CITY OF COSTA MESA
RATE DETERMINATION
Effective July 1, 2024

In accordance with Administrative Regulation 2.13, the following is a list of frequently requested hourly rates [3]

Other City Positions	Straight Time [1]	Special Event Overtime Rate [2]
Animal Control Officer	$51	$62
Assistant Engineer	$63	$78
Associate Engineer	$79	$97
Associate Planner	$68	$98
Chief Plans Examiner	$90	$110
Code Enforcement Officer II	$49	$61
Communications Officer	$56	$69
Communications Supervisor	$65	$80
Community Services Specialist	$42	$52
Construction Inspector	$54	$66
Crime Prevention Specialist	$50	$61
Crime Scene Investigator	$51	$63
Equipment Mechanic II	$45	$55
Equipment Mechanic III	$48	$59
Facilities Maintenance Technician	$43	$53
Lead Equipment Mechanic	$54	$67
Lead Maintenance Worker	$51	$63
Maintenance Services Manager	$81	$100
Maintenance Supervisor	$60	$74
Maintenance Worker (Maint Assistant/Worker)	$39	$47
Office Specialist I	$34	$42
Office Specialist II	$36	$45
Park Ranger	$47	$57
Plan Check Engineer	$82	$101
Principal Planner	$94	$135
Property and Evidence Specialist	$48	$59
Senior Maintenance Worker	$42	$52
Senior Combination Building Inspector	$70	$101

Fire/Police Positions	Straight Time [1]	Special Event Overtime Rate [2]
Battalion Chief	$141	$202
Fire Captain	$105	$151
Fire Engineer	$91	$130
Firefighter	$79	$113
Firefighter - Paramedic	$87	$125
Police Aide	$60	$67
Police Lieutenant	$135	$193
Police Officer	$84	$120
Police Officer (Motorcycle)	$88	$125
Police Officer (K9)	$92	$132
Police Recruit	$74	$83
Police Reserve Officer	$94	$105
Police Sergeant	$103	$147
Police Sergeant (Motorcycle)	$107	$153
Police Support Services Reserve	$40	$44
Senior Police Officer	$88	$126
Senior Police Officer (Motorcycle)	$92	$132

Community Risk Reduction Team

Positions	Straight	OT
Assistant Fire Marshal	$75	$92
Assistant Fire Chief - Non Sworn/Fire Marshal	$103	$127
Code Enforcement Officer I	$49	$61
Fire Protection Specialist	$59	$73

Other Positions		
Police Records Technician	$37	$46
Senior Police Records Technician	$40	$49

Notes - Rates are based on most recent applicable Memorandum of Understanding.

[1] Includes annual salary at top step, other compensation and benefits (excluding Unfunded Actuarial Liability and Cafeteria), divided by 2,080 hours/annually.

[2] Includes straight time hourly rate plus 1/2 of the basic hourly rate divided by 2,080 hours. Other benefits are excluded from this portion of the calculations.

[3] These rates do not include equipment and apparatus charges. Equipment and apparatus rates to be utilized are based on CalOES CalOES established rates. The most recent rates may be found at https://www.caloes.ca.gov/office-of-the-director/operations/response-operations/fire-rescue/administration-reimbursement/.