY TO PROVIDE SECURITY GUARD SERVICES FOR THE LIONS PARK CAMPUS, THE COSTA MESA SENIOR CENTER, AND OPEN NMUSD CAMPUSES

ACTION:

1. City Council awarded the Professional Services Agreement (PSA) to Lyons Security Inc. for an annual amount of \$490,000 towards unarmed security guard services for the Lions Park Campus, the Costa Mesa Senior Center, and three Newport Mesa Unified Campuses.
2. Authorized the City Manager and City Clerk to execute the PSA.
3. Authorized the City Manager and City Clerk to execute future changes and amendments to the agreement and allow up to an additional 10% contingency in the amount of \$49,000.

ITEMS PULLED FROM THE CONSENT CALENDAR

9. RESOLUTION FOR SUBMITTAL OF A GRANT APPLICATION FOR THE REGIONAL TRAFFIC SIGNAL SYNCHRONIZATION PROGRAM (PROJECT P) FUNDING

Public Comments:

Ralph Taboada requested clarification on the differences between items 9 and 10.

Mr. Nikoui, Senior Engineer, explained that item no. 10 is citywide and part of a grant for safety improvements, whereas item no. 9 is for OCTA and usually for timing and infrastructure, not for safety improvements.

MOVED/SECOND: Council Member Chavez/Council Member Harper

MOTION: Approve staff recommendation.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Council Member Harper, Council Member Marr, Mayor Pro Tem Harlan, and Mayor Stephens.

Nays: None.

Absent: Council Member Reynolds.

Abstain: None.

Motion carried: 6-0

ACTION:

City Council adopted Resolution No. 2024-46, approving the submittal of a grant application for the Regional Traffic Signal Synchronization Program (Project P) under the Orange County Transportation Authority's (OCTA's) Comprehensive Transportation Funding Program (CTFP) for Fiscal Years 2025-2026 to 2027-2028.

10. SIGNAL MODERNIZATION FOR SYSTEMIC SAFETY IMPROVEMENTS

Public Comments:

Ralph Taboada spoke about the funding for design and implementation will be coming from a grant and requested clarification on the funding source for the \$300,000.

Mr. Sethuraman, Public Works Director, responded that the funding is budgeted in the Capital Improvement Funds.

MOVED/SECOND: Council Member Chavez/Mayor Pro Tem Harlan

MOTION: Approve staff recommendation.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Council Member Harper, Council Member Marr, Mayor Pro Tem Harlan, and Mayor Stephens.

Nays: None.

Absent: Council Member Reynolds.

Abstain: None.

Motion carried: 6-0

ACTION:

1. City Council awarded the Professional Services Agreement (PSA) to Kimley-Horn and Associates, Inc. for professional engineering design services for the Signal Modernization for Systemic Safety Improvements project (Federal Project No. HSIPL-5312(107)) in the amount of \$300,729.75, in substantially the form as attached and in such final form as approved by the City Attorney.
2. Authorized a ten percent (10%) contingency in the amount of \$30,073 for any additional services that may be required by the project.
3. Authorized the City Manager and the City Clerk to execute the PSA and any future amendments to the agreement.

-----**END OF CONSENT CALENDAR**-----

PUBLIC HEARINGS:

(Pursuant to Resolution No. 05-55, Public Hearings begin at 7:00 p.m.)

1. PUBLIC HEARING ON ISSUANCE OF TAX-EXEMPT BONDS FOR MESA VISTA APARTMENTS AND RESOLUTION APPROVING THE ISSUANCE OF BONDS

Presentation by Mr. Robbins, Neighborhood Improvement Manager.

Public Comments:

Speaker, spoke on the high costs, contacting the developer, and supports affordable housing options.

MOVED/SECOND: Mayor Pro Tem Harlan/Council Member Chavez

MOTION: Approve staff recommendation.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Council Member Marr, Mayor Pro Tem Harlan, and Mayor Stephens.

Nays: Council Member Harper.

Absent: Council Member Reynolds.

Abstain: None.

Motion carried: 5-1

ACTION:

1. City Council conducted a Tax Equity and Fiscal Responsibility Act Hearing, as required by Section 147(f) of the Internal Revenue Code of 1986 to receive comments in consideration of the issuance of tax-exempt bond financing by the California Statewide Communities Development Authority for the benefit of Costa Mesa M6 LP, to provide financing for the acquisition, construction, improvement, and equipping of an 87-unit multifamily rental housing project generally known as Mesa Vista Apartments.

2. Adopted Resolution No. 2024-47 approving the issuance of Bonds by the California Statewide Communities Development Authority not to exceed \$25,000,000 for the benefit of Costa Mesa M6 LP, to provide financing for the acquisition, construction, improvement, and equipping of an 87-unit multifamily rental housing project generally known as Mesa Vista Apartments.

2. PUBLIC HEARING REGARDING THE DEVELOPMENT IMPACT FEES ANNUAL REPORT AND THE TRAFFIC IMPACT FEE ANALYSIS FOR THE FISCAL YEAR ENDED JUNE 30, 2024

Presentation by Ms. Molina, Finance Director and Mr. Sethuraman, Public Works Director.

Public Comments: None.

MOVED/SECOND: Council Member Chavez/Council Member Harper

MOTION: Approve staff recommendation.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Council Member Harper, Council Member Marr, Mayor Pro Tem Harlan, and Mayor Stephens.

Nays: None.

Absent: Council Member Reynolds.

Abstain: None.

Motion carried: 6-0

ACTION:

1. City Council received and filed the Development Impact Fees Annual Report for the Fiscal Year ended June 30, 2024.

2. Adopted Resolution No. 2024-48 continuing the citywide traffic impact fee for new development that incorporates recommendations from the Traffic Impact Fee Ad Hoc Committee and staff, which include:

- A traffic impact fee of \$228 per Average Daily Trip (ADT) based on the Capital Improvement Projects and Active Transportation projects in the adopted Active Transportation Plan (ATP).
- Allocation of up to ten percent (10%) of traffic impact fees towards traffic signal synchronization projects.
- A five percent (5%) reduction in automobile trips as a result of ATP implementation and an additional five percent (5%) reduction in automobile trips for developments proposing to implement active transportation improvements beyond typical development requirements.
- The annual accounting of the Citywide Traffic Impact Fee Program.

OLD BUSINESS:

1. INTRODUCTION AND FIRST READING OF AN ORDINANCE AMENDING TITLE 3 (ANIMAL REGULATIONS) OF THE COSTA MESA MUNICIPAL CODE BY AMENDING CHAPTER I (IN GENERAL) AND CHAPTER VI (SPECIAL ANIMAL PERMIT) TO PROVIDE FOR BEEKEEPING AND TO CLARIFY APPEAL PROCEDURES FOR SPECIAL ANIMAL PERMITS

Presentation by Lt. Selinske.

Public Comments:

Paul Wagner, Coastal Corridor Alliance, spoke in support of the ordinance with changes, and spoke on making a key distinction between native bees and honeybees.

Speaker, spoke in agreement with Coastal Corridor Alliance to have a buffer from any native open space, and spoke on the need for the ordinance.

Sandy Tabako spoke on native bees, and that honeybees do not compete with other bees as they feed off of different flowers, spoke on the benefits of beekeeping, and spoke on efforts to protect the native bees at the parks.

Speaker, spoke in support of beekeeping.

Speaker, spoke in support of the ordinance, and is opposed to a one-mile buffer from parks.

Sean Crowley spoke in support of the ordinance, suggested removing the limit of 2 beehives and for it to be a reasonable number of beehives for the space provided, stated Africanized bees are everywhere and routinely get removed from properties, and the limited amount of people that obtain beekeeping permits would not have any influence on the native species.

MOVED/SECOND: Council Member Chavez/Council Member Marr

MOTION: Approve staff recommendation with the following changes:

- Include in the best practices the mention of native bees.
- Explore a 500-foot buffer at the following locations: Fairview Park, Talbert Park, Randall Preserve, and Newport Back Bay.

Mayor Stephens requested to add to the motion to direct staff to research fees further and bring back for consideration.

Council Member Chavez (1st) and Council Member Marr (2nd) agreed to the addition.

Ms. Molina suggested bringing back a fee resolution with the second reading of the ordinance.

Ms. Hall Barlow noted that wording would need to be added to the ordinance to refer to the fee resolution.

Council Member Chavez (1st) and Council Member Marr (2nd) agreed to the change.

Council Member Harper requested clarification on the number of beehives allowed on a property and to include new language in the ordinance to allow flexibility.

Discussion ensued on the number of beehives allowed on a property and how to reword the ordinance.

MOVED/SECOND: Council Member Gameros/Council Member Chavez

MOTION: Reopen public comment to hear from experts in the audience regarding the number of hives.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Council Member Harper, Council Member Marr, Mayor Pro Tem Harlan, and Mayor Stephens.

Nays: None.

Absent: Council Member Reynolds.

Abstain: None.

Motion carried: 6-0

Public Comments:

Speaker, suggested allowing two production hives and allowing additional temporary expansion hives as needed to manage swarming.

Speaker, with Coastal Corridor Alliance, spoke in support of a buffer zone near parks, and spoke on the stewardship of pre-existing plants and animals.

Speaker, stated the 500-foot buffer from Fairview Park is too much as it will exclude many residential properties, spoke on the importance of honeybees as pollinators, and requested no buffer zones.

Speaker, stated the number of beehives should not be limited unless it becomes a nuisance.

MOVED/SECOND: Council Member Chavez/Council Member Marr

MOTION: Approve staff recommendation with the following changes:

- Include in best practices the mention of native bees.
- Explore a 500-foot buffer around 4 parks including Fairview Park, Talbert Park, Randall Preserve, and Newport Back Bay.
- Allow City Council to adjust the fees at any time.
- Allow 2 production hives and allow additional temporary expansion hives as needed to manage swarming.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Council Member Harper, Council Member Marr, Mayor Pro Tem Harlan, and Mayor Stephens.

Nays: None.

Absent: Council Member Reynolds.

Abstain: None.

Motion carried: 6-0

ACTION:

City Council introduced for first reading Ordinance No. 2024-12 amending Title 3 (Animal Regulations) of the Costa Mesa Municipal Code by amending Chapter I (In General) and Chapter VI (Special Animal Permit) to allow for the lawful keeping of bees and/or hives within the City and to clarify appeal procedures for special animal permits.

Council Member Marr left the meeting at 8:48 p.m.

NEW BUSINESS:

1. AWARD OF THE 2024-2025 CITYWIDE PARKWAY MAINTENANCE, STREET REHABILITATION, AND SLURRY SEAL PROJECT, CITY PROJECT NO. 24-03, AND FINDING OF CALIFORNIA ENVIRONMENTAL QUALITY ACT (CEQA) CATEGORICAL EXEMPTION

Presentation by Mr. Yang, City Engineer.

Mayor Stephens clarified that he did not need to recuse himself because the project is Citywide.

Public Comments: None.

MOVED/SECOND: Council Member Harper/Mayor Stephens

MOTION: Approve staff recommendation.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Council Member Harper, Mayor Pro Tem Harlan, and Mayor Stephens.

Nays: None.

Absent: Council Member Marr and Council Member Reynolds.

Abstain: None.

Motion carried: 5-0

ACTION:

1. City Council made a finding of California Environmental Quality Act (CEQA) categorical exemption pursuant to CEQA Guidelines Section 15301.
 2. Adopted plans, specifications, and working details for the 2024-2025 Citywide Parkway Maintenance, Street Rehabilitation, and Slurry Seal Project, City Project No. 24-03.
 3. Awarded a Public Works Agreement (PWA) for construction to Onyx Paving Company, Inc., 2890 East La Cresta Avenue, Anaheim, California 92806 in the amount of \$9,163,000 (Base Bid).
 4. Authorized the City Manager and City Clerk to execute the PWA with Onyx Paving Company, Inc., and future amendments to the agreements within Council authorized limits.
 5. Authorized an additional ten percent (10%) contingency, in the amount of \$916,300 for construction, as needed for any unforeseen costs related to this project.
2. **APPROVE THE ACQUISITION OF REAL PROPERTY LOCATED AT 778 SHALIMAR DRIVE, COSTA MESA, CA 92627 FOR EVALUATION OF COMMUNITY SERVING PUBLIC USES**

Presentation by Ms. Gallardo-Daly, Assistant City Manager, and Mr. Escobar, Management Analyst.

Public Comments:

Eric Jimenez, spoke in support of the item, expressed concern on demolishing the housing while in a tight housing market, spoke on having a community center on the bottom floor, and spoke on renovating the park and having a community center.

Cristian Garcia Arcos, spoke in favor of investing in the community.

MOVED/SECOND: Mayor Stephens/Council Member Chavez

MOTION: Approve staff recommendation.

Council Member Harper spoke on his intent to vote no, spoke on investing in the community, spoke on code compliance and the items that need to be repaired, and concerned as it is removing housing.

MOVED/SECOND: Mayor Stephens/Council Member Chavez

MOTION: Approve staff recommendation.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Mayor Pro Tem Harlan, and Mayor Stephens.

Nays: Council Member Harper.

Absent: Council Member Marr and Council Member Reynolds.

Abstain: None.

Motion carried: 4-1-2

ACTION:

1. City Council determined the acquisition of the property is exempt from analysis under the California Environmental Quality Act (CEQA).
2. Approved the acquisition of real property located at 778 Shalimar Drive, Costa Mesa, CA 92627 for evaluation of community serving public uses.
3. Authorized the release of all contingency items related to the Real Estate Purchase Agreement, including appraisal and inspections.
4. Authorized a budget appropriation in the amount of \$1.5 million from audited General Fund Unassigned Fund Balances for the acquisition of 778 Shalimar Drive, Costa Mesa, CA 92627.
5. Authorized the City Manager and City Clerk to execute any and all real estate purchase documents, disclosures, escrow paperwork and future authorized changes and amendments necessary.

Council Member Harper left the meeting at 9:26 p.m.

3. ADOPTION OF SALARY AND BENEFIT RESOLUTIONS FOR THE COSTA MESA DIVISION MANAGERS ASSOCIATION (CMDMA), CONFIDENTIAL MANAGEMENT UNIT AND EXECUTIVE EMPLOYEES

Presentation by Ms. Lee, Human Resources Manager.

Public Comments: None.

MOVED/SECOND: Mayor Stephens/Mayor Pro Tem Harlan

MOTION: Approve staff recommendation with the following changes:

- In the Executive Resolution, exempt Sections 6 and 10.
- The City Manager's compensation increases to be consistent with Section 4 of the contract, and adjustments shall be approved subsequent to a performance evaluation.
- Direct City Council and staff to conduct a performance evaluation in the first quarter of 2025.

SUBSTITUTE MOTION/SECOND: Council Member Chavez

SUBSTITUTE MOTION: Approve staff recommendation.

Substitute motion failed for lack of a second.

SUBSTITUTE MOTION/SECOND: Council Member Gameros/Council Member Chavez

SUBSTITUTE MOTION: Approve staff recommendation with the following changes:

- The City Manager will receive the increase for year one.
- Any future increases will follow a performance evaluation.

The motion carried by the following roll call vote:

Ayes: Council Member Chavez, Council Member Gameros, Mayor Pro Tem Harlan, and Mayor Stephens.

Nays: None.

Absent: Council Member Harper, Council Member Marr, and Council Member Reynolds.

Abstain: None.

Motion carried: 4-0-3

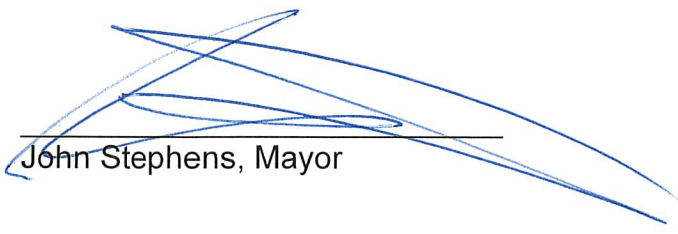
ACTION:

1. City Council approved and adopted Resolution Number 2024-49 revising the pay ranges and benefits for the Costa Mesa Division Managers Association.
2. Approved and adopted Resolution Number 2024-50 revising the pay ranges and benefits for the Confidential Management Unit.
3. Approved and adopted Resolution Number 2024-51 revising the pay ranges and benefits for Executive Employees as amended.

ADDITIONAL COUNCIL/BOARD MEMBER COMMITTEE REPORTS, COMMENTS, AND SUGGESTIONS – NONE.

ADJOURNMENT – Mayor Stephens adjourned the meeting at 9:50 p.m. in honor and memory of Larry Campeau.

Minutes adopted on this 21st day of January, 2025.



John Stephens, Mayor

ATTEST:



Brenda Green, City Clerk