



**CITY OF COSTA MESA**  
**RATE DETERMINATION**  
2021-22 / 2022-23

In accordance with Administrative Regulation 2.13, the following is a list of frequently requested hourly rates:

<u>Other City Positions</u>	<u>Straight Time</u> <sup>1</sup>	<u>Special Event Overtime Rate</u> <sup>2</sup>	<u>Fire/Police Positions</u>	<u>Straight Time</u> <sup>1</sup>	<u>Special Event Overtime Rate</u> <sup>2</sup>
Animal Control Officer	\$46	\$57	Battalion Chief	\$112	\$161
Assistant Engineer	\$58	\$72	Fire Captain	\$87	\$125
Associate Engineer	\$73	\$90	Fire Engineer	\$75	\$108
Chief Plans Examiner	\$82	\$102	Fire Fighter - Paramedic	\$73	\$104
Code Enforcement Officer	\$45	\$56	Fire Fighter	\$65	\$93
Combination Building Inspector	\$63	\$78	Police Lieutenant	\$112	\$160
Communications Officer	\$52	\$64	Police Sergeant (Motorcycle)	\$88	\$126
Communications Supervisor	\$60	\$74	Police Sergeant	\$84	\$120
Community Services Specialist	\$39	\$48	Sr Police Officer (Motorcycle)	\$79	\$113
Construction Inspector	\$49	\$61	Sr Police Officer	\$76	\$108
Crime Prevention Specialist	\$46	\$56	Police Officer (K9)	\$70	\$101
Crime Scene Specialist	\$47	\$58	Police Officer (Motorcycle)	\$72	\$103
Equipment Mechanic II	\$41	\$51	Police Officer	\$69	\$98
Equipment Mechanic III	\$44	\$55	Police Reserve Officer	\$43	\$48
Facilities Maintenance Tech	\$40	\$49	Police Recruit	\$34	\$38
Lead Equipment Mechanic	\$50	\$62	Police Support Svcs Reserve	\$18	\$20
Lead Maintenance Worker	\$47	\$58	Police Aide	\$17	\$19
Maintenance Assistant	\$32	\$40			
Maintenance Services Manager	\$74	\$92	<b>Community Risk Reduction Team</b>		
Maintenance Supervisor	\$55	\$68	<u>Positions</u>	<u>Straight</u>	<u>OT</u>
Maintenance Worker	\$35	\$44	Assistant Fire Marshal	\$69	\$85
Office Specialist I	\$31	\$38	Fire Marshal	\$68	\$84
Office Specialist II	\$33	\$41	Fire Protection Specialist	\$54	\$67
Plan Check Engineer	\$75	\$93	Code Enforcement Officer	\$45	\$56
Plan Checker	\$66	\$81			
Senior Maintenance Worker	\$39	\$48			
<i>Park Ranger</i>	\$43	\$53			
<i>Property/Evidence Specialist</i>	\$44	\$54			

Note - Rates are based on most recent applicable Memorandums of Understanding.

<sup>1</sup> Includes annual salary at top step, other compensation and benefits, divided by 2,080 hours/annually.

<sup>2</sup> Includes straight time hourly rate plus 1/2 of the basic hourly rate divided by 2,080 hours. Other benefits are excluded from this portion of the calculations.