RESOLUTION NO. 2023-XX

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, AMENDING RESOLUTIONS NO. 2022-69, 2022-70, 2022-71 TO RENAME AND REVISE THE PAY RANGES FOR VARIOUS CLASSIFICATIONS OF EMPLOYEES REPRESENTED BY THE COSTA MESA CITY EMPLOYEES ASSOCIATION.

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on November 15, 2022, the City Council adopted Resolutions No. 2022-69, 2022-70, and 2022-71 revising the pay ranges for job classifications represented by the Costa Mesa City Employees Association; and

WHEREAS, on March 21, 2023, the City Council adopted Resolution 2023-15 amending Resolutions No. 2022-69, 2022-70, and 2022-71 approving updates to various classifications; and

WHEREAS, the City Council desires to amend Resolutions 2022-70 and 2022-71 to establish the new job classifications of Animal Control Supervisor and Cyber Security Analyst and to establish the pay ranges for the new classifications; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

SECTION 1. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2023. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class	Class Title	Grade	Step							
Code			1	2	3	4	5	6	7	
0470	Animal Control Supervisor	734	$8,494	$8,919	$9,365	$9,833	$10,325	$10,841	$11,383	Monthly
			$101,928	$107,028	$112,380	$117,996	$123,900	$130,092	$136,596	Annual
			$49.00	$51.46	$54.03	$56.73	$59.57	$62.54	$65.67	Hourly
0037	Cyber Security Analyst	735	$9,478	$9,952	$10,450	$10,973	$11,522	$12,098	$12,703	Monthly
			$113,736	$119,424	$125,400	$131,676	$138,264	$145,176	$152,436	Annual
			$54.68	$57.42	$60.29	$63.31	$66.47	$69.80	$73.29	Hourly

SECTION 2. The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2024. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class	Class Title	Grade	Step							
Code			1	2	3	4	5	6	7	
0470	Animal Control Supervisor	734	$8,750	$9,187	$9,646	$10,128	$10,634	$11,166	$11,724	Monthly
			$105,000	$110,244	$115,752	$121,536	$127,608	$133,992	$140,688	Annual
			$50.48	$53.00	$55.65	$58.43	$61.35	$64.42	$67.64	Hourly
0037	Cyber Security Analyst	735	$9,764	$10,252	$10,765	$11,303	$11,868	$12,461	$13,084	Monthly
			$117,168	$123,024	$129,180	$135,636	$142,416	$149,532	$157,008	Annual
			$56.33	$59.15	$62.11	$65.21	$68.47	$71.89	$75.48	Hourly

SECTION 3. Except as modified by this Resolution, Resolutions No. 2022-69, 2022-70, 2022-71, 2023-15 shall remain in full force and effect.

PASSED AND ADOPTED this 6th day of June, 2023.

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John Stephens, Mayor

ATTEST:

_____
Brenda Green, City Clerk

APPROVED AS TO FORM:

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Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA)
COUNTY OF ORANGE) ss
CITY OF COSTA MESA)

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2023-XX and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 6th day of June, 2023, by the following roll call vote, to wit:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 7th day of June, 2023.

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Brenda Green, City Clerk

(SEAL)