

**RESOLUTION NO. 2023-XX****A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA, AMENDING RESOLUTION NO. 2023-XX ESTABLISHING NEW CLASSIFICATIONS AND REVISING THE PAY RANGES FOR VARIOUS CLASSIFICATIONS OF EMPLOYEES REPRESENTED BY THE COSTA MESA DIVISION MANAGERS ASSOCIATION.**

THE CITY COUNCIL OF THE CITY OF COSTA MESA, CALIFORNIA HEREBY FINDS, DETERMINES, AND DECLARES AS FOLLOWS:

WHEREAS, on March 21, 2023, the City Council adopted Resolution No. 2023-XX revising the pay ranges for job classifications represented by the Costa Mesa City Division Managers Association; and

WHEREAS, the City Council desires to establish the new job classifications of Deputy Director of Public Works and Planning and Sustainable Development Manager and to establish the pay ranges for the new job classifications; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Costa Mesa as follows:

**SECTION 1.** The following new job classifications are hereby established: Deputy Director of Public Works, and Planning and Sustainable Development Manager.

**SECTION 2.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes March 26, 2023. The monthly rate of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
0115	Deputy Director of Public Works	858	\$11,971	\$12,570	\$13,198	\$13,858	\$14,551	\$15,279	\$16,043	Monthly
			\$143,652	\$150,840	\$158,376	\$166,296	\$174,612	\$183,348	\$192,516	Annual
			\$69.06	\$72.52	\$76.14	\$79.95	\$83.95	\$88.15	\$92.56	Hourly
0159	Planning and Sustainable Development Manager	856	\$11,190	\$11,750	\$12,338	\$12,955	\$13,603	\$14,283	\$14,997	Monthly
			\$134,280	\$141,000	\$148,056	\$155,460	\$163,236	\$171,396	\$179,964	Annual
			\$64.56	\$67.79	\$71.18	\$74.74	\$78.48	\$82.40	\$86.52	Hourly

**SECTION 3.** The following pay ranges and monthly rates of pay for the identified job classifications are hereby established and placed under the Basic Salary Administration Plan effective the pay period that includes July 1, 2023. The monthly rate

of pay may also be in increments between the monthly minimum and maximum pay step.

Class Code	Class Title	Grade	Step							
			1	2	3	4	5	6	7	
0115	Deputy Director of Public Works	858	\$12,570	\$13,198	\$13,858	\$14,551	\$15,279	\$16,043	\$16,845	Monthly
			\$150,840	\$158,376	\$166,296	\$174,612	\$183,348	\$192,516	\$202,140	Annual
			\$72.52	\$76.14	\$79.95	\$83.95	\$88.15	\$92.56	\$97.18	Hourly
0159	Planning and Sustainable Development Manager	856	\$11,750	\$12,338	\$12,955	\$13,603	\$14,283	\$14,997	\$15,747	Monthly
			\$141,000	\$148,056	\$155,460	\$163,236	\$171,396	\$179,964	\$188,964	Annual
			\$67.79	\$71.18	\$74.74	\$78.48	\$82.40	\$86.52	\$90.85	Hourly

**SECTION 4.** Except as modified by this Resolution, Resolution No. 2023-XX shall remain in full force and effect.

**PASSED AND ADOPTED this 21st day of March, 2023.**

\_\_\_\_\_  
John Stephens, Mayor

ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Brenda Green, City Clerk

\_\_\_\_\_  
Kimberly Hall Barlow, City Attorney

STATE OF CALIFORNIA )  
COUNTY OF ORANGE ) ss  
CITY OF COSTA MESA )

I, **BRENDA GREEN**, City Clerk of the City of Costa Mesa, DO HEREBY CERTIFY that the above and foregoing is the original of Resolution No. 2023-XX and was duly passed and adopted by the City Council of the City of Costa Mesa at a regular meeting held on the 22<sup>nd</sup> day of March, 2023, by the following roll call vote, to wit:

AYES:            COUNCIL MEMBERS:

NOES:            COUNCIL MEMBERS:

ABSENT:        COUNCIL MEMBERS:

IN WITNESS WHEREOF, I have hereby set my hand and affixed the seal of the City of Costa Mesa this 22<sup>nd</sup> day of March, 2023.

\_\_\_\_\_  
Brenda Green, City Clerk

(SEAL)